

# **National Institute of Technology Rourkela**

## **MINUTES**

**79<sup>TH</sup> MEETING OF BOARD OF GOVERNORS**



**[Through Circulation]**  
By mail, dated: 26.07.2021





राष्ट्रीय प्रौद्योगिकी संस्थान, राउरकेला  
National Institute of Technology, Rourkela

**MINUTES OF THE 79<sup>th</sup> MEETING OF THE BOARD OF GOVERNORS, NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA THROUGH CIRCULATION**

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**BOG-79(2021)-01: Implementation of Dearness Allowances and Dearness Relief to regular employees and Pensioners/ Family Pensioners respectively of NIT, Rourkela from existing rate of 17% to 28%.**

- a) The Ministry of Finance, Gol revised the rates of Dearness Allowances to Central Government employees from existing 17% to 28% of the basic pay with effect from 1<sup>st</sup> July 2021 vide OM no.1/1/2020-E-II(B) dated 20<sup>th</sup> July, 2021.
- b) The Ministry of Personnel, Public Grievances & Pensions, Department of Pension & Pensioners' Welfare, Government of India revised the Dearness Relief from existing rate of 17% to 28% of the of the basic pension/ family pension (including additional pension/ family pension) with effect from 1<sup>st</sup> July 2021, vide OM No.42/07/2021-P&PW(D) dated 22<sup>nd</sup> July 2021.

In this matter the enclosed letter from MHRD/MoE vide No.F-21-68/2008 TS III, dated 25<sup>th</sup> February 2009 with regards to revision of Pension and various allowances to the employees of Central Government which would be extended to the employees of Central Autonomous Bodies (CAB) under the administrative control of the Ministry of HRD/ Education, where the revised pay scales have already been implemented with the approval of the Government and whose pattern of emoluments structure and allowances are identical to those of the Central Government employees may kindly be seen.

The above fact are placed for kind appraisal of all esteemed members and the approval of the followings:


- i) The DA enhancement on the basic pay of employees & basic pension/ family pension (including additional pension/ family pension) respectively from existing rate of 17% to 28% w.e.f. 01.07.2021 may be considered to implement in the Institute.
- ii) Further, Board may consider to approve for implementation of all the allowances in future by Gol from time to time along with subsequent amendments, if any, be implemented in the institute without waiting for communication from Ministry of Education.

*For implementation of Dearness Allowances and Dearness Relief to regular employees and Pensioners/ Family Pensioners respectively of NIT, Rourkela from existing rate of 17% to 28% was circulated to the BOG members and requested to send their views/comments by 28th July for its implementation in the month of July Salary/ Pension of the employees/ retired employees respectively. Except from MoE, most of the members have given their views as follows.*

- 1) **Comments received from Padma Shri N. R. Mohanty, BOG member.**
    - i) Does it require BOG approval?
    - ii) What have we done in the past when there was DA enhance?
    - iii) If BOG approval was taken in previously, let us pay this time also.
    - iv) He suggested that MoE may be requested to issue suitable guidelines to avoid delay in such payment to the employees/Pensioners.
  - 2) **Comments received Prof. Raja Kumar, Director, IIT, Bhubaneswar, BOG member.**
    - i) Prof. Raja Kumar, Director, IIT, Bhubaneswar agreed and recommend for payment of DA at the enhanced rate as per the GOI notification to the regular staff of the Institute
    - ii) He expressed that he has no knowledge about DA for Pensioners.
  - 3) **Comments received from Prof. G. K. Panda, BOG member.**
    - i) Payment of DA to employees and Pensioners is a regular process.
    - ii) He fully agreed with the payment of DA & DR.
    - iii) He expressed his past knowledge that is this matter BOG approval is not required.
  - 4) **Comments received from Prof. N. R. Mishra, BOG member.**
    - i) He fully agree with Prof. G. K. Panda.
    - ii) As it is a regular process DA and DR should be released as per the GOI notification.
- a) Keeping in view the above comments of esteemed members, the BOG approved to implement the enhanced DA from 17% to 28% as per the OM of the Ministry of Finance, Department of Expenditure, Govt. of India vide F.No.1/1//2020-E-II(B) dated 20th July, 2021 allowed to implement for regular employees w.e.f. 01.07.2021. The rate of DA for the period from 01.01.2020 till 30.06.2021 shall remain at 17%. This shall be reported in next BOG meeting.
- b) For Pensioner, the implementation of enhanced DR to be decided after getting clarification from Ministry/approval of BOG.



[Prof. P.K. Das]  
Registrar and Secretary  
BOG, NIT, Rourkela



[Prof. Animesh Biswas]  
Director & Chairman  
BOG, NIT, Rourkela