# National Institute of Technology Rourkela

# **MINUTES**

66<sup>TH</sup> MEETING OF BOARD OF GOVERNORS



DATE: 15<sup>th</sup> December, 2019 (Sunday)

Time: 16:00 – 18:00 Hours.

Venue: Conference Hall,

Hotel Swasti Premium, Bhubaneswar

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# राष्ट्रीय प्रौद्योगिकी संस्थान, राउरकेला National Institute of Technology, Rourkela

MINUTES OF THE 66th MEETING OF THE BOARD OF GOVERNORS, NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA HELD DURING 04.00 PM - 06.00 P.M. ON 15.12.2019 (SUNDAY) IN THE CONFERENCE HALL, HOTEL SWOSTI PREMIUM, BHUBANESWAR

# Members Present:

SI. No	Name	Contact No.
1.	Dr. Santrupt B. Misra Chairperson, BOG, NIT, Rourkela & CEO, Carbon Black Business Director, Group H.R. Aditya Birla Management Corporation Pvt. Ltd., Aditya Birla Centre, 'C' Wing, 3rd Floor S. K. AhireMarg, Worli, Mumbai-400 030	Tel: 022-66525000/249995000 Fax: 022-66525811/24995811 Email: santrupt.misra@adityabirla.com
2.	Prof. Animesh Biswas Director National Institute of Technology Rourkela -769 008	Tel: 0661-2462001(o)/2472050(o)/2463001(o) Mob: 9437972455 Fax: 2472926/ 2462022 Email: director@nitrkl.ac.in
3.	Mr. D. K. Singh Deputy Secretary, IFD (representative of JSFA) Dept. of Secondary & Higher Education Ministry of Human Resource Development Government of India Shastri Bhawan, New Delhi – 110 001	Tel: No. 011-23382696 Fax: 011-23070668 Email: jsfa.edu@gov.in
4.	Mr. Nalini Ranjan Mohanty Ex-Chairman, HAL Flat No.620B4, Yamuna Block National Games Village (NGV) Koramangala, Bangalore-560047	Mob : 9845038631 Email: nalinirmohanty@yahoo.co.in
5.	Prof. G. K. Panda Professor, MA National Institute of Technology Rourkela-769008 (Odisha)	Tel: 0661-2462705 (0), 2463705(R) Mob: 9437139237 Email: gkpanda@nitrkl.ac.in
6.	Prof. Himanshu Bhusan Sahu Associate Professor, Mining Engineering National Institute of Technology, Rourkela-769008	Tel: 0661-2462606(O)/ 2463606(R) Mob: 9437245625 Email: hbsahu@nitrkl.ac.in
7,,	Prof. P. K. Das Registrar & Secretary, BOG National Institute of Technology Rourkela – 769 008(Orissa)	Tel : 0661-2462021/ 2462516/2476773(O) Mob : 7008581227 Email : registrar@nitrkl.ac.in



# Members Absent:

0	Shri Madan Mohan	Tol (20201494(O)
8.		Tel : 23381484(O)
	Additional Director General	Mob : 9971035557
	Department of Higher Education	Email: mmohan.edu@nic.in
	Ministry of Human Resource Development	***
	Government of India	
	Shastri Bhavan,	
	New Delhi- 110115	
9.	Prof. R V Raja Kumar	Tel : 0674-2570334)
	Director	Fax : 0674-2576004
	Indian Institute of Technology Bhubaneswar,	Email: director.office@iitbbs.ac.in
	Toshali Bhawan, Satyanagar,	
	Bhubaneswar-751 013	
10.	Shri Sanjay Kumar Singh, IAS	Tel: 0674-2391319(O)
	Commissioner-cum-Secretary to Government	Fax : 0674-2391324
	Skill Development & Technical Education Dept.	Email: etet.od@nic.in
	Government of Odisha,	
	Bhubaneswar, Odisha 751001	

Leave of absence was granted for the above members.



#### A. GENERAL AND PROCEDURAL MATTERS.

BOG-66(2019)-01: Welcome to all members to the meeting by the Chairman.

The Chairman welcomed all the members to the meeting.

BOG-66(2019)-02: Confirmation of the Minutes of the 65<sup>th</sup> meeting of the BOG held on 01.10.2019 at Mumbai.

The minutes of the 65<sup>th</sup> BOG meeting held on 01.10.2019 at Mumbai was given in the Annexure for confirmation by the Board.

The Board confirmed the minutes.

[Annexure-A1, Page 16-40]

BOG-66(2019)-03: To consider the Minutes of the 50<sup>th</sup> FC meeting held on 01.10.2019 at Mumbai.

The minutes of the 50<sup>th</sup> FC meeting held on 01.10.2019 at Mumbai was enclosed for confirmation by the Board.

The Board approved the Minutes of the 50<sup>th</sup> FC meeting.

[Annexure-A2, Page 41-50]

#### B. POLICY AND IMPORTANT ADMINISTRATIVE MATTERS.

BOG-66(2019)-04 Proposal to Empower Director towards payment above 50 lakhas from TEQIP-III using his digital signature through PFMS.

The Chairman, BOG is empowered to put the signature for processing of payment against any invoice above Rs.50.00 lakh as per Public Financial Management System (PFMS), TEQIP-III, NIT Rourkela vide Section-9 [Internal Controls and Internal Audit], Clause-9.3(v), of SI.No.3, page No.36 [Copy attached]. But, there is no digital signature facility of the Chairman, BOG to be obtained while processing approval for payment above Rs.50 lakhs in PFMS.

The P.O. vide No.NITR/PO/TQ.III/1920/02, dt.31.07.2019 is enclosed which may kindly be seen with regards to "Supply and Installation of Smart Class Room Equipment's and Accessories" at a cost of Rs.3,04,71,535/-(inclusive of all taxes) [Annexure-II] needed payment.

Further, it may be noted that there is a mail, communicated by Mr. Nand Kumar S. Agnihotri, Consultant, Finance, NPIU-MHRD dated 13.11.2019, where it is mentioned that there is a need of BOG approval for payment.

The Chairman's approval for empowerment of the Director to make the payment within time line, committed in the Purchase Order, through the digital signature of the Director, NIT, Rourkela which is attached for ratification of the Board.

The Board ratified the proposal.

[Annexure-A3, Page 51-72]

#### BOG-66(2019)-05: Distribution of Faculty Posts among Departments.

The Institute has the sanctioned faculty position of 485 which has been distributed among all Departments based on guidelines prescribed by MHRD. Now there has been changes in the no. of programmes offered and also the student intake in almost all departments and there is a need to revisit the said distribution.

Considering the departments presently offering programmes and corresponding student intake in the said programmes and Common Theory and Practical Courses offered for 1st and 2nd years etc., the revised distribution of faculty posts among departments is proposed and put up along with existing distribution, guidelines for distribution for the consideration of the BOG

Further, considering the ongoing faculty selection, if the Selection Committee conducting interview for a particular department feels to select an exceptionally brilliant candidate who can be an asset for the department, may recommend his name for approval of the BOG. Under that circumstance, in case there is no vacancy in that Department, the candidate will be accommodated against the vacancy of another Department, where all the vacancies are unlikely to be filled up. However, such appointments will not serve as precedence. The proposed revised distribution of Faculty posts among Departments and existing distribution are attached in the Annexure.

The Board approved the proposal.

[Annexure-A4, Page 73-80]

BOG-66(2019)-06: Seeking first stage advice from CVC through MHRD in the vigilance case of Prof. R. K. Jha, Ex-Professor, CE.

A committee was constituted on06.09.2019 to investigate the vigilance case of Prof. R. K. Jha, (Ex-Professor, CE) who left the Institute on 06.05.2019 and joined NIT Patna. The committee submitted its report to the Institute authority with its recommendation (in the absence of the version of the suspect officer, Prof. Jha). The version of the suspect officer was sought from NIT Patna vide letter No.NITR/RG/2019/L/476 dated 05.09.2019 which has been received by the Institute. The report of the committee was put to the BOG in its 65<sup>th</sup> Meeting held on 01.10.2019. The Board noted the matter awaiting the version of the suspect officer and decided to put up the matter in the next BOG meeting along with the version of the suspect officer and comments of the CVO of the Institute, at present Registrar.

Now, the report of the committee along with the version of the suspect officer received from NIT Patna and the comments of the CVO of the Institute is put up for the comments/recommendation of the BOG, the Disciplinary Authority in this case. Based on the recommendation of the Disciplinary Authority, the *First Stage Advise* is to be asked from the CVC.

The item was deferred.

# BOG-66(2019)-07: Mapping of Non-Teaching posts in view of Recruitment Rule 2019

BOG vide Resolution No. BOG-64(2019)-12 has adopted the NIT's Non-Teaching Recruitment Rules, 2019 issued by MHRD vide letter dated 04/04/2019 along with the recommendation of Oversight Committee.

In view of the above, the mapping/re-designation of employees/incumbents of the following posts are proposed:

SI N	Post	Existing status as per RR-2017		Proposed status as per RR-2019		Remarks	
0		Designation	Scale of Pay	Designation	GP	No change in scale, only designation change	
1	Engineer	Engineer	GP-5400	Executive Engineer	GP- 5400	No change in scale, only designation change	
2	Secretary SG-II	Secretary SG-	GP-4800	Private Secretary	GP- 4800	No change in scale, only designation change	
3	Accountan t (Cadre)	Accountant (Cadre)	GP-4200 & accordingl y for the cadre	Superintendent (Cadre)	GP- 4200 & accordin gly for the cadre	No change in scale, only designation change	
4	Laborator y Assistant (Cadre)	Laboratory Assistant (Cadre)	GP-2000 & accordingl y for the cadre	Technician (Cadre)	GP- 2000 & accordin gly for the cadre	No change in scale, only designation change	
5	Attendant (Cadre)	Attendant (Cadre)	GP-1800 & accordingl y for the cadre	1. Office Attendant 2. Lab Attendant	GP- 1800 & accordin gly for the cadre	No change in scale, only designation change	
6	Sr. Scientific Officer	Sr. Scientific Officer	GP-6600	Sr. Scientific Officer	GP- 7600*	Change in scale and not in designation.	

\*through internal assessment.

With regards to promotion of Sr. Scientific Officer, there is a Grade Pay change from Rs.6600/- to 7600/- without change of designation (both in RR-2017 and RR-2019). Under this circumstances, the normal mapping/up gradation of pay needs an Internal Assessment of the candidate as was advised in the BOG-63 under item No.21. However, receiving subsequent communication from Ministry and the advice of the Chairman, BOG, DPC was conducted on 06.06.2019 as per clause-23(18) of the Statutes and the DPC result was placed in the 64<sup>th</sup> BOG for its approval.



Due to retrospective benefit matter to Dr. S. Bal, raised by some members, the matter was referred to MHRD for clarification. Not getting any clarification in this matter, further it was placed in the 65<sup>th</sup> BOG, held on 01.10.2019, where it was decided that Dr. Bal's Pay fixation to be made, at present, from the effective date of 21.06.2019, the date on which the DPC result was first placed in the BOG i.e. 64<sup>th</sup> BOG to address the long standing problem and during the 65<sup>th</sup> BOG meeting, Ms. Suhasini Gotmare, Director, NITs, MHRD, advised Registrar to re-send the details to the Ministry for consideration of retrospective benefits to Dr. Bal, if applicable to her.

The matter was deferred except Dr. S. Bal, Sr. Scientific Officer's case was discussed and was advised to take action as per the 65<sup>th</sup> BOG resolution in this matter.

[Annexure-A5, Page 81-84]

#### BOG-66(2019)-08:

Report of Internal Grievance Committee.

In accordance with BOG resolution No.BOG-20(2009)-10, the Institute has a Standing Committee i.e. Internal Grievance Redressal Committee (IGRC) to consider all grievances of faculty, staff and students against administrative decision on issues within the scope of the local administration and to recommend corrective measures for consideration of Director or BOG. The committee is constituted with Dean(FW) as its Chairman, Dean(SW), Dean(AR) and one retired employee and one Alumnus nominated by the Director as members and Registrar as Secretary.

In the year 2018, the IGRC has considered the grievances of 86 employees mostly non-teaching employees and submitted their recommendations/ report to Director, dated 17.01.2018. However, as the report was non-conclusive, the Director constituted another Committee consisting of following members to examine/ review the recommendations of IGRC.

- 1) Mr. P.G. Basak, Consultant -Finance, AICTE [External Expert]
- 2) Mr. A. K. Panda, Legal Advisor
- 3) Prof. S. Bhattacharya, CR

The recommendations/ reports of the committee was placed for consideration of BOG.

The Registrar placed the abstract report of the 2<sup>nd</sup> IGRC, constituting of Mr. P.G. Basak, Consultant –Finance, AICTE [External Expert], Mr. A. K. Panda, Legal Advisor, Prof. S. Bhattacharya, CR, before the BOG. The Chairman, BOG and other members of BOG expressed their views that the BOG should not be a party to the 2<sup>nd</sup> IGRC recommendations, unless otherwise the employees concerned appeal before the BOG, not being satisfied on the implementation of the 2<sup>nd</sup> IGRC recommendations by the management of the Institute.

[Annexure-A6, Page 84(a)-84(m)]



#### C. ROUTINE ADMINISTRATIVE MATTERS:

# BOG-66(2019)-09: Rolling Advertisement for faculty recruitment.

Presently the Institute is filling its faculty positions by advertising every time to go for recruitment and the recruitment advertisement is floated for all departments at a time. It has been observed that the entire process takes about 10-12 months. Coordinating the entire selection process for all 20 departments at a time becomes very tasking and takes away time. Also due to longer time taken to complete the entire selection process, sometimes we are missing to tap exceptionally bright candidates and they are joining elsewhere in between. Further, due to pressing need of faculty members to offer courses in a semester, Institute recruits faculty members on ad-hoc basis for a tenure of one semester or more. In order to avoid such difficulties and saving huge advertisement cost incurred for every advertisement, a Rolling Advertisement with the following features is proposed:

- a) Rolling advertisement with no closing date will be floated in the Institute website as per prevailing Recruitment Rules for Faculty Positions. As and when the Recruitment Rules will change, the same will be incorporated/updated in the advertisement.
- b) Whenever a sizable no. of applications against the existing vacancy will be received for a particular department and/or there will be a pressing need of faculty members in a department, Institute can go for recruitment of faculty in that particular department. Additionally, if it is found that some exceptionally bright candidate(s) has(have) applied for faculty position in NIT Rourkela, to tap them, Institute may go for recruitment as and when required.
- c) Applications received from the closing date of last advertisement/pick up date till a particular date, to be decided by the Director, will be considered for such recruitment.
- d) Candidates will be allowed to update their experience and credentials in the online application portal throughout. The same will be incorporated in the Rolling advertisement and online application portal. In addition, they will be given 15 days time period to update their profile from the date of intimation that their application is being considered for shortlisting.
- e) All qualifications and experiences will be considered upto a date; i.e., the day of intimation + 15 days. After this date, application of such candidates will be deactivated for any further update from their end.
- f) If a candidate gets selected and joins NIT Rourkela, his application will be transferred to a portal meant for existing faculty members. Else, his online application finally submitted for shortlisting will be reactivated after the said selection process gets over. Such reactivation will be done for further consideration of future recruitment only twice for each candidate for the same post unless there is any further addition of credentials to his profile.

The BOG approved the proposal.

#### BOG-66(2019)-10: Personnel issues [EOL/Lien/Extension of Contract]:

#### Resignation

**Mr.** Kumar Prabhanjan Panigrahi, Ex- Dy. Registrar (Academic-Research) had requested to be relieved from the Institute Service vide letter dated 09/09/2019 to join NIFFT Hatia as Deputy Registrar. In terms of extant guidelines of DOPT, he was relieved on technical resignation w.e.f. 12/11/2019 (AN) on approval of the Chairman, BOG.

The Board ratified the proposal.

#### **BOG-66(2019)-11: Standing Committee for Appointments on Contract**

Clause 28 of the 'First Statutes of the National Institutes of Technology' on the matter of Appointments on Contract inter alia states:

- 1. Notwithstanding anything contained in these Statutes, the Board with the prior approval of the Visitor may in special circumstances appoint an eminent person on contract for a period not exceeding 5 years.
- 2. "Subject to the provisions of the Act, the Board may appoint any person or contract in the prescribed scales of pay and on terms and conditions applicable to the relevant posts for a period not exceeding 3 years.
- 3. For making such appointments, the Chairperson, Board of Governors shall constitute such adhoc Selection Committee, as the circumstances of each case may require:

Provided that such constitution of committee shall be reported to the Board for confirmation."

There was an urgent requirement of a Technician in the Chemistry Deptt. and for filling up the post on contract basis, an adhoc Selection Committee was constituted by Chairperson consisting of following members:

- i) Director Chairman
- ii) HOD (Chemistry) Member
- iii) HOD (Central Instrumentation Facility) Member
- iv) Registrar Member Secretary.

Further, for smooth running of academic and administrative activities in the Institute, the following "Standing Selection Committee" is proposed for filling up a vacancy on urgent basis through appointments on Contract:

1) Director

Chairperson

2) Concerned HOD

Member

3) Subject Expert to be nominated by Director -

Member

4) Registrar

Member-Secretary

The item is deferred, due to lack of time for discussion.

[Annexure-A7, Page 85 -86]



BOG-66(2019)-12: Proposal for MoU between M/s Tata Steel Limited and NIT Rourkela.

The draft Memorandum of Understanding (MoU) between M/s Tata Steel Limited and NIT Rourkela is put up for approval of the Board.

The Board approved the proposal.

[Annexure-A8, Page 87-103]

BOG-66(2019)-13: Proposal for MoU between M/s IMFA and NIT Rourkela for Gold Medal.

The Memorandum of Understanding (MoU) was signed on 15.11.2019 between M/s IMFA, Bhubaneswar and NIT Rourkela for award of gold medal to B. Tech topper of MM Department effective from 2019 batch in the name of Founder Dr. Bansidhar Panda with the name and style "Dr. Bansidhar Panda Gold Medal". The details with regards to the Gold medal is stated in the MoU document, attached in the Annexure.

The Board approved the proposal.

[Annexure-A9, Page 114-116]

#### D. ACADEMIC MATTERS:

BOG-66(2018)-14: Approval of final list of students to be awarded degrees in the 17<sup>th</sup> Convocation to be held on 18.01.2020.

The 17<sup>th</sup> Convocation is scheduled to be held on January 18, 2020. The list of B. Arch, B. Tech, Integrated M.Sc [5 Years], Dual Degree B.Tech & M.Tech, M. Tech, M. Sc [2 Years], MBA, MA, Ph.D. candidate to be awarded degrees and the Gold and Silver Medals candidatures is given in the Annexure for approval of the Board. The list has been examined and recommended by the Senate.

Name of the Programme	No. of students to be awarded Degree		
B.Arch.	24		
B. Tech	559		
B. Tech & M. Tech Dual Degree	135		
Integrated M. Sc.	88		
M. Tech	365		
M. Sc.	106		
MBA	30		
M.A.	13		
M. Tech (Res.)	05		
Ph. D.	120		
Total =	1445		

It is suggested that those who will qualify for M. Tech(R) and Ph.D. degrees on or before 31.12.2019, they will also be included in the above list for award of degrees.

The Board approved the proposal.

[Annexure-A10, Page 117-162]

#### E. MISCELLANEOUS ITEMS:

# BOG-66(2019)-15: Proposal for extension of Contractual Services Advocate A.K. Panda, Legal Advisor.

Mr Adwita Kumar Panda was appointed as legal advisor vide office order No.NITR/ES/2017/M/1243, dt.25.01.2017. His tenure shall expire on 31.01.2018.

The Board vide resolution BOG-62(2018)-21, dt.08.12.2018 had approved the extension of contractual services Advocate A.K. Panda, Legal Advisor for another one year with the then existing terms and conditions from 01.01.2019 to 31.12.2019. He is drawing a remuneration of Rs.50,000/-P.M. (consolidated).

His tenure shall expire on 31.12.2019. In view of his satisfactory performance in the last one year, it is proposed that his contract may be extended for another one year from 01/02/2020 to 31/01/2021 with the following conditions.

- 1) There will be 10% increase in his remuneration (consolidated)
- 2) While in official tour by the Institute, his entitlement for TA/DA will be governed by PL.12.
- 3) All other terms and conditions will remain unaltered.

The Board approved the proposal.

## BOG-66(2019)-16: Reporting on Status on "Expression of Interest" for Centre of Interest.

In the 65<sup>th</sup> BOG meeting under item No.08, it was decided to float advertisement in National News Paper, (in English, Hindi and Odiya) to ask for "Expression of Interest" (EOI) for selection of Technology Provider to setup "Centre of Excellence" (COE) for imparting High-End Skill Training, Industrial Consultancy & Research works in the Field of Industry 4.0 and Digital Manufacturing Technology. The Expression of Interest Notification was made vide No.NITR/PW/2019/01, dated 08.11.2019. In response to the advertisement, the following Firms have shown their interest.

- 1. M/s HEXAGON, Bangaluru.
- 2. M/s Dessigntech Systems Ltd, Kolkata
- 3. M/s Technology Provider, Siemens Industry Software (India) (P) Ltd, New Delhi.

In this connection, two committees, namely Core Committee and Evaluation Committee have been formed dated. 08.08.2019 and 03.12.2019 respectively.

All the above three parties were invited by the Core committee for a presentation. The three parties participated in a presentation held on 07.12.2019 in front of the Evaluation Committee. The evaluation process is going on to invite tender.

The Board authorized the Institute to take necessary steps as per the guideline mentioned in the "manual for procurement of consultancy and other services 2017" of MOF, GOI to complete the process at the earliest.

[Annexure-A11, Page 163-164]

#### BOG-66(2019)-17:

Proposal to consider the decision with regards to extension of probation period of three faculty members of LS Department as listed below [Minute, vide 64<sup>th</sup> BOG minutes item No.20 to be referred]:

Prof. S. K. Patra. LS Prof. S. K. Bhutia, LS Prof. S. Das, LS

The appeal from the Department Head and the recommendation of Dean(FW) was placed on the table for consideration.

The Board considered the request from Prof. B. Mallick, HOD, Department of Life Science and the recommendation of Dean (FW), vide letter No.NITR/LS/2019/M/1432 dated.09.12.2019. The Board confirmed the job of Prof. S. K. Patra, LS, Prof. S. K. Bhutia, LS, Prof. S. Das, LS, without extension of their probation periods, which was minuted in the 64th BOG under item No.20.

[Annexure-A12, Page 165]

#### BOG-66(2019)-18:

Allegation of Plagiarism issues related to 5 Ph.D. theses of BM Dept.

The BOG vide resolution No.BOG-55(2017):3(5) dt.23.06.2017 had constituted a three members committee consisting of the following Professors to look into the plagiarism issues related to 5 Ph.D. theses of BM Department under the guidance of Prof. K. Pramanik, BM.

Prof. S. Mahadeban, IISC, Bangalore

Chairman

ii) Prof. Anuradha Lohia, Presidency University. Member

Kolkata.

Prof. Rahul Siddharthan, Institute of iii) Mathematical Sciences, Chennai.

Member

The BOG vide resolution No. BOG-62(2018)-11 dated 08.12.2018 considered the final report of the Committee presented by the Director and the following decision were taken:

- 1) A copy of the report will be given to the students for their comments.
- 2) A show cause notice will be issued by the Institute in consultation with Legal Advisor to the Supervisor.
- 3) The policy on Plagiarism will be framed by the Senate. All the students will be communicated during the admission and awareness program will be organized for all the students and faculty members so that such type of incident will not occur in future.
  - The Senate has constituted a committee which has been given time till 31.07.2019 to submit the draft policy to Senate.
- 4) The action taken report may be presented in the next BOG meeting. In view of the above, the following actions were taken up point wise as follows:
- a) Copies of the report were sent to all the five alumni by speed post at their respective addresses as well as through email IDs available with Academic Office as on 25.01.2019.



i)	Dr. Biswadeep Chaudhuri	69.9	511BM602
ii)	Dr. Akalabya Bissoyi	*.**	509BM101
iii)	Dr. Niladrinath Panda	2042	509BM102
iv)	Dr. Mahesh Kumar Sah		507BM002
v)	Dr. Nadeem Siddigui Mohammad Abdul	40404	510BM102

- b) Speed post was delivered only to Nadeem Siddiqui Mohammad Abdul, Roll No. 510BM102. Rest four were returned with remark "Addressee Not Available/Left". Reply has been received from Dr. B. Chaudhuri, Dr. M.K. Sah and Dr. N.S.M Adbul by email which are given in the Annexure.
- c) No reply has been received from Dr. A. Bissoyi and Dr. N. Panda. Supervisor, HOD(BM) and Dean (AR) were requested to intimate their latest/recent address as may be available with them/in their office. No such information has been received.

The report of the DRC, BM Department, Prof. J.K. Satapathy's report and Expert Committee Report, Headed by Prof. S. Mahadeban's , IISC, Bangalore are attached in the **Annexure**.

The details of alleged Plagiarism in 5 Ph.D. thesis of BM Department (in chronological manner) and the brief abstract of the above said 03 reports to be submitted on the **Table**.

This is placed for information of the Board for discussion on some ethical questions and academic claims by the supervisors and the research scholars, which comes under plagiarism domain and which invites appropriate punitive action against these authors in line with guidelines formulated by UGC.

The Board discussed in details the report of the DRC, BM Department, Prof. J.K. Satapathy's report and Expert Committee Report, Headed by Prof. S. Mahadeban's, IISC, Bangalore and the details of alleged Plagiarism in 5 Ph.D. thesis of BM Department, placed in chronological manner. The Board took the following decisions in this matter:

- 1) Three last increments in salary of Prof. K. Pramanik, Professor, BM to be withdrawn as she has not earned academically due to the stated plagiarism issues in guidance of her Ph.D. students.
- Prof. K. Pramanik, Professor, BM not to be allowed to supervise any Ph.D. student for next three years, effective from the date of this BOG Meeting.
- 3) Prof. K. Pramanik, Professor, BM will be debarred from holding of Senior administrative post(s) of the Institute, such as Dean, during her service career as her academic performance was questionable under the cloud of plagiarism issues.



- 4) The current Research Scholar(s), registered under Prof. K. Pramanik to be transferred suitably to some other supervisor(s) of the Department, by RPEC of the institute, after due consultation with the DRC.
- 5) One last increment in salary of Dr. Amit Biswas, Asst. Professor, Gr.I, BM, and Co-Supervisor of Dr. Niladrinath Panda, Roll No.509BM102 to be withdrawn as his academic performance was questionable under the plagiarism issues. Further, for next two years he will not be allowed to take any new students as his Research Scholar.
- 6) The three students who have been awarded Ph.D. students namely Akalabya Bissoyi [Roll No.509BM101], Nadeem Siddiqui Mohammad Abdul [Roll No.510BM102], Niladrinath Panda [Roll No.509BM102], BM will be informed about the findings about their Thesis and will be given one year to recast their submitted Ph.D. thesis under different supervisor of the BM Department of the Institute and to resubmit the Ph.D. thesis for evaluation with due academic regulatory process, otherwise their Ph.D. degree will be withdrawn by the Institute, as the transgressions are serious and have compromised the conclusions described in their respective Ph.D. thesis submitted earlier to the Institute.

[Annexure-A13, Page 166-224]

# BOG-66(2019)-19: Proposal for Road Map for Academic and Alumni Activities of the Institute.

The Road map for Academic and Alumni activities of the Institute to be presented by Dean (AC) and Dean(AIIR) respectively.

A) The Road map of Academic activities of the Institute, presented by Dean(Academic), was thoroughly discussed and suggestion by Dean(Academic) was well taken by the Board with regards to increase in Intake strength in Comp. Sc. & Engg, and Electronics Branch. The BOG members felt that there is a need to relook to combine the two B. Tech programme, namely Electronics & Communication and Electronics & Instrumentation and Bio-Technology and Bio-Medical Engineering. It was also decided that the admission into some M. Tech programs to be relooked, where there is poor response in admission, as it is found some M. Tech programmes are run even with two numbers of students, when institute is investing all its resources for this purpose. Further, the members



felt that there is a need to redistribute the sanctioned faculty strength, if required in future, in the event of increase of student intake strength in demanding subjects. Again, it was discussed that instead of filling up of all vacant faculty positions, around 50 nos. of posts should be kept open for Industry Experienced/ Retired Foreign University Professor, designated as adjunct/Visiting/Emeritus Professor in their respective Departments. There is a need for exclusive International Hostel in the Campus to attract Foreign students.

B) The details of future plan of Alumni Activities was presented by Dean(AlIR).

# BOG-66(2019)-20: Any other item with the permission of the Chair.

#### 1) Distinguished Aluminous Award.

The Institute process to bestow Eleven Distinguished Alumnus Award during the 17<sup>th</sup> Convocation to be held on 18<sup>th</sup> January 2018. The following alumni have been selected for the Distinguished Alumnus Award 2019.

#### I) Academic and Research.

- Prof. Pravas Ranjan Mahapatra
   1968 Mechanical Engineering, Former Dean, IISc Bangalore.
- Prof. C R Das 1978 Electrical Engineering, (M. Tech), Head of the Department of Computer Science and Engineering at Penn State University.
- 3) Prof.B. K. Mishra 1981 Metallurgical Engineering, Director, IIT Goa.
- 4) Prof. Sarit Das 1994 Ph D, Mechanical Engineering, Director, IIT Ropar

### II) Industry and Management

- 1) Er. S P Rao 1972 Mechanical Engineering, Former MD, IISCO.
- 2) Er Arun Kumar Rath 1981, Electrical Engineering, Foermer CEO, BSP & DSP.
- 3) Prof. Sukant K Mohapatra
  1981 Mechanical Engineering, Chief Technology Officer,
  Ericsson, Berhampur.
- 4) Er Dev Bhattacharya, 1979 Mechanical Engineering, Group Executive President and Business Head of New Ventures of the Aditya Birla Group

### III) Entrepreneurship and Public Life

Mr Lalatendu Rath
 1970 Mechanical Engineering, Noted Playwright, actor,
 Director



- 2) Er Deepti Ranjan Pattnaik1972 Chemical Engineering, Industrialist and Philanthropist
- Dr Manoj Kumar nayak
   1993 Electrical Engineering, Founder of SOA University.

[Annexure-A14, Page 225-226]

## 2) Permission for organizing the International Conference.

It is proposed to organize the following International Conference in the Institute as per the schedule mentioned below:

Department Title of the Conference		Date	Venue
Mathematics	"International Conference on Recent Advances in	09.12.2020	NIT Rourkela
	on Recent Advances in Mathematics and its	to 11.12.2020	
	Applications-2020"		
	(ICRAMA-2010)		
Civil	"HYDRO-2020	December,	NIT Rourkela
Engineering	International Conference &	2020	
Department	ISH Council Meeting"		

The details of the conference was given in the Annexure.

Due to shortage of time the above two matters, Distinguished Aluminous Award and to organise the International Conferences, were not discussed. However, the Chairman, BOG has approved the above two matters on 17.12.2019 through email correspondence to the Registrar which is to be ratified in the next BOG meeting.

[Annexure-A15, Page 227-242]

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The meeting ended with thanks to the Chair.

[Prof. P. K. Das] Registrar and Secretary BOG, NIT, Rourkela

[Dr. Santrupt B. Misra] Chairman BOG, NIT, Rourkela

