

# **National Institute of Technology Rourkela**

## **MINUTES**

**77<sup>TH</sup> MEETING OF BOARD OF GOVERNORS**



**[Through Circulation]**



राष्ट्रीय प्रौद्योगिकी संस्थान, राउरकेला  
National Institute of Technology, Rourkela

MINUTES FOR THE 77<sup>th</sup> MEETING OF THE BOARD OF GOVERNORS, NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA THROUGH CIRCULATION

BOG-77(2021)-01: Request of one faculty member to issue NOC for availing Fulbright-Kalam Doctoral Fellowship.

The following faculty member is requested to issue "No Objection Certificate" for availing Fulbright-Kalam Post-Doctoral Fellowship 2021. She has got Offer Letter from Dr. Doya Dutt, Deputy Director, United States-India Education Foundation (USIEF). Details are given below:

| Sl. No. | Name of the Faculty/ Designation  | Deptt | Date of Joining | Aca. Pay Level | Name of the University             | Duration  |
|---------|---|-------|-----------------|----------------|------------------------------------|---|
| 1       | Dr. Suverna Trivedi, Asst. Professor Gr.II, Department of Chemical Engineering, NIT, Rourkela | CH    | 12/03/2020      | APL-10         | University of California, Berkeley | Initially for six month from 31/07/2021 to 31/12/2021, which may be extended till 30.07.2022. |

Fulbright-Kalam Post-Doctoral Fellowship is a prestigious Fellowship programme of USIEF and to get selected in such type of programme is a matter of honour. Institutes always look for such type of meritorious faculty members as they are assets in terms of International research collaboration and also enhancing its peer perception. In addition to this Dr. Suverna Trivedi, may not get such an opportunity in later stage of her career as it is becoming very competitive day by day.

As per extent guidelines of the Institute Leave Rules, Sabbatical leave only can be availed by a faculty after completion of six years of continuous regular service and EOL can be admissible only after confirmation of a faculty in the service of the Institute for the said purpose. Since Dr. Suverna Trivedi have joined the Institute in 2020 only, **she is not eligible for such leaves to join this fellowship programme as per Institute Leave Rules.**

However, **Clause-34: "Exception"** of the Institute Leave Rules says *"Notwithstanding anything contained in these policies, the leave granting authority can sanction or deny leave to an employee as he/she thinks fit in greater interest of the Institute"* and

**Clause-31: "Authority Empowered to Sanction Leave"** says *"EOL beyond 3 months, Study Leave, Sabbatical Leave, Secondment, Deputation, and Lien to faculty and officers will need approval of the BOG on recommendation of the Director"*.

Since BOG is the leave sanctioning authority for foreign travels, in view of Clause- 34 and Clause- 31 of the leave rules, BOG may consider to approve EOL to the faculty member for the above mentioned period to join the fellowship programme.

**An agenda note was circulated on the subject matter for issue of NOC to Dr. Suverna Trivedi, Asst. Professor Gr.II, Department of Chemical Engineering, NIT, Rourkela for availing Fulbright-Kalam Post-Doctoral Fellowship, University of California, Berkeley on 9th and 15th June, 2021.**

- 1) One advise was received from the Ministry of Education , New Delhi vide letter No.14-6/2021-TS-III, dated 17.06.2021 to follows the follow the guideline under Section-35 of First Statutes frame under NITSER Act, 2007 which says that “the leave for all the employees of the Institute shall be governed by the Central Civil Services (leave) Rules 1972”and for Sabbatical Leave and Special Casual leave for faculties of the NITs & IEST Shibpur may be considered as per guidelines of the IIT- Delhi.
- 2) One of the BOG member Prof. Raja Kumar, Director, IIT, Bhubaneswar enquired about the confirmation status of Dr. Suverna Trivedi, Asst. Professor, Gr.II at NIT, Rourkela and whether the application of Dr. Trivedi was forwarded by the Institute with an assurance to support.


To this quarry it was informed that neither Dr. Trivedi is not yet confirmed as Asst. Professor Gr.II nor her application was forwarded by the institute for availing Fulbright-Kalam Post-Doctoral Fellowship.


- 3) One of the BOG members, Padma Shri N. R. Mohanty, has given his consent for approval of the agenda.

The Ministry communication as mentioned above, it is not applicable to the present case. However, the leave Rule of NIT, Rourkela permits EOL under the circumstance of the case and as per ‘Exception’ Clause-34 read with Clause-21, BOG is competent to allow EOL to an employee under the circumstances of this case.

There is precedent in NIT, Rourkela in past to consider and allow EOL to Prof. D. Seth, Asst. Professor (GR.II), FP and Prof. A. Dey, Asst. Professor (Gr.II) for availing Fulbright-Nehru Post-Doctoral Fellowship, the OHIO State University, USA and California Institute of Technology, Pasadena, California respectively as they were joined in the Institute 12.06.2020 and 19.03.2020 respectively [BOG vide resolution No.70(2020)-16, dated 30.09.2020].

Under the above facts and Revised Leave Rule of the Institute vide Clause-34, the Board approved the proposal of allowing Dr. Suverna Trivedi, Asst. Professor Gr.II, CH to avail EOL for Six month from 31st July, 2021 to 31st December, 2021 for availing Fulbright-Kalam Post-Doctoral Fellowship 2021, at University of California, Berkeley and which may be considered for extension up to 30th July, 2022, once the United States – India Educational Foundation (USIEF) extend her Post-Doctoral research programme.

  
[Prof. P.K. Das]  
Registrar and Secretary  
BOG, NIT, Rourkela

[Annexure A1, Pg.4 - 10]  
  
[Prof. Animesh Biswas]  
Director & Chairman  
BOG, NIT, Rourkela