

National Institute of Technology Rourkela

MINUTES

60TH MEETING OF BOARD OF GOVERNORS



DATE : 22nd June, 2018 (Friday)

Time : 16:00 – 19:00 Hours.

**Venue : Conference Hall
Hotel Swasti Premium, Bhubaneswar.**



राष्ट्रीयप्रौद्योगिकीसंस्थान, राउरकेला

National Institute of Technology, Rourkela

MINUTES OF THE 60th MEETING OF THE BOARD OF GOVERNORS, NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA HELD DURING 04.00 PM - 07.00 P.M. ON 22.06.2018 (FRIDAY) IN THE CONFERENCE HALL, HOTEL SWOSTI PREMIUM, BHUBANESWAR

Members Present:

Sl. No	Name	Contact No.
1.	Dr. Santrupt B. Misra Chairperson, BOG, NIT, Rourkela & CEO, Carbon Black Business Director, Group H.R. Aditya Birla Management Corporation Pvt. Ltd., Aditya Birla Centre, 'C' Wing, 3rd Floor S. K. Ahire Marg, Worli, Mumbai-400 030	Tel : 022-66525000/249995000 Fax : 022-66525811/24995811 Email: santrupt.misra@adityabirla.com
2.	Prof. Animesh Biswas Director National Institute of Technology Rourkela -769 008	Tel : 0661-2462001(0)/2472050(0)/2463001(O) Mob : 9437972455 Fax : 2472926/ 2462022 Email: director@nitrkl.ac.in
3.	Mr. A. K. Singh [representative of Adll. Secretary (TE)] Under Secretary Department of Higher Education Ministry of Human Resource Development Government of India Shastri Bhavan, New Delhi- 110001	Tel : 011-23383202(O) Fax : 11-23387797(Fax) Mob : 9810019857 Email: home.aksingh@gmail.com
4.	Mr. D. K. Singh (representative of JSFA) Under Secretary, IFD Dept. of Secondary & Higher Education Ministry of Human Resource Development Government of India Shastri Bhawan, New Delhi – 110 001	Tel : No. 011-23382696 Fax : 011-23070668 Email: jsfa.edu@gov.in
5.	Dr. Shobhona Sharma Senior Professor (Retd.) 1103A Tulsigagan Building, President CHS, Plot 28 & 29, Sector 21, Kharghar, Navi Mumbai- 410210.	Tel : (Res): +91-22-27743426 Mob : 9892352830/9987260961 Email : shobhona@gmail.com
6.	Mr. NaliniRanjan Mohanty Ex-Chairman, HAL Flat No.620B4, Yamuna Block National Games Village (NGV) Koramangala, Bangalore-560047	Mob : 9845038631 Email : nalinirmohanty@yahoo.co.in

7.	Prof. R V Raja Kumar Director Indian Institute of Technology Bhubaneswar, Toshali Bhawan, Satyanagar, Bhubaneswar-751 013	Tel : 0674-2570334) Fax : 0674-2576004 Email: director.office@iitbbs.ac.in
8.	Dr. A. K. Nayak Joint Secretary Skill Development & Technical Education Dept. Government of Odisha, Bhubaneswar- 751001	Tel : 0674-2391319(O) Fax : 0674-2391324 Email: etet.od@nic.in
9.	Prof. Chitta Ranjan Patra Professor, Civil Engineering National Institute of Technology, Rourkela-769008	Tel : 0661-2462316 (O), 2463316(R) Mob : 9437085492 Email : crpatra@nitrkl.ac.in
10.	Prof. Himanshu Bhusan Sahu Associate Professor, Mining Engineering National Institute of Technology, Rourkela-769008	Tel : 0661-2462606(O)/ 2463606(R) Mob : 9437245625 Email : hbsahu@nitrkl.ac.in
11.	Er. S. K. Upadhyay Registrar & Secretary, BOG, National Institute of Technology Rourkela – 769 008	Tel: 0661-2462021/ 2476773 (O) Fax: 0661-2462022/2472926 Mob. : 9437153285 Email: registrar@nitrkl.ac.in

Members Absent:

10.	Prof. Shobhana Narasimhan Professor Theoretical Sciences Unit JNCASR, Bangalore-560064	Tel : 080-22082833(O)/22082707(Secy.) Fax : 080-22082766 Mob : 9880641962 Email: shobhana@jncasr.ac.in
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Leave of absence was granted for the above members.



A. GENERAL AND PROCEDURAL MATTERS.

BOG-60(2018)-01: Welcome to all members to the meeting by the Chairman.

The Chairman welcomed all the members to the meeting. The FC noted the said demise of Ex-Chairman Dr. Bansidhar Panda who passed away on 22nd May, 2018. During his tenure, he guided the Board of Governors to draft the vision statement of NIT, Rourkela. His professional & personal affirmation to solve various problems will always be valued. On behalf of the NIT Fraternity, the Board would like to express heartfelt condolences on his sad demise. May God rest his soul in peace and give the family members strength to cope with this irreparable loss. The Board members observed one minute silence for the departed soul.

BOG-60(2018)-02: Confirmation of the Minutes of the 59th meeting of the BOG held on 20.04.2018 at Bhubaneswar.

The minutes of the 59th BOG meeting held on 20.04.2018 at Bhubaneswar were sent to all the members for their comments regarding correctness of recording of the minutes. Comments received from the members have been incorporated. The copy of the minutes and comments received from members were given in the Annexure for confirmation by the Board.

The Board confirmed the minutes. BOG approved the suggestions of FC to invite all the BOG members to FC to avoid duplication and consumption of time.

[Annexure-A1, Page 22 - 59]

BOG-60(2018)-03: To report on the action taken on the decisions made in the 59th Meeting of BOG held on 20.04.2018 to discuss matters arising out of the minutes.

The report on the action taken on the decisions made in the 59th Meeting of BOG held on 20.04.2018 was given in the Annexure for consideration of the Board.

The Board noted the action taken report and directed the following:

- 1) The Board approved the proposal for the MoU signed for Chair Professor in the name of Prof. S. Pani, MM. After deliberation the following was directed. In future, a policy for instituting chair professorship by different associations/organizations must be framed by the Institute. The draft policy may be presented in the next BOG meeting.*

2) *The matter of promotion of employees was discussed in the meeting. Chairperson directed Registrar to examine the guidelines/instructions issued by MHRD and DOPT on the matter of promotion and also to examine the provisions in the revised Recruitment Rule and to submit a comprehensive report. It was decided to conduct DPC/DAPC after 15th August, 2018 to give times for oversight committee to submit the report. If the committee report is not submitted, then we should follow the latest RR rules (MHRD vide No.F.33-2/2012-TS.III dt.20.12.2017) and DOPT circular to conduct the interview. It was also decided that recruitment committee/ vetting committee to come up with guidelines on eligibility criteria.*

3) **Proposal for Policy for recruiting Emeritus Professor:-**

The MHRD comments regarding Emeritus Professor was discussed. It was decided that the Emeritus Professor will be appointed for maximum of 3 years or up to the age of 70 years, whichever is earlier.

[Annexure-A2, Page 60 - 96]

BOG-60(2018)-04: Financial Status of the Institute.

The financial status of the Institute as on 31.05.2018 was given in the Annexure for information of the Board.

The Board noted the above and directed MHRD to consider one time grant so that the (-)ve balance carried over from previous financial years can be made up. It was also informed that a committee has been formed to increase IRG of the Institute. The committee members are requested to present the proposal in next BOG meeting.

[Annexure-A3, Page 97 - 99]

BOG-60(2018)-05: To consider the Minutes of the 44th FC meeting held on 20.04.2018 at Bhubaneswar.

The minutes of the 44th FC meeting held on 20.04.2018 at Bhubaneswar was given in Annexure.

The Board approved the minutes.

[Annexure-A4, Page 100 - 104]



BOG-60(2018)-06: To approve the Statement of Accounts for the Financial year 2017-18.

The recommendation of FC on the Statement of Accounts for the financial year 2017-18 was enclosed for consideration of the Board.

The Board approved the proposal and directed to submit the report the CAG for carrying out the audit work in July, 2018.

[Annexure- A5, Page 105 - 140]

BOG-60(2018)-07: Credit Policy framework on Higher Education Funding Agency (HEFA) and MoU between National Institute of Technology and Department of Higher Education, Ministry of Human Resource Development, Govt. of India.

The revised proposal for different projects and upgradation of UG and PG laboratories has been submitted for Rs.200.84 Crores to MHRD. An MoU has been signed with MHRD.

The Board noted the above and directed to take up the items at the earliest for implementation under HEFA loan. MHRD was requested to expedite the process of approval.

[Annexure- A6, Page 141-148]

B. POLICY AND IMPORTANT ADMINISTRATIVE MATTERS.

BOG-60(2018)-08: Proposal for appointment of Deputy Director as per amendments in the Statutes of NITs & IIST.

The matter of Appointment of Deputy Director was considered by the Board vide resolution no. BOG-59(2018)-26(4). Meanwhile, MHRD vide letter No.F.No.33-6/2013-TS.III, Dated the 10th May, 2018 requested to expedite the complete the process of appointment of Deputy Director within three months and submit the action taken report to the Ministry for apprising the same to the Hon'ble Minister of MHRD as per amended Statutes of NITs & IIST. Copy of the letter is attached in the Annexure.

The clause 18 of first statute of NIT and its subsequent amendment inter alia states that

- (i) *The appointment of Dy. Director shall be made by the Board on the recommendations of the Selection Committee constituted in terms of provisions under Statutes 23(5)(a) of the first Statue of the National Institute of Technology.*
- (ii) *The appointment shall be for a period of 3 years initially which may be extended by two times for one year each on recommendation of the Board.*
- (iii) *The Dy. Director shall be governed by the terms & conditions of the Contract of Service entered into between the Institute and the Dy. Director.*
- (iv) *The Dy. Director shall have all the powers of the Director during the vacancy in the post of Director of the Institute.*
- (v) *The Dy. Director shall assist the Director in academic and administrative work and in maintaining in liaison with other institutions of Higher learning and research, and also industrial undertakings and other employers.*

Further, Clause 23(5)(a) of the first Statute states that the Selection Committee for recruitment of Academic staff or for promotion shall be as under.

- | | | |
|---|---|----------|
| 1) Director or Dy. Director | - | Chairman |
| 2) Visitor's Nominee | - | Member |
| 3) Two Nominee of the Board one being an expert, but other than a member of the Board | - | Member |
| 4) One expert nominee of Senate from outside the Institute | - | Member |
| 5) Head of Department concern | - | Member |
| 6) (for other than the post of Professor) | | |

The Board approved the proposal with the following suggestions. MHRD informed that a separate guideline is being issued for the appointment of Dy. Director in NITs. The Board directed to wait till the MHRD guidelines are received after which advertisement could be made. The selection committee will be as follows.

- | | | |
|--|---|----------|
| 1) Director | - | Chairman |
| 2) Visitor's Nominee | - | Member |
| 3) (a) Shri N.R. Mohanty | - | Member |
| (b) Director- IIT KGP/IIT Kanpur/IIT Delhi | | |
| 4) One expert nominee of Senate from outside the Institute | - | Member |

The decision to advertise the post for Registrar will be made after 15th August, 2018. Mr. N.R. Mohanty will be the nominee of the Board.

[Annexure- A7, Page 149]

BOG-60(2018)-09: 1) Complaint against Prof. Ramakar Jha, Ex-Professor, NIT Rourkela (Ref. CVC OM No.013/EDN/066-214398 and OM No.19584/2014/Vigilance7.

MHRD vide letter dated 26.05.2015 had forwarded a CVC Complaint against Prof. Jha wherein it was alleged that Prof. Jha had purchased a software (Mike basin and Mike Flood) at a much higher price from M/s Trinetrix Technologies Pvt. Ltd, Kolkata in a single tender basis in comparison to the price of their Principal Company M/s DHI (India) Water and Environmental Pvt. Ltd, New Delhi. A report on the matter was sent to MHRD by the then Director vide letter dated 13.10.2015 (copy enclosed). However, MHRD vide email dated 26.08.2016 again requested to forward the Action Taken Report on the above complaint. Accordingly, a committee consisting of two Deans and one ex-Dean was constituted to examine the case and submit the report. The report of the committee was forwarded to MHRD vide letter dated 30.08.2016. (copy enclosed). The comments of the Institute was once again forwarded to MHRD vide letter dated 23.03.2017.

Meanwhile MHRD vide letter dated 9.4.2018 has informed that based on the comments and documents for NIT Rourkela, the ministry had submitted a factual status report to the Central Vigilance Commission (CVC). CVC in turn advised the Ministry to identify the officer responsible for the lapse irregularities.

In view of the above, MHRD has also requested to place the matter to BOG for consideration.

The Board directed to submit the report in the format of CVC for further action.

2. Release of terminal benefits to Prof. Ramakar Jha, Ex-Professor [CE]

Prof. Ramakar Jha had joined this Institute Service on 04.08.2008 as Professor in the Department of Civil Engineering. On his selection in NIT Patna, he was relieved from the Institute on 06.05.2015 on technical resignation. Prof. Jha had requested to transfer his leave and terminal benefits such as gratuity and CPF to NIT Patna.

As stated in Agenda no. 09 above, a CVC complaint against Prof. Jha is under investigation by MHRD.

In the absence of vigilance clearance from MHRD, his request for transfer of past service, which has not been routed through NIT Patna, has been kept pending.

The Board directed to release the CPF/PF to NIT Patna and other terminal benefits will be decided after getting the report from CVC.

The Board directed to submit the report in the format of CVC for further action.

BOG-60(2018)-10: Proposal to provide opportunity to the employees who joined the Institute prior to 01.01.2004 to switchover from CPF to GPF-cum-Pension scheme.

The above proposal was put up to BOG vide resolution no. BOG-59(2018)-17 and it was directed to seek legal opinion from the legal advisor in consultation with Institute Advocate and same may be presented in the next BOG meeting.

Meanwhile, a letter dated 26.04.2018 has been received from MHRD wherein it has been observed that

"The Hon'ble Court while delivering the judgement failed to appreciate the scheme of NITSER Act and its First Statutes. The National Institutes of Technology (NITs) are autonomous Institutions governed by NITSER Act 2007 and statutes framed under the Act. The NITs are fully funded institution of national importance run by the Government of India along with other equally established institutions. All the Institutions are following rules & regulation issued by the GOI from time to time.

The IF Division of the Ministry of HRD has sum up the instructions of Department of Pension and Pensioner Welfare regarding switching over from CPF to Pension-cum GPF Scheme. It was the policy decision taken by the Central Government which is equally applicable on all the autonomous bodies (including NITs) issued vide letter no. F.19-20/2005 dated 22nd February, 2006 that the employees who entered into service on or before 31.12.2003 and are governed by the CPF scheme, are not eligible for switch over to the GPF-cum-Pension Scheme. They will continue to be governed by the CPF scheme”.

Further, it has been directed to file an appeal before High Court against the judgement dated 09.04.2018. The issue has been taken up with the Institute Advocate for filling the review petition.

The Board approved the proposal to file review petition as suggested by MHRD. The Board also requested MHRD to file a writ petition to Hon'ble Supreme Court on behalf of all the Institutes instead of individual Institutes filing the petition. A formal letter will be sent by Director to suggest/ request MHRD to file a writ petition in Hon'ble supreme Court on behalf of NITs on this matter.

[Annexure-A8, Page 150 - 161]

BOG-60(2018)-11: Revised Policy and Procedure of “Foundation for Technology and Business Incubation (FTBI)”

The revised Policy and Procedure of “Foundation for Technology and Business Incubation (FTBI)” was given in the Annexure for consideration of the Board.

The Board directed to submit the following documents for discussion in the next BOG meeting.

- 1. Expenditure details**
- 2. Article of Association**
- 3. Legal opinion on the formation of Company.**

BOG-60(2018)-12: Recruitment of Faculty Members.

Selection of faculty member was undertaken during December 03-23, 2017. The Board vide resolution no. BOG-59(2018)-26(3) directed to present the representations of faculty members in the next BOG meeting. The representations received from following faculty members are enclosed for consideration of the Board.

Sl. No.	Name of the candidate	Post applied for	Recommendation of the Selection Committee	Appeal by the candidate	Observation
1.	Prof. Sabyasachi Mishra (FP)	Associate Professor	Recommended provided one Ph.D. student is awarded under his supervision. Two increments is also recommended along with GP9500/-.	Letter forwarded to Chairman, BOG	Neither single Ph.D. student is awarded nor submitted the thesis at the time of interview and approval of Board on 22 nd Jan., 2018

2.	Prof. Md. Rajik Khan (ID)	Associate Professor	Recommended subject to award of one Ph.D. student under his supervision.	Letter forwarded to Chairman, BOG	Neither single Ph.D. student is awarded nor submitted the thesis at the time of interview and approval of Board on 22 nd Jan., 2018
3.	Prof. Santosh Das (EC)	Associate Professor	Recommended to AGP-8000/- (Asst. Prof.) with three increments.	Letter forwarded to Chairman, BOG	Selection Committee did not consider for the post of Associate Professor.
4.	Prof. Poonam Singh (EC)	Professor	Not recommended	Letter forwarded to Chairman, BOG	Selection Committee did not consider for the post of Professor.
5.	Prof. Dillip Pradhan (PH)	Associate Professor	Not recommended	Letter forwarded to Chairman, BOG	Selection Committee did not consider for the post of Associate Professor.
6.	Prof. K. K. Khatua (CE)	Professor	Not recommended	Letter forwarded to Chairman, BOG	Selection Committee did not consider for the post of Professor.
7.	Prof. U. C. Pati (EC)	Professor	Not recommended	Letter forwarded to Chairman, BOG	Selection Committee did not consider for the post of Professor.
8.	Prof. Pawan Kumar (PH)	Professor	Not recommended	Letter forwarded to Chairman, BOG	<p>1.No act or proceeding of any Selection Committee shall be called in question on the ground merely of the absence of any member or members of the Selection Committee.</p> <p>2.Each candidate is scrutinized by the DFAC where HOD is a convener and then finally scrutinized by ACoFAR in consultation with DFAC members present. At no time HOD has given any observation about false information of other candidates of the department.</p>

The Board deliberated on the grievances given by faculty members and directed that the recommendation of BOG decision held on 20th January, 2018 will be honored and up held. However, the points raised by Prof. P. Kumar regarding false information submitted by faculty members need to be proved. The Board directed that Dr. P. Kumar may be informed to furnish the details in support of his claim.

[Annexure- A9,Page 162 – 206]

BOG-60(2018)-13: Project proposal for establish a Medical College and Hospital with advanced research facility at NIT Rourkela.

The above proposal was put up to BOG in its 59th BOG meeting and the boardwide resolution no. BOG-59(2018)-26 advised to present a detail proposal in the next BOG meeting as follows.

- i. The mechanism of financing
- ii. Clearance from the State Govt.
- iii. Construction of three hundred bed hospital
- iv. Demarcation of Land for the Medical College.

MHRD vide letter No.F.No.14-4/2018-TS.III, dated 11th May, 2018 has informed that the proposal of Institute has been examined in the light of the provision mentioned in NITSER Act 2007 and advised that

"Since the preamble of NITSER Act, 2007 does not mention specifically "Medical Education" as one of the areas of concern to NITs and also Medical education being governed by IMC Act, establishment of a medical college and hospital in NIT Rourkela is not advisable.

The Institute may associate with one of the existing medical colleges or hospitals for bio-medical research rather than trying to duplicate their work."

It is proposed to set up facilities in the name of School of Research in Medical Science and Technology with laboratories having super speciality facilities. This can be extended for Hospital facilities. DPR will be presented to the Board.

The Director presented the status of the proposal for the Medical College. The Director proposed for School of Research in Medical Science and Technology instead of Medical College. Given that the proposal was a significant one and the details of it could not be circulated ahead of time for the Board members to apply their minds to the proposal, the Board requested that the proposal be circulated to all the Board members to go through it and the matter be taken up in the next Board meeting. The Board directed the Director to prepare a vision document, short term and long term planning of the Institute.

[Annexure-A10, Page 207 - 211]

BOG-60(2018)-14: Restoration of commuted pension of Pensioners who superannuated during the initial period of conversion of REC to NIT.

On conversion of the Institute from REC to NIT, the service conditions of the existing employees were continued to be regulated as per prevalent rules/guidelines of REC till an instruction on the matter was received from HRD vide O.M. No. F.20-46/2003-TS.III dated 09/11/2003 (copy enclosed). Accordingly the employees who had superannuated prior to November, 2003, the retirement benefits was regulated in accordance with Orissa Civil Services (Pension) Rules and in terms of said rule they were allowed to commute up to $\frac{1}{3}$ of the pension amount which was to be restored after 12 years. However on implementation of CCS (Pension) Rules, the restoration period was changed from 12 years to 15 years as prescribed in the Rule, which affected the Pensioners adversely.

On consideration of the representations from such Pensioners, the matter was referred to MHRD. In the absence of any reply from MHRD, the case was put up before BOG in its 47th Meeting. BOG vide resolution no. BOG-47(2015)-11 dated 19.06.2015 decided to restore full pension at the end of 12th year for those whose commutation of pension was calculated for 12 years. However, MHRD vide letter dated 05.08.2015 directed to restore full pension at the end of 12th year in respect of only those pensioners who had retired before conversion of NIT(i.e 26.02.2002), for others it was 15 years.

In view of the direction of MHRD, 34 pensioners retired between the transition period i.e. 26.06.2002 to 30.11.2003 did not get the benefit of restoration of full pension after 12th year, even though their pension was regulated under OCS(Pension) Rules. Taking into fair interest of these 34 Pensioners, the matter was again referred to MHRD for the reconsideration vide letter dated 29.01.2016, 19.10.2016, 21.02.2017 and 23.03.2018. However, reply from MHRD has not yet been received.

As the matter has already been delayed almost 3 years from the BOG decision, there is a pressure from the affected Pensioners to resolve the issues.

The Board directed to present the financial implication for implementation of the said restoration of commuted pensioners who had superannuated during the initial period of conversion of REC to NIT in the next BOG meeting for suitable decision.

BOG-60(2018)-15: Amendment of Medical Rules.

A committee was constituted to amend the existing Medical Rules of the Institute under the Chairmanship of Prof. S.K. Rath, CS and suggest for similar Mediclaim Policy for employees of the Institute. The Amended Medical Rules given by the Committee is enclosed in the Annexure for consideration of the Board.

The Board vide resolution No. BOG-59(2018)-10: dt.20.4.2018 advised that all deviations with respect to the Govt. rules must be presented in the next BOG meeting.

Registrar presented the deviation of the Medical Rule and BOG approved the proposal with the following modification:

"The patient (whether employee or a family member dependent on him) and his attendant (wherever recommended by the attending Doctor) will be entitled to travelling allowance plus daily allowance for the period of journey undertaken by rail as the entitled class or the lower class by which the journey is actually performed. The Director may consider refund of economy class air fare paid in individual cases on merit, provided he is satisfied that air travel was absolutely essential and that travel by another means, i.e., by rail or road, etc., would have definitely endangered the life of the patient".

[Annexure-A11, Page 212 - 219]

BOG-60(2018)-16: Proposal for amendment of Leave Rule of Faculty members.

The revised Leave Rule for employees of the Institute will put up on the table for consideration of the Board.

The item was deferred.

BOG-60(2018)-17: Restructuring of posts of Officers, NIT Rourkela.

MHRD vide letter No.F.14-14/2008-TS.III, dt.24.08.2016 had approved the different posts for officers of NIT Rourkela. In view of the changes and requirement of the Institute, the following structure is proposed within the sanctioned strength, which is given in the Annexure.

In exercising of the power the Board under Clause 5(1) of the Statute, the Board approved the proposal of restructuring for posts of Officers. However, the Board urged the Director and the Registrar to consider whether they need to create a role of Technical Support rather than the role of an Asst. Registrar, and whether an Asst. Registrar post can be designated as the Technical resource.

[Annexure-A12, Page 220 - 224]

BOG-60(2018)-18: MACP cases of employees who have superannuated from this Institute services after 01/09/2008.

The Modified Assured Career Progression (MACP) Scheme was implemented for the employees of the Institute w.e.f. 01.09.2008 with the approval of BOG as per Government of India guidelines issued from time to time.

However, on implementation of guidelines on restructuring of Non -Teaching cadre issued by MHRD, some employees recruited during REC regime were stagnated. On the recommendation of the committee constituting of Registrar's of different Institutes and as approved by BOG vide Resolution

No. BOG-56(2017)-20, dated 15/09/2017, the financial upgradation under MACP Scheme was extended to such employees who were on the Pay roll of the Institute.

Now, representation has been received from the ex-employees who have superannuated prior to implementation of the above decision of BOG to extend the benefit of MACP in their favour.

In view of the above, it is proposed to grant MACP benefits to such eligible retired employees after 01.09.2009 in line with the recommendation of the Registrar's Committee subject to no arrears on pay fixation to be paid to the employee and pay will be fixed on notional basis.

The Board directed that financial implication should be calculated and the details to be put up in next BOG meeting.

BOG-60(2018)-19: Admissibility of MACP to Mr. R.K. Sinha.

The proposal for grant of 3rd financial upgradation under MACP scheme to Mr. R.K. Sinha was put up BOG for consideration. It was desired vide resolution No, 59(2018)-02(2) to present all the documents regarding his regularization.

The summary of the case are as under:

- a) Mr. Rabindra Kumar Sinha joined in the School of Entrepreneurship Development & Management of Science (SEDMS) of this Institute on 28.10.1986 as a Project Leader on temporary basis (Temporary post against Plan Scheme) in the pay scale of Rs. 2200-4000/- (as per 4th CPC) which was revised to Rs. 8000-275-13500/- as per 5th CPC.
- b) BOG vide Resolution No. BOG-6(2005)-11 dated 28.01.2005, considering the de-facto permanent status of Mr. Sinha, had decided to regularize service his with retrospective effect from the date of his joining in SEDMS i.e. from 28.10.1986 subject to forward the details of the case to MHRD for their perusal and record. Accordingly the matter was referred to MHRD vide letters dated 22.09.2005 and 05.07.2006.
- c) Meanwhile, the financial up-gradation under ACP was granted to Mr. Sinha w.e.f. 01.04.2004 to the pay scale of Rs. 10000-325-15200/-, which was revised to PB-3, GP 6600/- as per 6th CPC. Further, on implementation of MACP scheme in the institute, Mr. Sinha was granted 2nd financial upgradation to PB-3 GP 7600/- w.e.f. 01.09.2008 on completion of 20 years of service.
- d) MHRD vide letter no. F. No. 14-1/2017-TS.III dated 07.08.2017 has informed that the Institute authority is competent to take decision in the instant matter as per instructions issued by Govt. of India in this regard from time to time

Mr. R.K. Sinha superannuated from Institute service on 31.01.2018 with all terminal benefits such as Pension, Gratuity, Leave Encashment and

settlement of GPF as per Institute rule as applicable to regular employees.

Board approved the proposed and directed that MACP-III should be given to Mr. R.K. Sinha as per MACP rule.

[Annexure-A13, Page 225 - 232]

C. ACADEMIC MATTERS:

BOG-60(2018)-20: The Minutes of 75th, 76th and 77th Senate Meeting held on 11.04.2018, 23.05.2018 & 08.06.2016 respectively for information.

The minutes of 75th, 76th and 77th Senate Meeting held on 11.04.2018, 23.05.2018 & 08.06.2016 respectively were given in the Annexure for information of the Board.

As per the comments received from MHRD "Minutes of the Senate are not required to be placed before the Board except for those specific items which requires approval of the BOG and in case of financial matters through FC with recommendations".

The Board noted the above.

[Annexure-A14, Page 233 - 258]

BOG-60(2018)-21: Revision of Fee Structure of the students from the AY 2018-19.

The medical expenses of the students for the last 3 years has been increased. It is found that there is a deficit of around Rs. 40.00 Lakhs per annum for the last 3 years. Further the expenditure on account of development fee, convocation charges etc. have increased considerably. Therefore, it is proposed to raise the fee structure as given in the annexure in the academic session 2018-19.

The Board approved the recommendation of FC for increase of student fees and decided to increase also the caution money from Rs.5000/- to Rs.10,000/-. This will be implemented from the Academic Session 2018-19.

[Annexure- A15, Page 159 - 262]

BOG-60(2018)-22: Relaxation of Hostel Seat Rent for M. Tech., M. Tech. (Res.), and Ph. D students

Hostel seat rent was enhanced w.e.f Autumn 2017-18 semester for all students vide BOG Resolution No. BOG-54(2017)-04, dated 08/05/2017 and the same was implemented vide Circular No. NITR/RG/BOG-54/2017/2712, dated 10/07/2017 as amended vide Circular No. NITR/RG/BOG-54/2017/2732, dated 11/07/2017.

However, many of the M. Tech., M. Tech. (Res.), and Ph. D students requested the Director for not applying the enhanced rate of Hostel Seat



Rent for them as they had taken admission prior to Autumn 2017-18. In view of the mass request, the enhanced fee structure was kept in abeyance till further order vide Circular No. NITR/RG/2017/M/2871, dated 25/07/2017 and they were allowed to pay Hostel Seat Rent at the pre-enhanced rate.

Students of M. Sc. (2 years) followed by students of Integrated M. S. (5 years) who had taken admission prior to 2017-18 also requested for consideration of not applying the enhanced rate of Hostel Seat Rent for them citing equivalency to M. Tech. students.

The whole issue was discussed in the Deans and HODs' meeting and it was opined that not applying the enhanced Hostel Seat Rent to the M. Tech., M. Tech. (Res.), and Ph. D students is justified as they survive on the fellowship which has not been enhanced. Further, they also assist the faculty in their research and other academic assignments. On the contrary, applying the enhanced Hostel Seat Rent to other students like those of M. Sc. (2 years) and Integrated M. S. (5 years) was considered to be justified in view of pressure on the Institute to increase IRG and since these students receive service from the Institute and do not give any service like the M. Tech., M. Tech. (Res.), and Ph. D students.

However, the enhanced fee structure as per BOG Resolution No. BOG-54(2017)-04, dated 08/05/2017 has been made applicable to all students taking admission from Autumn 2017-18.

The Board did not approve the proposal for relaxation of hostel seat rent to the students as it was approved by the Board earlier for implementation. However, release of money for M. Tech, M. Tech(Res) & Ph.D. students have already been made as per recommendation of Dean's & HOD's group meeting. But relaxation for other category of students will not be implemented.

[Annexure-A16, Page 163]

D. ROUTINE ADMINISTRATIVE MATTERS:

BOG-60(2018)-23: Personnel issues [EOL/Lien/Extension of Contract]:

1. Case of Prof. (Mrs.) Rasmita Kar

Prof. Rasmita Kar, Asst. Prof., (MA) joined this Institute Service on 30/08/2015(FN). As per terms and conditions of Offer of Appointment, she was to be on contract with the Institute for a period of one year from the date of joining. Her contract was extended until further order vide O.O. No. NITR/ES/2016/M/3697, dated 30/12/2016. She was sanctioned EOL (without pay) from 01.01.2017 to 30/04/2017 for IVF treatment which was approved by the Board vide resolution No. BOG-52(2017)-17, dated 14/02/2017. After availing the leave, she joined her duties on 01/05/2017 and remained on duty up to 08/05/2017.

Prof. Kar proceeded on 04 days casual leave w.e.f. 09/05/2017 by submitting online application which was duly sanctioned. However, on completion of sanctioned leave, instead of joining, she remained absent up to 30/06/2017 by applying different kind of leave and vacation.

Again she proceeded on leave from 24/07/2017 by applying EOL and remained absent till date.

Meanwhile, she was issued a memo asking her to join back duties within 10 working days, in response to which she has submitted a representation (Annexure-I) wherein she has stated that she has conceived due to the IVF procedure and is unable to join now as it poses risk of loss of pregnancy and requested for grant of EOL till 07/05/2018.

Further, she has again sent a letter requesting for maternity leave from 08/05/2018 to 03/11/2018 (Annexure).

The item was deferred. The same will be discussed in the next BOG meeting.

2. Resignation:

- i. Prof. Reetesh Kumar Gangwar had joined as Asst. Prof. Gr-II in the Dept. of Physics and Astronomy on 08/03/2018(AN) against the recently concluded recruitment process. On his selection as Asst. Prof. Gr-II at VNIT, Nagpur, he had submitted his resignation from the post on 20/03/2018 and requested to relieve him from this Institute service at the earliest possible. His resignation was accepted by the Chairperson BOG and he was relieved from this Institute service w.e.f. 27/03/2018(AN) pending approval of the BOG.

The Boardratified the proposal.

- ii. Prof. Nikhil Ninad Sirdesai had joined as Asst. Prof. Gr-II in the Department of Mining Engineering on 15/03/2018(FN) against the recently concluded recruitment process. On his selection as Asst. Prof. Gr-II at VNIT Nagpur, he had tendered his resignation from the post on 23/03/2018 and requested to relieve him on 20/04/2018(AN). His resignation was accepted by the Chairperson BOG and he was relieved from this Institute service on 20/04/2018(AN) pending approval of the BOG.

The Boardratified the proposal.

- iii. On his selection as Asst. Prof. Gr-II at NIT, Tiruchirappalli, Prof. D. Nagarajan, Asst. Prof. Gr-II in the Dept. of Metallurgical and Materials Engineering had tendered technical resignation from the post on 27/03/2018 and requested to relieve him w.e.f. 11/05/2018(AN). His technical resignation was accepted by the Chairperson BOG and he was relieved from this Institute services w.e.f. 11/05/2018(AN) pending approval of the Board.

The Boardratified the proposal.

- iv. Prof. Mahendra Sakare had joined this Institute service as Asst. Prof. Gr-II in the Dept. of Electronics & Communication Engineering on 12/03/2018(FN) against the recently concluded recruitment process.. On his selection as Asst. Professor Gr-II at IIT Ropar, he had tendered his resignation from the post on 16/04/2018 and requested to relieve him at the earliest. His resignation was accepted by the Chairperson BOG and he was relieved from this Institute service w.e.f. 16/05/2018(AN) pending approval of the Board.

The Boardratified the proposal.



- v. On his selection as Asst. Prof. Gr-I at IIT Kharagpur, Prof. Mantu Kumar Mahalik, Asst. Prof. Gr-I in the Dept. of Humanities and Social Sciences had tendered his resignation from the post on 06/04/2018 and requested to relieve him w.e.f. 16/05/2018(AN). His resignation was accepted by the Chairperson BOG and he was relieved from this Institute service w.e.f. 16/05/2018(AN) pending approval of the Board.

The Board ratified the proposal.

BOG-60(2018)-24: PARTICIPATION IN CONFERENCE AND WORKSHOPS IN FOREIGN COUNTRIES:

The following faculty members were permitted to participate in conferences and workshops in foreign countries on approval of Director as per the Institute policy. The list is presented for information of the Board.

Sl. No.	Name & Designation	Dept.	Duration	Training/ Conference	Place of Training/ Conf.	Country
1.	Dr. Mukesh Kumar Gupta, Asso. Prof.	BM	15/04/2018 - 21/04/2018	training within the Erasmus+ International Credit Mobility Programme	Lisbon	Portugal
2.	Dr. Monalisha Pattnaik, Asst. Prof	EE	22/05/2018 - 25/05/2018	2018 IEEE Innovative Smart Grid Technologies Asia (IGST Asia 2018)	Singapore	Singapore
3.	Dr. Snehashu Pal, Asst. Prof.	MM	10/05/2018 - 12/05/2018	Collaborative Research under SRICCE Project	Mogilev	Belarus
4.	Dr. Anindya Basu, Asso. Prof.	MM	10/05/2018 - 12/05/2018	Collaborative Research under SRICCE Project	Mogilev	Belarus
5.	Prof. Mahabir Panda, Professor	CE	16/04/2018 - 18/04/2018	International Conference on Advances in Materials and Pavement Performance Prediction	Doha	Qatar
6.	Prof. Snehashish Chakraverty, Professor	MA	16/04/2018 - 17/04/2018	World Congress on Mechanical and Mechatronics Engineering	Dubai	UAE
7.	Dr. Apparao Thamminaina, Asst. Professor	HS	15/07/2018 - 21/07/2018	XIX ISA World Congress of Sociology	Toronto	Canada
8.	Prof. Ranjit Kumar Sahoo, Professor	ME	17/09/2018 - 20/09/2018	6th Asia International Conference on Tribology	Sarawak	Malaysia
9.	Prof. Seemita Mohanty, Professor	HS	11/06/2018 - 14/06/2018	38th International Academic Conference	Prague	Czech Republic
10.	Dr. Nihar Ranjan Mishra, Associate Professor	HS	15/07/2018 - 21/07/2018	XIX ISA World Congress of Sociology	Toronto	Canada

11.	Dr. Ramakrishna Biswal, Assistant Professor	HS	15/07/2018 - 19/07/2018	25th Biennial meeting of the International society for the study of behavioural development	Queensland	Australia
12.	Dr. Nivedita Patra, Assistant Professor	BM	27/06/2018 - 29/06/2018	Biotech France 2018 International Conference and Exhibition	Paris	France
13.	Dr. Manoj Kumar Moharana, Assistant Professor	ME	10/06/2018 - 13/06/2018	International Conference on Nanochannels, Microchannels, and Minichannels	Dubrovnik	Croatia
14.	Dr. Suraj Kumar Behera, Assistant Professor	ME	17/09/2018 - 20/09/2018	6th Asia International Conference on Tribology	Sarawak	Malaysia
15.	Prof. Samir Kumar Acharya, Professor	ME	17/09/2018 - 20/09/2018	6th International Conference on Tribology	Sarawak	Malaysia
16.	Dr. Sumanta Pyne, Asst. Professor	CS	23/05/2018 - 25/05/2018	28th Great Lakes Symposium on VLSI	Chicago	USA
17.	Dr. Anju R. Babu, Assistant Professor	BM	08/07/2018 - 12/07/2018	8th World Congress of Biomechanics	Dublin	Ireland
18.	Prof. Kanhu Charan Patra, Professor	CE	23/06/2018 - 24/06/2018	8th International conference on advances in civil, structural and mechanical engineering	Paris	France
19.	Dr. Arvind Kumar, Asst. Professor	CH	13/06/2018 - 17/06/2018	Innovative approaches in applied sciences & technologies 2018	Ho Chi Mihn City	Vietnam

The Board noted the above.

E. MISCELLANEOUS ITEMS:

BOG-60(2018)-25: Request letter from Mr. Khirendra Nath Barik out sider for appointment.

One request letter received from Mr. Khirendra Nath Barik out sider for appointment in the Institute. Copy of the letter is attached.

Board directed that all recruitments should be done as per Recruitment Rule of the Institute.

[Annexure A17,Page 264]

BOG-60(2018)-26: Post Facto approval for Change of Equipment under TEQIP II.

In the revised procurement plan of TEQIP II (under "Innovation Funding for Modernizing NITs") approved by Finance Committee on 8th May 2017 (39th Meeting of Finance Committee) and subsequently by BOG on 23rd June 2017 (55th Meeting of BOG), the procurement of equipment for three packages has been changed after due deliberation in a meeting of Director and Deans (the copy attached herewith).

Package No	Package Name in the Plan of Modernizing NITs	Items to be Procured	Estimated Budget	Responsible Faculty
223	Modernizing- Adding smart features to existing class-rooms	LCD and LFD	25,00000.00	Prof. Pankaj Sa
225	Modernizing - Low temperature engineering laboratory	Tower AC for laboratory rooms	30,00000.00	Prof. B.B. Biswal
224	Modernizing - Furniture for ten smart classes	Furniture for classes	13,00000.00	Prof. Rohan Dhiman
225	Modernizing-2 smart studios in existing building for recording of courseware for E-learning purpose	Video camera and storage devices	32,00000.00	Prof. Pankaj Sa

Justification

1. In regard to package number 223, adding LCD projectors and LFDs, the standard smart features, in existing class rooms may improve the teaching-learning environment in the classes. Particularly, these are useful in large classes. Smart boards could have improved the smartness of the existing classes but emphasis is given for improving the basic infrastructure facility.
2. In regard to package number 225, low temperature device for low temperature engineering laboratory was under the scope of procurement. The laboratory is equipped with thirty number of such devices solely used for attaining controlled temperature. The technical committee has scrutinized the specifications. The devices are used in the computer laboratories and class rooms so that the heat generated from computer processors and human beings can be measured and appropriate experimental knowledge can be imparted to the students. It is not a closed laboratory but the laboratory in a practical and useful manner of demonstration.
3. In regard to package number 224, it can be observed that furniture for smart class rooms was under the purview of procurement plan. However, the furniture used in the smart class rooms is no different from furniture used in seminar halls. The Institute procured furniture for smart class room along with laboratory Island tables for modernizing the laboratories too.
4. In regard to package number 225, video camera and storage devices are procured under smart studio for e-learning purpose. However, document camera used for e-learning is not procured. The cameras are multipurpose cameras. It can be used in video recording of the delivery of lectures as well as for the purpose of surveillance. The cameras are IP based and connected to network for capturing videos and discussed from places wide spread apart.

The Board approved the proposal.

[Annexure A18, Page 265 - 267]

BOG-60(2018)-27: Any other item with the permission of the Chair.

1) Policy for Part-Time Programs for Industry Employees.

The Senate, vide Resolution No. - 2018-76-Senate-06, dated 23/05/2018 had constituted a committee to prepare a detailed policy with eligibility criteria, fee structure, honorarium to faculty and associated staff, etc. for starting of self-financing part-time programs in M. Tech. / MBA and Ph. D for the working employees of the local industry and other Govt./Pvt. organisations from the Autumn 2018-19 semester. Report of the committee was before the Senate. A letter received from ED (P&A), SAIL, RSP, Rourkela in this regard was also discussed.

The Senate 2018-77-Senate-04: dt.08.06.2018 deliberated on the report and decided that an advisory committee will be formed consisting of officials from both RSP and NIT, Rourkela. Prof. K.K. Mohapatra, Dean (AC), Prof. B. Subudhi, Chairman (CDC) and Prof. A. Satapathy, Asso. Dean (AC) will be the members from NIT, Rourkela. The committee was authorised to finalise the Curriculum and other issues in discussion with RSP and HODs of interested departments.

The Board directed that the detail structure and curriculum should be put up in next BOG meeting for approval.

2) Policy for pursuing various programs by the Institute employees.

The Senate, vide Resolution No. 2018-76-Senate-07, dated 23/05/2018 authorised Prof. J. K. Satapathy Committee to prepare the detailed policy allowing the institute employees to pursue higher studies in various programs of the Institute. The detailed policy in this regard was discussed in the Senate.

The Senate vide resolution No. 2018-77-Senate-05: dt.08.06.2018 approved the draft regulations in-principle and it was suggested to submit the report so that it can be put up to the forthcoming BOG. Senate opined that administrative policy to grant permission to apply for enrolment in the permitted courses is required to be finalized by the concerned authority.

The Board direct that the detail proposal and structures should be put up in the next BOG meeting for approval.

3) Increase in duration of Institute Fellowship to the Project Scholars.

A proposal has been submitted by the HOD (PH) to increase the duration of the Institute Fellowship to the eligible Project Scholars to two years. Further, a joint application dated 19/04/2018 from 32 Ph. D students has also been received requesting for same benefit.

The Senate vide resolution No. 2018-77-Senate-13, dt.08.06.2018 recommended the approval to increase the duration of the Institute fellowship to the eligible project scholars for a period of 18 months only in

line with the decision taken by the Deans & Heads Committee. Senate advised Registrar to put to forthcoming BOG for approval.

The Board directed that for all the financial implications, proposal should be budgeted and implemented after making financial provision in the budget. The proposal was approved in principle and the Board has directed that the provision for budget should be made, so that the proposal can be implemented from the Academic Year 2019-20.

- 4) Implementation of revised Pension and gratuity as per 7th CPC to pre-01.01.2016 and post – 01.01.2016 retired faculty and non-faculty Pensioners.

MHRD vide letter no. F. No. 15-7/2017-TC dated 14th June 2018 informed the revision of pension/family pension of pre-01.01.2016 and post – 01.01.2016 retired faculty and non-faculty of Centrally Funded Technical Institutions which is given in annexure- 25.

Board approved the proposal.

[Annexure -19, Page 268]

The meeting ended with thanks to the Chair. The date of next meeting will be held during September with consultation of the Chairman, BOG.



[S.K. Upadhyay]
Registrar and Secretary
BOG, NIT, Rourkela



[Dr. Santrupt B. Misra]
Chairman
BOG, NIT, Rourkela