

National Institute of Technology Rourkela

MINUTES

55TH MEETING OF BOARD OF GOVERNORS



DATE : 23rd June, 2017 (Friday)

Time : 13:00 – 16:00 Hours.

Venue : Hotel Lotus Resorts, Konark, Odisha



राष्ट्रीयप्रौद्योगिकीसंस्थान, राउरकेला
NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA

MINUTES OF THE 55TH MEETING OF THE BOARD OF GOVERNORS, NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA HELD AT 1.00 PM ON 23.06.2017 (FRIDAY) AT CONFERENCE HALL, HOTEL LOTUS RESORTS, KONARK, ODISHA

A) Members Present

Sl. No	Name	Contact Details
01.	Prof. Animesh Biswas Acting Chairman & Director National Institute of Technology Rourkela -769 008 (Odisha)	Tel: 0661-2462001/ 2472050 Fax: 0661-2472926 Email: director@nitrkl.ac.in
02.	ShriAnil Kumar, Director(Finance), Representing JS&FA Department of Higher Education Ministry of Human Resource Development, Government of India,ShastriBhavan, New Delhi	Tel. 011-23382696
03.	Prof. Shobhona Sharma Senior Professor & Chairperson Department of Biological Sciences, Tata Institute of Fundamental Research (TIFR), HomiBhabha Road, Navy Nagar, Colaba, Mumbai – 400005	Tel: 022-22782625/22782865/22782320 Fax: 022-22804610/22804611 Email: sharma@tifr.res.in
04.	Prof. ShobhanaNarasimhan Professor Theoretical Sciences Unit, JNCASR, Bangalore – 560064	Tel: 080-22082833/ 22082707(Secy.) Fax: 080-22082766 Email: shobhana@jncasr.ac.in
04.	Prof. BanshidharMajhi Professor, Computer Science & Engineering National Institute of Technology Rourkela – 769 008 (Odisha)	Tel. 0661-2462355 Email: bmajhi@nitrkl.ac.in
06.	Prof. HrushikeshNaik Associate Professor, Mining Engineering National Institute of Technology, Rourkela	Tel: 0661-2462603 Email: hknai@nitrkl.ac.in
07.	Prof. R. V. Raja Kumar Director Indian Institute of Technology Bhubaneswar, Bhubaneswar	Tel: 0674-2570334 Fax: 0674-2576004 Email: director.office@iitbbs.ac.in
08.	Prof. Saroj Kumar Patel Registrar I/C & Secretary I/C National Institute of Technology, Rourkela	Tel: 0661-2462021/ 2476773 Fax: 0661-2472926 Email: registrar@nitrkl.ac.in

B) Members Absent

09.	Addl. Secretary (TE) Department of Higher Education Ministry of Human Resource Development Government of India,ShastriBhavan, New Delhi	Tel: 011-23383202 Fax: 011-23387797 Email: R.subra@nic.in
10.	Mrs.DarshanaMomayaDabral, Joint Secretary & Financial Advisor Ministry of Human Resource Development Government of India, Dept. of Secondary & Higher Education, ShastriBhavan, New Delhi	Tel. 011-23382696 Fax: 011-23070668 Email: jsfa.edu@gov.in

Leave of absence was granted for the above members. The term of office for two BOG members nominated by the Government of Odisha Sate has been over on 7th March, 2017 and the names of new nominees are still awaited. The comments received from Sri K. Rajan, US, representing Additional Secretary (TE), MHRD on agenda items were put up during the meeting for discussion.

SECTION - A: GENERAL AND PROCEDURAL MATTERS

BOG-55(2017)-01: The Director & Acting Chairman to welcome all members present.

The Director and Acting Chairman welcomed all the members to the meeting.

BOG-55(2017)-02: Confirmation of the Minutes of the 54th BOG Meeting.

The minutes of the 54th BOG Meeting held on 8th May, 2017 had been sent to all the members for their comments regarding correctness of recording of the minutes. A copy of the Minutes was enclosed for confirmation by the Board. No comments or suggestions were received.

The Board confirmed the Minutes.

[Annexure - A1, Page1 - 12]

BOG-55(2017)-03: To report on the Action Taken on the decisions taken in the 54th BOG meeting and to discuss matters arising out of the Minutes.

The Action Taken report on the decisions taken in the 54th Meeting held on 8th May, 2017 was enclosed for consideration of the Board.

The Board noted the above.

[Annexure - A2, Page 13 - 21]

BOG-55(2017)-04: Approval of the minutes of the 39th FC Meetings.

The minutes of the 39th Meeting of the FC held on 8th May, 2017 was enclosed for approval of the Board.

The Board approved the minutes.

[Annexure-A3, Page22-28]

SECTION - B: MAJOR ADMINISTRATIVE ISSUES

BOG-55(2017)-05: Amendment to the First Statutes of NITs.

In accordance with the Ministry of HRD's letter F.No.33-9/2011-TS.III dated 29/05/2017 (copy enclosed) the following amendments to the First Statutes of NITs were proposed:

Clause No.	Existing Clause	Amendment Proposed
23 (5) a	"the Selection committee for recruitment of Academic Staff (excluding the Director and the Deputy Director), or for promotion shall be as under"	"The recruitment of Academic Staff (excluding Director), or promotion shall be in accordance with Recruitment Rules as specified in Schedule 'E' and the Selection Committee shall be as under"
17 (1)	"The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendation of a Selection Committee constituted by him consisting of atleast five members including the Chairman who are experts in the field of technical education with experience at national and international level."	"The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendations of a Search-cum-Selection Committee constituted by him consisting of at least five members. The Chairperson of the Council shall be its Chairperson and the Secretary of the Department of Higher Education or his representative shall be one of its members besides three other experts in the field of technical education with experience at national and international level."

In addition to the above, the New Recruitment Rules for Faculty in NITS which was approved in 10th meeting of NITSER held on 26.05.2017 at IIAS, Shimla (copy enclosed) would be made part of the Statutes of NITs for which approval of the BOG was required as communicated vide MHRD's same letter number dated 29/05/2017.

Further, as per MHRD's communication F.No.33-6/2013-TS.III dated 27th Oct, 2014, the following amendment related to appointment of Deputy Director in the First Statutes of NITs was also proposed:

Clause No.	Existing Clause	Amendment Proposed
18(1)	"The appointment of the Deputy Director shall be made by the Visitor on the recommendation of the Selection Committee constituted by the Central Government with prior approval of the Visitor consisting of at least five members including the Chairman who are experts in the field of technical education with experience at National and International level"	"The appointment of the Deputy Director shall be made by the Board on the recommendations of the Selection Committee constituted in terms of provisions under Statutes 23(5) (a) of the First Statutes of NITs "

Further, vide MHRD's letter F.No.34-6/2015-TS.III dated 20th Oct, 2015, the clause-wise amendments in the first statutes of NITs as approved in 9th meeting of NITSER council held on 1st Oct, 2015 at NIT Warangal (copy enclosed) were also proposed for the approval of BOG.

The Board approved all the above proposals.

[Annexure-A4, Page 29 - 43]

BOG-55(2017)-06: Representation from Dr. Samir Mohanty.

The representation received from Dr. Samir Mohanty, TA(SG-II), EC:3121030 was discussed in the last meeting of BOG and as advised vide resolution No. BOG-54(2017)-17 dated 8th May, 2017, the committee was requested to re-examine the report and the institute legal advisor was also requested to look into the matter and give his opinion. The revised report of the committee and the legal opinion along with all supporting documents were enclosed in Annexure and it was proposed to treat the effective date of his absorption in the Institute service as 28/08/1986 instead of 31/12/1991.

The Board approved the proposal the effective date of his absorption in the Institute service as 28.08.1986 instead of 31.12.1991 and all the financial benefits be given to Dr. Mohanty accrued from 28/08/1986.

[Annexure – A5, Page 44 - 53]

BOG-55(2017)-07: Payment of Dearness Relief to Regular Pensioners of the Institute.

Before implementation of 7th CPC for the Central Govt. employees, Department of Pensioners and Pensioners Welfare(DOPPW), Ministry of Personnel, Public Grievance and Pensions, Government of India was bringing out O.M. on grant of Dearness Relief for both "Central Govt. Pensioners/ family pensioners" and "Central Govt. employees who had drawn Lump Sum amount on absorption in a PSU/Autonomous Body and have become eligible to restoration of 1/3RD commuted portion of pension" in one Office Memorandum (Para-1 and Para-3 of Annex-I). Referring to this O.M., the Dearness Relief

at revised rate was being given to the pensioners of the Institute as no other O.M. is issued for Pensioners/family pensioners of Central Autonomous Bodies. This rate has always been observed to be same as that of Dearness Allowance applicable to employees of Central Govt. (Annex-II).

Later, DOPPW vide its OM F. No. 42/15/2016-P&PW(G) dated 16/12/2016 (Annex-III) had decided to issue separate Dearness Relief orders to the "Central Govt. employees who had drawn lump sum amount on absorption in a PSU/Autonomous body and are in receipt of 1/3rd restored commuted portion of pension" (Para-I) and ordered for their revision of Dearness Relief from 125% to 132% w.e.f. 1st July, 2016 without any mention of its applicability to the regular central Govt. pensioners/family pensioners. Subsequently, this rate for them has been enhanced from 132% to 136% w.e.f. 01.01.2017 vide OM of DOPPW's OM of even number dated 27-04-2017 (Annex-IV). These rates are same as Dearness Allowance being given to regular employees of the institute.

No separate order has yet been issued for the Central Govt. pensioners/family pensioners who are still drawing pension as per 6th CPC. Hence, the Institute is unable to implement the revised rate of Dearness Relief to its regular/family pensioners since July, 2016.

On the other hand on implementation of 7th CPC, Dearness Relief has been enhanced for Central Govt. Pensioners/family pensioners from 02% to 04% w.e.f. 01-01-2017 vide O.M. No. F.No. 42/15/2016-P&PW(G), dated 07/04/2017 (Annex -V). In this O.M. the corresponding rate for 6th CPC has not been mentioned. Since, 7th CPC has not yet been approved for implementation in the institute, this order could not be implemented for its regular pensioners/family pensioners.

In this situation, the institute is unable to implement the revised rate of Dearness Relief (under 6th CPC) since 1st July 2016 and is under tremendous pressure from its regular pensioners/family pensioners to release the Dearness Relief in the revised rate as applicable to its regular employees.

In view of the above, it was proposed to pay the Dearness Relief to the regular pensioners/family pensioners of the institute at the rate same as the rate of Dearness Allowance being paid to regular employees (Annex-VI-VII. This rate is also same as Dearness Relief being given to "Central Govt. employees who had drawn Lump Sum amount on absorption in a PSU/Autonomous Body and have become eligible to restoration of 1/3RD commuted portion of pension". All the said enclosures I – VII were given in the Annexure-A5.

The BOG decided to defer this agenda for next 2 months or wait till the implementation of 7th CPC whichever is earlier.

[Annexure-A6, Page 54 - 63]

BOG-55(2017)-08: Enhancement of HRA rate from 10% to 20%.

Consequent upon declaration of Rourkela as "Y" Class City vide O.M. No. 2/5/2014-E.II(B), dated 21/07/2015 by the Ministry of Finance, Department of Expenditure, Govt. of India (copy enclosed), under the provision of the NIT Statutes-2007 Clause 24 (iii), the House Rent Allowance in respect of the Employees of Institute needs to be enhanced from 10% to 20% [of the Basic Pay + NPA] as prescribed by the Government of India for "Y" class cities w.e.f. 01.04.2015. BOG

has also authorized the Director to implement all the allowances admissible under Orders of the Central Government under information to the FC and the BOG vide resolution No. BOG-52(2017)-08 dated 14-02-2017. Accordingly, the enhanced rate of HRA would be disbursed to the entitled employees of the Institute from the month of June, 2017 onwards with arrears w.e.f. 01/04/2015.

The Board approved the proposal w.e.f June, 2017 without any arrear payment.

BOG-55(2017)-09: Nomination of New Deans

The list of existing Deans with their tenure was enclosed. The tenure of most of the Deans would expire on 30th June, 2017. The list of new Deans nominated by the Director along with their tenure was placed on the table for the approval of BOG, a copy of which is enclosed in Annexure

The Board approved the nomination of new Deans.

[Annexure-A7, Page 64]

SECTION-C: ROUTINE ADMINISTRATIVE MATTERS REQUIRING BOG APPROVAL

BOG-55(2017)-10: Personnel Matter [EOL / Resignation]:

1. **Prof. NM Leepsa [EC-1141120]**, Asst. Professor (On Contract), Department of School of Management of this Institute was granted **E.O.L. (Without Pay)** by the Director in the capacity of acting Chairman, BOG, on behalf of BOG for the period from 09/07/2017 to 30/04/2018 prefixing vacation and own leave from the period from 17/05/2017 to 08/07/2017 for pursuing a course on Business Administration and Management in Grand Canyon University, Arizona, U.S.A.

The Board ratified the decision.

2. **Prof. Banibrata Mukherjee [EC-1161278]**, Asst. Professor (On Contract), Department of Electronics and Communication Engineering of this Institute was granted **E.O.L (Without Pay)** by the Director in the capacity of acting Chairman, BOG, on behalf of BOG for the period from 20/07/2017 to 19/07/2018 for pursuing Post-doctoral Research at King Abdullah University of Science and Technology, Saudi Arabia and he will be relieved from this Institute Service on 19/07/2017(AN) subject to compliance of conditions for sanction of E.O.L.

The Board ratified the decision.

3. **Prof. Ramakrishna Bag [EC-1141161]**, Asst. Professor, Department of Civil Engineering had tendered his **technical resignation** from the Institute service. His technical resignation was accepted by the by the Director in the capacity of acting Chairman, BOG, on behalf of BOG and he was relieved from this Institute service to enable him to join IIT Patna on 31/05/2017 (AN).

The Board ratified the decision.

Resignation:

1. **Prof. MunishiNurul Islam, [EC-111002]** joined this Institute service as Asst. Professor in the Department of Electronics & Communication Engineering of this Institute on 28.12.2011(FN) and was under probation period. He has tendered his resignation from the post of Asst. Professor, Department Electronics and Communication Engineering on personal causes w.e.f. 31.05.2017 and requested to relieve him from the Institute service at the earliest. His resignation was accepted by the Director in the capacity of Chairman, BOG on behalf of the Board w.e.f. 31.05.2017 (AN) and he will be relieved from the Institute service subjected to receipt of no dues certificate from all concerned of the Institute.

The Board ratified the decision.

SECTION-D: ACADEMIC ISSUES

BOG-55(2017)-11: The Minutes of 70th Senate Meeting held on 22.05.2017 for information

The minutes of 70th Senate Meeting was put up on the table for the information of the Board (copy enclosed).

The Board noted the Minutes.

[Annexure-A8, Page 65 - 76]

SECTION-E: MISCELLANEOUS ISSUES

BOG-55(2017)-12: PARTICIPATION IN CONFERENCE AND WORKSHOPS IN FOREIGN COUNTRIES:

The following faculty members were permitted to participate in conferences and workshops in foreign countries on approval of Director as per the Institute policy. The following list was presented for information of the Board.

Sl. No.	Name & Designation	Deptt.	Duration	Training/ Conference	Place of Training / Conference	Country
1.	Prof. Debarjoyti Choudhuri, Asst. Professor	MA	21/05/17 to 22/05/17	ICAPDE 2017	Berlin	Germany
2.	Prof. R. Jayabalan, Asst. Professor	LS	31/05/17 to 02/06/17	MEICRE 2017	Chiang Mai	Thailand
3.	Prof. Pitamber Mahanandia, Asst. Professor	PH	04/07/17 to 07/07/17	MECHCOMP 3	University of Bologna	Italy
4.	Prof. Jagabandhu Panda, Asst. Professor	ER	06/08/17 to 11/08/17	AOGS 2017	Suntec	Singapore
5.	Prof. P. Balasubramanian, Asst. Professor	BM	18/06/17 to 21/06/17	Algal Biomass, Biofuels and Bioproducts 2017	Florida	USA

6.	Prof. S. K. Bhutia, Asst. Professor	LS	06/07/17 to 07/07/17	Scientific Frontiers in Natural Product Based Drugs	Singapore	Singapore
7.	Prof. PradipSarkar, Asso. Professor	CE	19/09/17 to 23/09/17	39th IABSE Symposium	Vancouver	Canada
8.	Prof. K. P. Maity, Professor	ME	05/07/17 to 07/07/17	SMT 31	Mons	Belgium
9.	Prof. PareshGovind Kale, Assistant Professor	EE	25/09/17 to 29/09/17	33rd European Photovoltaic Solar Energy Conference & Exhibition EU PVSEC	Amsterdam	Netherlan ds
10.	Prof.SandhyaraniBiswas, Asst. Professor	ME	09/10/17 to 13/10/17	25th POLYCHAR 2017 World Forum on advanced materials	Kuala Lumpur	Malaysia
11.	Prof. Mahabir Panda, Professor	CE	27/08/17 to 30/08/17	Highway Pavements and Airfield Technology	Philadelphia	USA
12.	Prof. Santanu Kumar Rath, Professor	CS	05/07/17 to 07/07/17	SEKE 2017	Pittsburgh	USA
13.	Prof. Narayan Sethi, Asst. Professor	HS	21/08/17 to 22/08/17	ICAEP 2017	Kuala Lumpur	Malaysia

The Board noted the above.

BOG-55(2017)-13: Any other item with permission of the Chair.

(1) To approve the Statement of Accounts for the Financial year 2016-17.

The Statement of Accounts for the financial year 2016-17 was put up on the table for the approval of the Board after getting it recommended by FC, a copy of which is given in Annexure.

The Board approved the Statement of Accounts.

[Annexure- A9, Page 77 - 117]

(2) Lien

Prof. B.B. Biswal [EC – 1040771], Professor, Department of Industrial Design of this Institute was granted Lien for a period of five years w.e.f. 18/05/2017 to 17/05/2022 by the Director in the capacity of Chairman, on behalf of the Board, to join NIT Meghalaya as Director pending approval of the Board. He was relieved from this Institute duties on 18/05/2017(AN) for taking up his new assignment. It was proposed to ratify the sanction of 05 years Lien of Prof. B. B. Biswal.

The Board ratified the decision.

(3) Board Nominees for recruitment.

Advertisements for Technical, Administrative and Ministerial, and Senior Administrative posts have been published in leading newspapers. Advertisement for academic staff will be brought out after the new Recruitment Rules is approved by the Board. It was proposed to nominate representative of ST/SC/OBC as a member of Selection Committee for recruitment of all the above posts. Further, as per NIT Statutes, one nominee of BOG is required to be a member of Selection Committee for recruitment of Senior Administrative Posts like Librarian, Deputy/Asst. Librarian, Deputy/Assistant Registrars, Scientific/Tech. Officers, Technical/Scientific Officers, Senior SAS Officers etc. In this regard, the Chairman, BOG suggested the following names:

• **ST/SC/OBC Nominee:**

- i. Prof. Ramesh Kumar Sonkar, IIT Guwahati
- ii. Prof. Raghvendra Kumar Chaudhary, ISM, Dhanbad
- iii. Mr. MunaTandi, Retd. Director General, Mines Safety, Govt. of India

• **Board Nominee for Senior Administrative Posts:**

- i. Prof. C.R. Patra, CE, NIT, Rourkela
- ii. Prof. S.K. Patel, ME, NIT, Rourkela

The Board approved the above list of board nominees.

(4) Case of Sri S.K. Upadhyay, Registrar (under Suspension).

The Board of Enquiry consisting of Prof. Rajat Gupta, Director, NIT, Silchar & Prof. B.K. Nanda, ME, NIT, Rourkela had submitted its report on 20.06.2017 and a copy of which was handed over to Sri S.K. Upadhyay on 21.06.2017. In response to that Sri Upadhyay had requested to revoke the suspension and allow him to discharge duty as Registrar. The enquiry committee report and request letter of Sri Upadhyay were put up on the table as given in Annexure.

The Committee constituted vide Letter No.NITR/DR/3027/M/1060, dated 03.03.2017 consisting of Prof. Rajat Gupta, Director, NIT, Silchar and Prof. B.K. Nanda, NIT Rourkela exonerated Sri S.K. Upadhyay from all charges.

Further Review Committee under the Chairmanship of Prof. S. Panigrahi, NIT Rourkela recommended for revocation of the suspension order of Sri S.K. Upadhyay after lapse of three months.

The Board observed that the enquiry report submitted by the Board of Enquiry has deviations from that of the Fact Finding Committee based on which Charge Sheet was framed. The Board advised that the same committee be requested to hear from all the stakeholders including Prof. S.K Sarangi, the then Director of the institute who had complained against Sri SK Upadhaya and resubmit the report at the earliest.

As advised by the BOG, the enquiry committee report was referred back to the committee for review. The committee opined that the enquiry was conducted as per the charges framed by the Institute. The judgment was given based on the documentary evidence produced by the Presenting Officer and Charged Officer, which includes the statement of Prof. S.K. Sarangi, Ex-Director before the enquiry committee. Therefore, the decision of the committee is final and there is no scope for review. Further, Hon'ble Asst. Solicitor General, Govt. of India, Hon'ble High Court of Odisha gave a clear opinion that since Sri S.K. Upadhyay has been exonerated from all the charges and three months have already elapsed after issue of suspension order on 08.01.2017, the suspension is no longer valid. As per the procedure, charge sheet was issued, where a list of Witnesses to be called by the committee was communicated by Director. Prof. S.K. Sarangi can not be called as individual capacity. The Deans Committee went through all documents and recommended to revoke the suspension order immediately. In view of the above, Director in the capacity of Chairman, BOG vide Office Order No.NITR/DR/M/2017/11556, dated 05.07.2017 revoked the suspension order and re-instated Sri S.K. Upadhyay as Registrar on 05.07.2017.

[Annexure- A10, Pg. No. 118 -130]

(5) Allegation of Plagiarism issues related to 5 Ph.D theses of BM Dept.

The recommendation of Prof. J.K. Satapathy, EE on plagiarism issues related to 5 Ph.D theses of BM department was accepted by Senate vide resolution no. 2017-71-Senate-10 dated 16.06.2017 and authorized the Chairman, Senate to inform BOG for further action. The report was placed on the table for discussion, copy of which is given in Annexure.

The Board decided to constitute a three member committee consisting of the following Professors to investigate on this issue:

- i) Prof. S. Mahadevan, IISC, Bangalore /Prof. G. Padmanabham, IISC, Bangalore : Chairma.
- ii) Prof. Anuradha Lohia, Presidency University, Kolkata /Prof. ViditaVaidya, TIFR, Mumbai : Member
- iii) Prof. Rahul Siddharthan, Institute of Mathematical Sciences, Chennai : Member

If Prof. Vaidya or Prof. Siddharthan refuses to be member, Prof. Manish Inamdar, JNCASR, Bangalore may be requested to become a member.


[Annexure- A11, Pg. No. 131 - 140]

(6) Request of few Assistant Professors (AGP Rs.6000/ Rs.7000) for appearing at the interview for Associate Professor (AGP Rs.9500)


As per new recruitment rules, one faculty is required to serve at AGP of Rs.8000 for three years for being eligible to apply for Associate Professor. However, there are now 10 faculty members who have already served 7-9 years in the Institute at the level of Assistant Professor with AGP Rs.7000 (Including one faculty at the AGP Rs.6000). They are all highly potential faculties with significant contribution in terms of high value sponsored R & D projects (2 IMPRINT projects), PhD supervisions and good number of SCI journal publications. All of them have already earned 70-130 credit points whereas only 20+50 points are required for Associate Professor. However, they could not upgrade themselves to AGP Rs.8000 since regular interview could not be conducted in the last 5 years. Therefore, they had requested to kindly allow them to appear at the interview for Associate Professor (AGP Rs.9500).

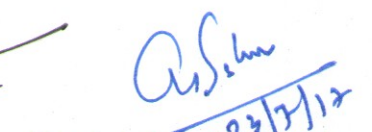
The board did not approve the request.

The meeting ended with thanks to the Chair.


23/7/17
(Prof. S. K. Patel)

The Then Registrar I/C & Secretary I/C
BOG, NIT Rourkela


23/7/17
(S.K. Upadhyay)
Registrar & Secretary
BOG, NIT Rourkela


23/7/17
(Prof. Animesh Biswas)
Director & Acting Chairman
BOG, NIT Rourkela