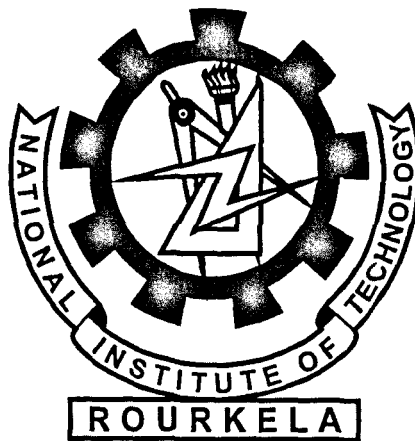


Minutes and Agenda of 2nd Meeting of Board of Governors

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(held on 24th May 2003 at Shastri Bhavan, New Delhi)



National Institute of Technology
Rourkela



National Institute of Technology Rourkela - 769 008 (Orissa)

Minutes of the Second Meeting of the Board of Governors held on May 24, 2003 at 11 a.m. in the conference hall of Shastri Bhavan, MHRD, Govt. of India, New Delhi.

Members present :

- | | | | |
|----|---|---|------------------|
| 1. | Dr. Bansidhar Panda
Chairman, BOG, NIT Rourkela | - | Chairman |
| 2. | Shri V S Pandey, IAS
Jt. Secretary (T)
Department of Higher Technical Education
Ministry of Human Resource Development
Shastri Bhavan, New Delhi – 110001 | - | Member |
| 3. | Dr. P N Razdan
Adviser-I, AICTE,
Indira Gandhi Sports Complex
I.P. Estate
New Delhi - 110002 | - | Member |
| 4. | Father E Abraham, S. J.
Xavier Institute of Management
Bhubaneswar - 751013 | - | Member |
| 5. | Dr. (Ms.) Renu Batra
Joint Secretary
UGC,
Bahadur Shah Zafar Marg
New Delhi - 110002 | - | Member |
| 6. | Dr. B K Rath
Department of Applied Mechanics
NIT, Rourkela - 760008 | - | Member |
| 7. | Dr. B Pradhan
Department of Chemistry
NIT, Rourkela – 769008 | - | Member |
| 8. | Dr. Sunil Kr Sarangi
Director,
NIT Rourkela - 769008 | - | Member Secretary |

By Invitation :

1. Ms. Viswa Prabha Rath
Officer on Special Duty,
Chairman's Office
Bomikhal, Rasulgarh
Bhubaneswar - 751010

Members who could not attend the meeting :

1. Mr. N R Mohanty
Chairman, Hindustan Aeronautics Ltd.
15/1, Cubbon Road
Bangalore - 560001
2. Dr. Sanak Mishra
Managing Director
Rourkela Steel Plant (SAIL)
Rourkela 769 001
3. Dr. D Acharya
Vice-Chancellor
Biju Patnaik University of Technology
Techno Campus, Kalinganagar
Bhubaneswar - 751003
4. Prof. P K J. Mohapatra
Dept. of IE & M,
IIT Kharagpur - 721302
5. Shri B K Gupta
The World of Titans, Bisra Road
Rourkela - 756011

Welcome by Chairman :

Dr. Bansidhar Panda, Chairman of the BOG presided over the meeting. The Chairman introduced the new Director Dr. Sunil Kr Sarangi to the BOG members. Shri V S Pandey, Joint Secretary(T), MHRD gave a warm welcome to all the members present and highlighted the essential guidelines necessary to enhance the quality of education at NIT, Rourkela to a level comparable to that of IITs. He conveyed the message that fundamental changes in the structure of NIT administration are being worked out and that we need to wait for the changes instead of proceeding in a piecemeal manner.

Confirmation of the Minutes of the First Meeting of the BOG.

The minutes of the First meeting of the BOG held on 14.02.2003 at IMFA – CHQ Bhubaneswar, and circulated to the members, was confirmed.

Discussion of Agenda Items :

**Item No. BOG 2 : 1 Reconsideration of agenda note No. 1 – 2003 – U – 6:
Selection Committee report for the posts of Professors,
Lecturer (SG) and Lecturers (SS) under CAS held on
21.12.2002 – 22.12.2002 and 08.02.2002.**

This was deferred item from the last BOG meeting.

The Director presented a brief summary of the background and proposed approval of the Selection Committee recommendations. He also recommended inclusion of faculty members left out of the current CAS process in future selections. The Board, however, was informed that there is no provision for CAS in the NIT framework, and instructions to this effect have been circulated by the Ministry of HRD to all NITs from time to time. The Board also discussed the possibility that some of the NITs have implemented CAS or are in different stages of implementation. The Board desired that there should be uniformity among all Institutes in this regard.

The Board decided to stop implementation of the Selection Committee recommendations under CAS in order to ensure uniform practice among all NITs. The Board will work out alternative avenues for faculty promotion in line with the Directives of the Ministry.

Item No. BOG 2 : 2 Decentralisation of Administration.

To create eight positions of Deans in order to ensure decentralisation of administration and achieve higher efficiency.

The Board noted that the MHRD was in the process of working out a uniform administrative structure for all NITs. The creation of administrative positions, such as Deans, should wait till the process is completed by MHRD.

It was, however, resolved that :

In the period before the formal statutes of NIT are in place, the Institute will follow the rules and procedures of IIT Kharagpur except in matters of personnel and service conditions. Existing rules and procedures of REC will continue in matters of personnel and service conditions unless specifically prohibited by MHRD, like non-application of CAS for teaching staff.

Item No. BOG 2 : 3 Restructuring of Academic Programmes

To advise the Senate to restructure the undergraduate, Postgraduate and research programmes and place its recommendation before BOG for approval.

The NIT Senate was advised to restructure its academic (undergraduate, postgraduate and research) programmes in line with those of IITs.

Item no. BOG 2 : 4 Faculty Recruitment

To fix norms for recruitment of faculty and put up advertisement, including a standing advertisement.

Considering the fact the Ministry of HRD is in the process of working out the faculty structure and modalities for selection, the Board decided to put the selection process on hold till the norms are finalised by the Ministry.

Item No. BOG 2 : 5 Administrative Manual

To create an administrative manual documenting all rules and procedures of the Institute in detail.

The Director was advised to prepare an Administrative Manual for the Institute with assistance of faculty colleagues and place it before the BOG for approval.

Item No. BOG 2 : 6 Waving off claims from the father of Late Sri Ankit Saxena against outstanding bills of Ispat General Hospital

To waive the claim of Rs 55,252/- from the father of Late Sri Ankit Saxena, a First Year Student, in connection with the treatment of Sri Saxena at Ispat General Hospital.

Considering the severe ailment of the first year student and the appeal from his father, who has already incurred heavy debts to meet hospital expenses and deserves sympathy, as a special case the Board decided to waive off the recovery of the bill received from IGH (Rs 55,252/-) from Mr. Saxena on compassionate grounds.

Item No. BOG 2 : 7 Constitution of selection Committee for Non-Teaching posts.

This is a deferred item from the last meeting of the BOG.

The Board was informed by the Government nominee that the Ministry was working out norms of selection processes for both fresh candidates and internal promotions should be put on hold till the norms are finalised. However, it was clarified that the low grade non-teaching staff come under the rules framed by State Government. Therefore CAS is applicable for this section as usual.

Item No. BOG 2 : 8 Change in Admission policy for MCA programme.

The Board noted that there is a possibility of a Central Examination for admission to MCA programmes conducted by AICTE from next year. The Board decided that the merit list of this examination will be used for admission of both home-state and out-of-state candidates. In case such a central examination is not implemented by AICTE or another Central agency, the Institute will conduct a single examination for all candidates, instead of drawing students from the selection machinery of the states. The proportion of home-state to out-of-state students will not be altered.

Item No BOG : 2 – 9 To consider the report submitted by Prof. P K Mishra, Ex-vice- chancellor, North Orissa University against the persons concerned including Prof.H K Parhi based on the enquiry report of Shri. S P Nanda, IAS relating to alleged sexual harassment.

The Board advised the Director to place all available records before the Chairman and authorised the Chairman to give a decision. The Chairman's decision will be considered as the BOG's decision.

The BOG further decided that as per the order of the Hon'ble Supreme Court of India the Institute should have a Standing Committee to deal with cases of sexual harassment. The committee should have one member nominated by an NGO and one Lady officer from the Institute, in addition to other members.

ITEMS FOR INFORMATION:

Item No BOG : 2 - 1 (Info)

Matters related to appointment of new Director

The Board was informed of the appointment of Prof. Sunil Kr Sarangi as the new Director and approval of the Chairman on fixing his pay and perks according to those drawn by him at IIT, Kharagpur. The perks include book grant, membership of professional society, reimbursement of telephone calls and overseas conference.

Item No BOG : 2 - 2 (Info)

Renovation of Director's bungalow

The Board was informed about the approval of the Chairman for the renovation of the Director's bungalow to make it liveable. However it was suggested that the renovation work should be done phase wise.

Item No BOG : 2 - 3 (Info)

Finalisation of list of Senate Members

The BOG resolved that the Chairman may appoint the remaining Senate Members (as per clause 5 e to f of the MOA) in consultation with the Director.

SUPPLEMENTARY AGENDA

Item No BOG : 2 - 1 (suppl)

Creation of new positions of Research Scholars

The Board decided to keep this item in abeyance till the MHRD decides on the norms for creation of such posts.

Item No BOG: 2 - 2 (suppl)

Creation of positions for Teaching Assistants

The Board approved the creation of fifteen posts of Teaching Assistants in view of the severe shortage of faculty members. The Teaching Assistants will be required to register in M.S/M.Tech/Ph.D programmes in addition to their teaching duties. The posts will be temporary and carry a remuneration equal to the rates of post-graduate scholarship fixed by MHRD

Item No BOG : 2 - 3 (suppl)

Award of Masters degree by Research

The Board approved the introduction of a programme for award of Masters degree in Engineering by Research, and authorised the senate to prepare the relevant rules and procedures.

Item No BOG : 2 - 4 (suppl)

Conversion of existing self financed M. Tech programme on Telematics in AE & IE Dept. to a regular programme.

Considering that it is an ongoing programme, and that better students will be attracted if it is made a regular programme, the Board agreed to convert the existing self financed M. Tech programme on Telematics to a regular programme of the Institute. The Director was advised to consult AICTE before introducing new courses.

Item No BOG : 2 - 5 (suppl)

Increase in intake strength of existing MCA programme

The Board advised that the opinion of AICTE be sought before increasing the intake capacity of existing programmes or adding new programmes.

Item No BOG : 2 - 6 (suppl)

Renaming of Department of Humanities

The Board approved that the Department of Humanities be renamed as the "Department of Humanities and Social Sciences"

Item No BOG : 2 - 7 (suppl)

Recruitment of Administrative Officers

Considering the severe shortage of administrative officers, the Board resolved that the posts of Registrar, Assistant Registrars and Accounts Officer may be filled up on contract basis for a period of one year.

Item No BOG : 2 - 8 (suppl)

Purchase rules

The Board decided to adopt the purchase rules and procedures of IIT Kharagpur till the rules of NIT are put in place.

Item No BOG : 2 - 9 (suppl)

MHRD sponsored projects in the Institute

The Board advised the Director to put up specific requests to MHRD for its consideration towards extension of all existing projects by one year.

Item No BOG : 2 - 10 (suppl)

Extension of re-employment of senior faculty members superannuating during July 1, 2002 – June 30, 2003.

The Board was informed that such extension is not generally allowed in IITs. However considering the low faculty strength at NIT Rourkela, those retiring in the month of June can be hired on contract basis for one year on case by case basis. A consolidated remuneration, not exceeding the difference between the last pay drawn and the pension, may be paid. The incumbents will be permitted to retain their quarters for the period of appointment plus one month thereafter.

Item No BOG : 2 - 11(suppl)

Procurement of Vehicle

The BOG suggested replacing the old and uneconomical vehicles and forwarding appropriate request to MHRD for approval. To save time, the procurement process may be initiated for one vehicle which is needed urgently, expecting the approval of MHRD.

Item No BOG : 2 - 12 (suppl)

Development of Infrastructure

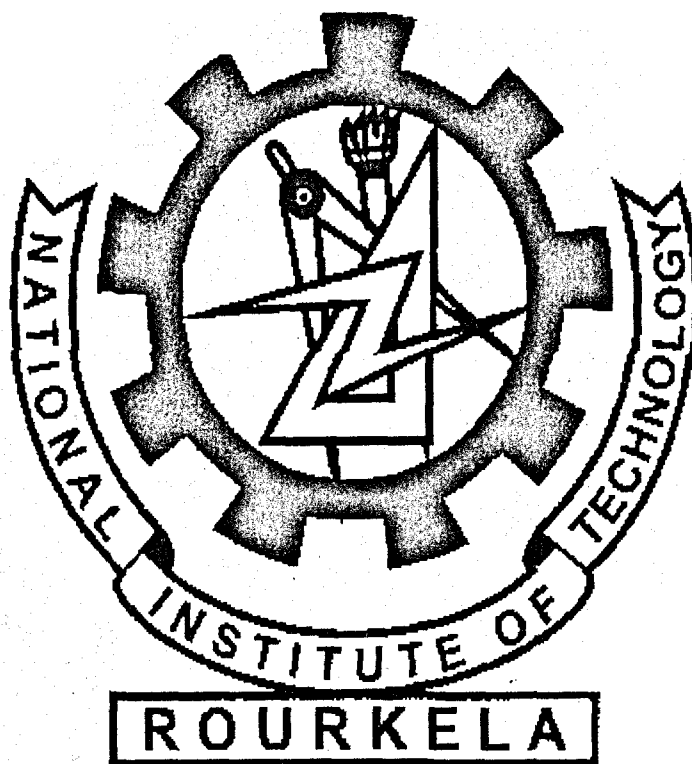
The BOG observed that the Institute is in a poor shape in terms of civil, electrical, communication and library infrastructure. It was resolved that the Institute should set

priorities and adopt crash programmes for developing such infrastructure. The area, which is being occupied by villagers, should be vacated. A boundary wall should be constructed immediately to protect unused land. The priority list for infrastructure development and the requirement funds may be placed before the BOG in its next meeting.

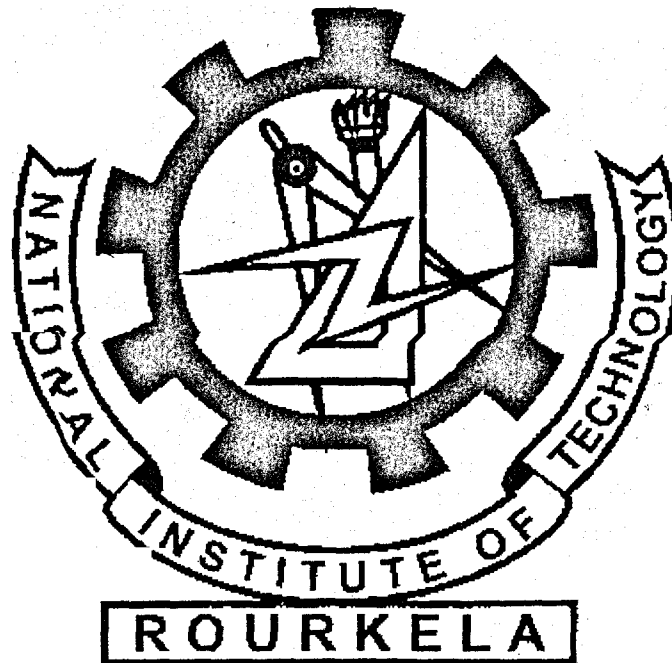
VOTE OF THANKS:

The meeting concluded with a Vote of Thanks to the Chair.

Sunil Kr sarangi
Director & Secretary to the BOG.
National Institute of Technology, Rourkela



SECOND BOARD OF GOVERNORS MEETING
NATIONAL INSTITUTE OF TECHNOLOGY
ROURKELA



BOARD OF GOVERNORS MEETING

DATE

2003.05.17

TIME

11 a.m

VENUE

CHAIRMAN'S OFFICE
IMFA-CHQ
BHUBANESHWAR

BOARD OF GOVERNORS :

- | | |
|---------------------------|--|
| 1) Dr. Bansidhar Panda | Chairman |
| 2) Shri V S Pandey | Member |
| 3) Mr. N R Mohanty | Member |
| 4) Dr. Sanak Mishra | Member |
| 5) Dr. D Acharya | Member |
| 6) Father. E Abraham, S.J | Member |
| 7) Prof. P K J Mohapatra | Member |
| 8) Dr.(Mrs) Renu Batra | Member |
| 9) Dr. P N Razdan | Member |
| 10) Mr. Binod Kumar Gupta | Member |
| 11) Prof. B K Rath | Member |
| 12) Dr. B Pradhan | Member |
| 13) Prof. G K Roy | Officiating
Director & Secretary
(till 06.05.2003) |
| 14) Prof. S K Sarangi | Director & Secretary
(from 07.05.2003 onwards) |

SUMMARY OF AGENDA FOR THE SECOND BOG MEETING OF NIT,
ROURKELA SCHEDULED ON 2003. 05. 17, 11am, IMFA – CHQ,
BHUBANESHWAR, ORISSA.

- 1) LEAVE OF ABSENCE IF ANY
- 2) CONFIRMATION OF MINUTES OF LAST BOG MEETING
- 3) ITEMS FOR APPROVAL
- 4) ITEMS FOR INFORMATION

CONFIRMATION OF THE MINUTES OF FIRST BOG
MEETING HELD ON 2003. 02. 14

The first BOG meeting held on 2003.02.14 and the minutes was circulated by mid week of March 2003. Two of the items (CAS and Selection Committee for Non-teaching posts) were deferred to the second BOG meeting as scheduled on 2003. 05. 17.

Two items (appointment of Part-time Lecturers and Re-employment of retiring faculty) have already been implemented.

The minutes of the first NIT, BOG meeting are hereby confirmed.

AGENDA

NOTES

I N D E X

SL. No.	Particulars for Approval	Page. No
Item No. 1	Career Advancement Scheme	1
	Appendix	13 - 47
Item No. 2	Decentralization of Administration	2
Item No. 3	Restructuring of Academic Programmes	3
Item No. 4	Faculty Recruitment	4
Item No. 5	Administrative Manual	5
Item No. 6	Waive off outstanding bill of IGH for treatment of Late. Ankit Saxena	6
	Appendix	48 - 50
Item No. 7	Constitution of Selection Committee For Non-Teaching Posts	7
Item No. 8	Change in Admission Policy For MCA Programme	8
Item No. 9	To consider the report submitted by Prof. P.K. Mishra, Ex-vice-chancellor North Orissa University against the person Concerned including Prof. H.K. Parhi relating to alleged sexual harassment.	9
	Appendix	51 - 74

1

Item No.1: Reconsideration of agenda note no.1-2003-U.6: Selection Committee report for the posts of Professors, Lecturer (SG) and Lecturer (SS) under Career Advancement Scheme held on 2002-12-21, 2002-12-22, and 2002-02-08 in view of Chairman's note.

The first phase of Career Advancement Scheme promotions were passed by 103rd Board of Governors meeting held on 2002-05-18. The results were implemented immediately. However, there were two selected candidates having pending court cases against previous Selection Committee relating to their promotions. The 103rd BOG meeting was not informed regarding this when the results was discussed and passed. **(Appendix I & II, Agenda note & result section)**. However, they have been issued conditional appointment letters to withdraw the cases. **(Appendix-III, appointment letters)**.

As per above procedure, although there were three court cases pending, (Appendix- IV, a, b & c) relating to results of 103rd BOG meeting, it was not presented to 1st meeting of Board of Governors' meeting of National Institute of Technology, Rourkela held on 2003-02-14. One of the candidates (Mrs.) K.L.Roy, Assistant Professor, Mathematics has withdrawn her case on dt. 08-03-2003 **(Appendix-V)**.

Before the minutes were circulated, the Chairman was served with a lawyer's notice dated 2003-03-06 whose client is Sri N.R. Mohanty, Assistant Professor, Civil Engineering Department of the Institute for non-consideration of his application to promotion for the post of Professor under Career Advancement Scheme **(Appendix-VI, AICTE guidelines)**. The case has been filed before Hon'ble High Court, Orissa vide WP (C) No.2078/2003. **(Appendix VII)**

In view of the above, the Board of Governors may consider the confirmation of the Selection Committee report as approved on 2003-02-14.

Note: Selection Committee report under CAS as per agenda note no. 1-2003-U-6 will be put up on the Table

(Appendix – Page No. 13 – 47)

Item No. 2 Decentralisation of Administration

Proposed that:

For ensuring decentralisation of administration and higher efficiency, the following positions of Deans are created.

1. Dean of Undergraduate Studies
2. Dean of Postgraduate Studies
3. Dean of Student and Alumni affairs
4. Dean of Continuing and Distance Education
5. Dean of Sponsored Research and Consultancy
6. Dean of Resource Planning and Management
7. Dean of General Administration and Personnel
8. Dean of Faculty Affairs

The Deans are to be appointed by the Chairman on recommendation of the Director from among the Professors of the Institute.

The term of the Deans will be for a period of three years from the date of appointment. The tenure can be terminated prematurely by the BOG on ground of poor performance or other pertinent reasons. The present positions of Deans stand abolished. The incumbents will, however continue till the end of their approved terms unless freshly appointed as Deans under the new scheme.

The Deans will receive an honorarium of Rs. 1000/- per month.

In addition to the Deans, the Director is authorised to appoint Professors-in-charge of other activities and facilities, from among the faculty, who will hold office for durations determined by the Director. They will, ordinarily, not be entitled to any honorarium.

Item No. 3 Restructuring of Academic Programmes

Proposed that :

The Institute will reorganise its undergraduate, post graduate and research programmes in line with modern practice. The Senate is advised to restructure the academic programmes and place its recommendation before the BOG for approval.

Item No. 4 Faculty Recruitment

Proposed that :

The Institute will post advertisement in newspaper for filling up faculty positions. Considering the need for upgrading the standards, a Ph. D is made the minimum qualification for appointment as a faculty member.

Persons with Master's and Bachelor's degrees with outstanding academic record (typically top 25% of the class in an NIT or top 50% of the class in an IIT) may be given visiting or contract appointments. Visiting appointments will be for one year while contract appointments will be for a period of three years. These appointments are renewable for a second term subject to satisfactory performance as a teacher and good progress towards Ph. D degree. On completion of Ph.D degree, they will be free to apply for regular faculty positions, and if selected by the due process, will be regularised from the date of initial visiting or contract appointment.

A standing advertisement may be put up in the newspapers, and in the NIT web site, for recruitment of faculty on regular, visiting or contract basis.

Item No. 5 Administrative Manual

Proposed that:

The Institute will produce an administrative manual documenting the rules and procedures for most administrative activities. The Director will appoint a committee from among the faculty and administrative staff with one of the Deans as Chairman to produce this document. The manual needs to be approved by the Board of Governors before implementation.

Item No. 6 Waive off outstanding bills of Ispat General Hospital

Late. Ankit Saxena, a first year student of NIT Rourkela was admitted in IGH for treatment of Teratoma (tumor in the trachea). Later he was shifted to Kothari hospital in Calcutta. Inspite of consistent efforts, unfotunately he passed away.

Shri. K C Saxena (father of Ankit) a school teacher in Nagaland Kendriya Vidyalaya has appealed to Chairman to waive off the outstanding bills of IGH as monetary concessions on compassionate grounds. Considering the mental agony of his parents who are financially not sound to meet the expenses, they deserves this sympathetic consideration.

Appendix - I Letter from Shri. K C Saxena.	(Page No: 48)
Appendix - II Letter to Director	(Page No: 49)
Appendix - III IGH bills	(Page No: 50)

Item No. 7 Constituion of selection committee for Non-teaching posts

This is a deferred item from the last BOG agenda.

1-2003-U-16: MOA: item 12(b) Clarification for the constitution of selection committees for Non-teaching posts.

The selection committee for Non-teaching posts framed by MHRD as per MOA stipulates the presence of Central Government nominee for the selection of non-teaching staff. However it ^{is} not clarified which categories of non-teaching staff selection can go ahead in absence of Central Government nominee. The BOG members are requested to frame a suitable committee to avoid functional delays.

As per MOA the present selection committee is:

- | | | |
|--|---|----------|
| 1. Director | - | Chairman |
| 2. One nominee from Central Government | - | Member |
| 3. Two experts as nominee of Board | - | Member |
| 4. Registrar | - | Member |
| 5. HOD concerned | - | Member |

Item No. 8 Change in Admission Policy for MCA Programme

The Department of C.S.E.A. will conduct the admission test for admission of presently sanctioned 30 (thirty) seats to the Master in Computer Applications (M.C.A.) course, offered by this Institute, on a regular basis every year.

For the current academic session the advertisement has been made by Biju Patnaik University of Technology (B.P.U.T) for filling up 15 (fifteen) seats meant for state category. The Institute is taking steps to fill up the remaining 15 (fifteen) seats meant for other states through advertisement and a selection procedure there after.

However, the Department of CSEA may be allowed to conduct its own entrance test for filling up 30 seats from the next academic session onwards since the process for the current academic session has already started.

The eligibility criterion for admission to the Master in Computer Applications (MCA) course of this Institute may be kept as :

55 % marks in Aggregate in Graduation level with Mathematics or Statistics as a subject.

For admission to Master in Engineering course the eligibility criteria is also 55 % marks in aggregate in the Bachelor Degree in Engineering in respective disciplines.

The Board may consider this.

Item – 9: To consider the report submitted by Prof. P.K. Mishra, Ex-vice-chancellor, North Orissa University against the persons concerned including Prof. H.K. Parhi based on the enquiry report of Shri S.P. Nanda, IAS relating to alleged sexual harassment.

An M.E. student Mrs. Swarna Lata Pati had complained of sexual harassment by Prof. H.K. Parhi (Ex-Professor of CSEA Dept. of the Institute) in September 1998. Following the complaint, Prof. Parhi requested for voluntary retirement. This was discussed in the 97th Board of Governors' meeting held on 23rd July 1999. In the mean time, Government of Orissa had decided to conduct an enquiry in to the matter by a senior officer of Government.

The submission of the enquiry report was reported to 100th BOG meeting held on 21st May 2001 and it was deferred to a special meeting held on 20.6.2001.

In the special meeting it was resolved that the secretary of Board of Governors will request Prof. Priyambada Mohanty Hezmadi, Ex- Vice-chancellor, Sambalpur University to be appointed as the Enquiring Officer to enquire into charges against the persons concerned based on the enquiry report. She was requested but she regretted to accept the appointment, as she was busy in an assignment. This was put up to Chairman for consideration. The Chairman ordered that this has to be placed in the next Board of Governors meeting for appointing new enquiring officer. The Board discussed this item in 101st meeting of Board of Governors held on 22.9.2002. The Board approved a panel in order of priority for appointment of enquiring officer. Out of three names proposed, Prof. P.K. Mishra, Ex-vice-chancellor, North University, accepted the appointment and conducted the enquiry in three phases. The reports submitted are dated: 19.09.2002, 31.01.2003 and 17.2.2003. (Appendix P- 51 – 74)

Board may consider the report and suitable follow up action may be taken.

ITMES FOR KIND INFORMATION

<u>Sl.No.</u>	<u>Itmes</u>	<u>page No.</u>
Item No. 1	Matters related to appointment of new Director, NIT Rourkela	10
Item No. 2	Renovation of Director's Bunglow in NIT Campus, Rourkela Appendix	11 75 - 84
Item No. 3	Resolution by BOG to finalize Senate Members	12

Item No. 1 Matters related to appointment of new Director :

Prof. Sunil Kumar Sarangi has been appointed as the first Director of NIT, Rourkela. To protect his present salary and perks (as a faculty of IIT) the following matters are approved by Chairman to appoint him as Director of NIT.

- 1) Since the pay scale for Director of NIT has not been fixed, Prof . Sarangi will be allotted his present scale as Professor of IIT.
- 2) The lien contribution as per Central Government rules
- 3) The faculty perks which includes
 - grant for purchase of books @ Rs. 4000/- p.a
 - 75% membership fee of one international professional society and balance 25% from overheads collected from sponsored projects
 - reimbursement of telephone bills @ Rs. 4500/- per six months
- 4) Facilities for the research staff (1Research Associate, 1 JRF & 1 temporary technician) accompanying him for his project "Studies on helium screw compressor and associated gas purification system for application in large cryogenic refrigerators (SHS)"
- 5) Prof. Sarangi has been approved to join in the Mechanical Engineering Department of NIT, Rourkela as a faculty to maintain his career balance.
- 6) Payment of licence fee to retain his quarter in IIT Kharagpur. Added to this the transportation costs will be reimbursed from NIT.

The similar faculty perks and related benefits will be considered for the faculty of NIT once the Director pursues the matter with MHRD.

Item No. 2 Renovation of Director's bungalow :

The Director's bungalow in NIT campus needs renovation with a few modern amenities for comfortable living. The estimate as prepared by the Estate Manager cum Maintenance Engineer of NIT recommended by Prof. G K Roy has been approved by Chairman.

Appendix I Estimate for Renovation of Director's bungalow.

Item No. 3 Resolution by BOG to finalise
Senate Members

As per clause 5 (a to f) of the MOA, the Senate Members are to be appointed by the Chairman in consultation with the Director. The members from 5 (a to d) are finalised but the remaining category of members are to be appointed. Since this item was placed in the last BOG meeting, it is requested to the BOG to pass a resolution as per MOA guideline.

APPENDIX

Career Advancement Scheme

Appendix Page No. 13 to 47

U. MATTERS RELATING TO URGENT.

103-2002-U-1: Selection Committee Reports for the post of Professors(Regular and Career Advancement) Asst. Professors(Regular) Lecturers (Senior scale and Selection Grade)and Lecturers against regular vacancy.

(D) Recommendations of the Selection Committee
for the post of Lecturer.

Sl.No.	Post.	Category	Person Selected	Remarks
1.	Lecturer Chemical Engg.	S.T.	None	No one found suitable
2.	Lecturer CSEA	S.T. S.T. (W)]	None	No one appeared for interview.
3.	Lecturer CSEA	General	None	No one found suitable
4.	Lecturer Chemistry.	General	Dr. R.K.Patel	Selected
5.	Lecturer Mechanical Engg.	S.T.	None	No one found suitable
6.	Lecturer Metallurgy (Against lien vacancy)	General	Dr. S. Sarkar	Selected
7.	Lecturer Humanities.	General	Miss.Bhaswati Patnaik	Selected

(E) Lecturer (Senior Scale - Under Career Advancement Scheme).

All the candidates below are selected for the above post under the above scheme.

Sl.No.	Department	Name	Date of Eligibility	Remarks
1.	Chemical Engg.	a) Dr. B.C. Maikap b) Dr. T.K.Sen c) Mrs. A. Sahoo.]	To be decided after getting approval date of Government.
2.	CSEA	Shri D.P.Mohapatra	-	- do -
3.	Ceramic	Dr. J. Bera	-	- do -
4.	Electrical Engg.	a) Dr. N.C. Sahu b) Smt. S. Dash c) Smt. D. Patra d) Shri K.B.Mohanty	13.7.1996]	----- To be decided after getting approval date of Government
5.	Mechanical Engg.	a) Sri R.K.Behera b) Sri A. Satpathy c) Dr. D.R.K.Parhi d) Sri S.C Mohanty	26.6.2001 26.3.1999 15.10.1997 -	- - His deputation period to U.K. for three and half years is to be considered. To be decided after getting approval date of Government.
6.	Metallurgy	Dr. M.Kumar	1.7.2001	Leave record to be verified
7.	Mining Engg.	a) Sri H.B.Sahoo b) Sri M.K.Mishra	4.1.2002 5.7.1999	- do - - do -

5/10

Appendix-II (b)

- 5 -

(C) Lecturer (Selection Grade) - Under Career Advancement Scheme.

1.	Mathematics	a) Dr. B.K.Ojha	Selected
		b) Dr. Anil Kumar	- do -
		c) Dr. G.K.Panda	- do -
2.	Mining Engg.	a) Dr. B.K.Pal	- do -
		b) Dr. D.P.Tripathy	
3.	Electrical Engg.	a) Dr. A.K.Panda	- do -
		b) Dr. N.C. Sahu	- do -
		c) Dr. S. Ghosh	Preponement subject to elligibility as per new norms.
4.	Mechanical Engg.	a) Dr. S.K.Patel	Selected
		b) Dr. S.K.Sahu	- do -
		c) Shri A.K.Satpathy	- do -
		d) Dr. S.K.Acharya	- do -
		e) Shri K.P.Maity	Preponement subject to elligibility as per new norms.
		f) Dr. S.S.Mohapatra	
		g) Dr. C.K.Biswas	
5.	Chemical Engg.	a) Dr. B.C.Meikap	Selected
		b) Dr. T. K. Sen	- do -
		c) Dr. R.K.Singh	Preponement subject to elligibility as per new norms.
		d) Mrs. A. Sahoo	Subject to elligibility as per new norms.
6.	Metallurgy	a) Dr. B.C. Roy	Selected
		b) Dr. S. Sen	- do -
7.	AE&IE	a) Shri T. K. Dan	- do -
		b) Shri S. Meher	- do -
		c) Dr. S.K.Patra	Preponement subject to elligibility as per new norms.
8.	Civil Engg.	a) Dr. C.R.Patra	Selected
		b) Dr. S.P.Singh	- do -
		c) Dr. S.K.Sahu	- do -
		d) Shri K.C. Biswal	- do -
		e) Dr. M.R. Barik	Preponement subject to elligibility as per new norms.
9.	Appl. Mech. & Hyd.	a) Shri P. K. Roy	Preponment subject to elligibility as per new norms
		b) Shri A.Kumar	- do -

U. MATTERS RELATING TO URGENT

103-2002-U-1: Selection committee Reports for the posts of Professor (Regular & Career Advancement), Asst. Professor (Regular), Lecturers (Senior Scale and Selection Grade) and Lecturers against regular vacancy

Selection Committee reports were put up on the table and the same were approved by the Board

(A) Professor - Regular

<u>Sl. No.</u>	<u>Department</u>	<u>Name</u>	<u>Remark</u>
1.	Electrical Engineering	* Dr. J.K. Satpathy	Selected
2.	Civil Engineering	(a) Dr. K. C. Patra	Selected
		(b) Dr. Mahabir Panda	Selected
3.	Chemical Engineering	--	No one found suitable
4.	Chemistry	--	No one found suitable
5.	Physics	Dr. T. Patel	Selected
6.	Metallurgical Engg.	Dr. K.N. Singh	Selected
7.	CSEA Dept.	Dr. S.K. Jena	Selected
8.	Mathematics	Dr. Akrur Behera	Selected
9.	Mechanical Engg.	Dr. R.K. Sahu	Selected
10.	Ceramics	--	No one found suitable
11.	Mining Engg.	--	No one found suitable.

Career Advancement Scheme (Professors)

1.	Electrical Engineering	Dr. A.K. Swain	Selected
2.	AEIE	--	No one found suitable
3.	Civil Engg.	Dr. K.K. Mishra	Selected
4.	Appl. Mech & Hyd.	a) Dr. R.N. Dash	Selected
		b) Dr. P.C. Patnaik	Selected
5.	Chemical Engg.	--	No one found suitable
6.	Chemistry	--	- do -
7.	Physics	Dr. T.N. Tiwari	Selected
8.	Metallurgy	Dr. G.S. Agarwal	Selected
9.	CSEA	--	No one found suitable
10.	Mathematics	a) Dr. C. Das	Selected
		b) Dr. A. Roy	Selected
11.	Mechanical Engg.	* a) Dr. T. Behera	Selected
		b) Dr. N. Kavi	Selected
		c) Dr. B.K. Nanda	Selected.

(B) Assistant Professor (Regular)

1.	Mathematics	Dr. Chandan Nahak	Selected
2.	Mining Engg.	--	No one found suitable
3.	Chemistry	--	- do -
4.	Metallurgy	--	- do -
5.	A E & I E	--	- do -

Faculty Selected for promotion with Court cases, were asked to withdraw the same after approval of result by the BOG.

Appendix-III(a)

264

REGIONAL ENGINEERING COLLEGE
ROURKELA-769008 (ORISSA)

No.RECR/Estt/ 2410

Dated: 2 102

OFFICE ORDER

Dr. T. Behera, Assistant Professor, Department of Mechanical Engineering is placed as Professor (Under Career Advancement Scheme) in the Scale of pay Rs.16400-450-20900-500-22400 with terms and conditions as laid down in the Government of Orissa, Industries Department Resolution No.VTTI-12/2000 Pt/20066/I dated 27.10.2000 and Notification No. VTTI-12/2000(Pt)/9788/I dated 01.05.2001. The effective date will be decided and intimated later on.

His pay will be fixed later as per rules.

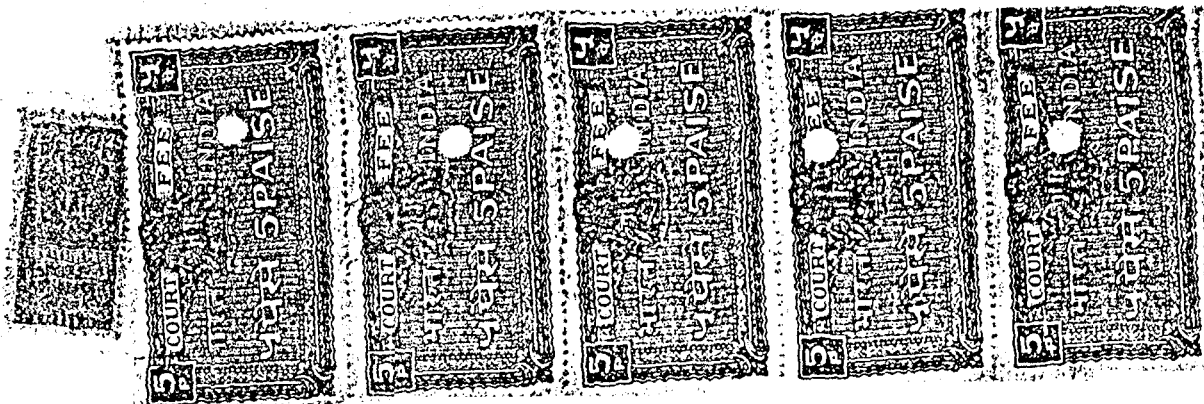
By Order,

REGISTRAR

24/5/02

Copy to :

- 1) Person concerned. He is requested to please sign and return second copy of this order in token of his acceptance of the terms and conditions of the order. He is also required to submit an undertaking to withdraw/finalise the case filed by him against College latest by 30.05.2002, failing which his placement to Professor, Mech. Engg. (Under Career Advancement Scheme) will automatically stand cancelled.
- 2) H.O.D., Mechanical Engg.
- 3) Accounts Officer.
- 4) Secretary, Board of Trustees (CPF/Pension)
- 5) Secretary, House Allotment Committee.
- 6) P.S. to Principal
- 7) Career Advancement file
- 8) Personal file.



Appendix-III(b)

IN THE HIGH COURT OF ORISSA

ORDER SHEET.

O.J.C. No. 13919 of 1997.

Dr. Trilochan Behera, Aged about 55 years,
Son of late Anand Chandra Behera, presently serving as
Assistant Professor (Mechanical) in Regional Engineering
College, Rourkela of C-7, R. E. C. Campus, Rourkela-769008.

... Petitioner.

-Versus-

1. Principal & Secretary, Board of Governors, Regional
Engineering College, Rourkela-769008.
2. Chairman, Board of Governors, Minister of Industries,
Government of Orissa, Secretariate Building, Bhubaneswar,
District Khurda.
3. Dr. Prafulla Kumar Kar, Mechanical Engineering Department,
Regional Engineering College, Rourkela-769008.

Opp. Parties.

Sl. No. of Order. Date of Order. Order with signature.

xx

xx

xx

5. 9.10.2002. A memo has been filed submitting that
this writ petition may be dismissed as withdrawn.

The writ petition is dismissed as withdrawn.

Sd/- P. K. Balasubramanyam,
Chief Justice,

Sd/- A. S. Naidu, J.

Typed by: *[Signature]*

Compared by: *[Signature]*
21/10/02

Date of Application 10/10
 Date of Notification 14/11
 Date of Supply 20/11
 Date of Receipt 21/11
 Date of Delivery 22/11/02

CERTIFIED TO BE A TRUE COPY
 Assistant Registrar
 ORISSA HIGH COURT
 Authorized Under Section 76, Act I of 1872

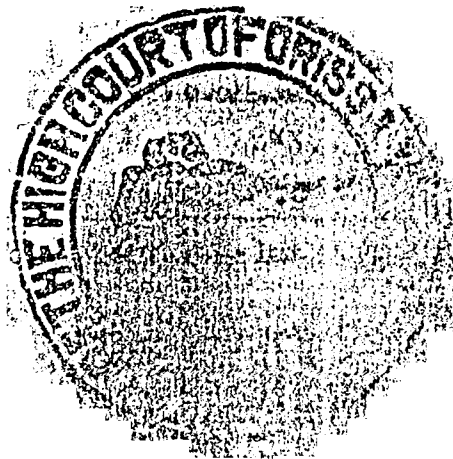
CA 25946/2002

MEMO OF COSTS

	Rs.	P.
Application Fee.....	0	50
Sea ching Fee.....	—	—
Extra Fee for.....	3	00
Folio.....	1	00
Other items if any.....	—	—
Total.....	4	50

EXAMINER OF COPIES
 SUPERINTENDENT
 COPYING DEPARTMENT

Rupees four and
 paise fifty only



Appendix-III(c)

REGIONAL ENGINEERING COLLEGE
ROURKELA-769008 (ORISSA)

No.RECR/Estt/ 32609

Dated: 23/5/02

OFFICE ORDER

Dr. J.K.Satapathy, Assistant Professor, Department of Electrical Engineering is offered as Professor on temporary basis in the Department of Electrical Engineering at Regional Engineering College Rourkela in the Scale of Rs.16400-450-20900-500-22400. His pay will be fixed later as per rules.

He will in addition be paid dearness allowance as may be sanctioned by the Board of Governors from time to time. He will be governed by the Bye-laws of the Regional Engineering College, Rourkela relating to the Service Conditions of the Employees of the College (1973) as amended from time to time.

He will be on temporary basis for a period of one year from the date of joining and his confirmation will be subject to satisfactory completion of his probation period.

He will be assigned duties as follows:

Providing leader-ship in both Post-Graduate and Under-Graduate courses in relevant field of specialisation. Research and Research Guidance, Consultancy services, Policy planning monitoring and evaluation and promotional activities both at departmental and Institutional level. Curriculum development and developing resource materials, design and development of new programmes, Continuing education activities, inter-action with Industry and Society, students counselling and inter-action, Administration both at Department and Institutional levels.

He should submit his joining report in five copies in the prescribed form by 30.05.2002.

He is requested to acknowledge receipt of the letter and return the second copy of this Offer of Appointment with signature in support of his accepting terms and condition embodied therein.

By Order,

REGISTRAR

Copy to:

- 1) Person concerned. He is required to submit an undertaking along with joining report to withdraw/finalise the case filed by him latest by 30.05.2002, failing which the Offer Of Appointment will automatically stand cancelled.
- 2) H.O.D., Electrical Engineering
- 3) Accounts Officer
- 4) Secretary, House Allotment Committee.
- 5) Secretary, Board of Trustees (CPF/Pension)
- 6) Deputy Registrar
- 7) P.S. to Principal
- 8) Personal file
- 9) Appointment of Teaching file.



IN THE HIGH COURT OF ORISSA, C U T T A C K

OMI

B.P.
(H)
8.9.97

(ORIGINAL WRIT JURISDICTION)

(Code - 5)

O.J.C.No. 12806 of 1997.

In the matter of an application Under Articles 226
and 227 of the Constitution of India.

And

In the matter of

Mr. Jitendriya Kumar Satapathy, 43 years
son of Prabhat Kumar Satapathy a permanent
resident of Bainchua, via : Kotasahi, dist. Cuttack
at present serving as Asst Professor in Electrical
Engg. Regional Eng. College, Rourkela, Dist. Sundargarh

... PETITIONER

VERSUS.

1. Union of India represented through its
Secretary, Ministry of Human Resources
and Development, Department of Education.
Sastribhaban, New-Delhi
2. All India Council for Technical Education
represented through its Chairman, Indiragandhi
sports Complex, New-Delhi
3. Chairman, Board of Governors, REC Rourkela,
c/o Principal cum Secretary,
Regional Engg. College, Rourkela, Sundargarh
4. Principal cum Secretary
Board of Governors, Regional Engg. College,
Rourkela.

I O. H. C. -98

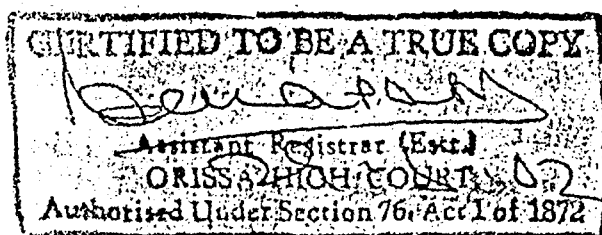
2

Serial No. of Order	Date of Order	ORDER WITH SIGNATURE	Office note as to action, (if any) taken on Order
6.	28.5.2002.	<p>A memo has been filed stating that the petitioner has been appointed as professor, Electrical Engineering, R.E.C., Rourkela and he does not want to pursue this writ petition.</p> <p>Mr A.K.Mishra, learned</p> <p>the petitioner states that the petitioner has been appointed with the condition that he will withdraw this writ petition by 30.5.2002.</p> <p>In view of the said statement of Shri Mishra, learned counsel for the petitioner, the writ petition is dismissed as withdrawn.</p> <p>Urgent certified copy of this order be granted as per the rule</p>	

Scd - A.K. Pattn.
Vacation Judge

60 21/5/02

Date of Application: 29/5/2002
 Date of Notification: C-8
 Date of Supply: 29/5/2002
 Date of Ready: 29/5/2002
 Date of Delivery: 29/5/2002



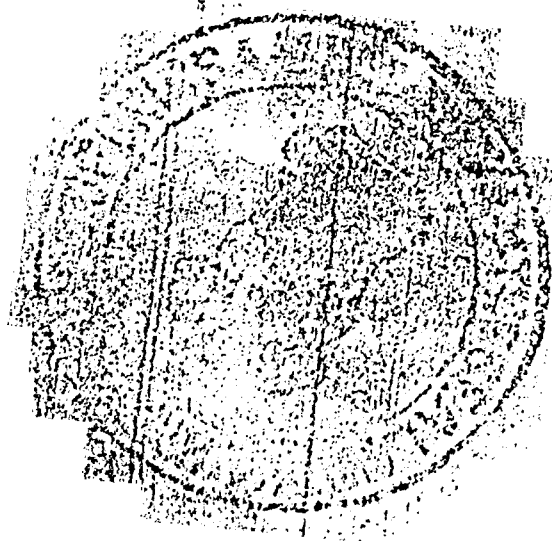
C.A. 14698/2002

MEMO OF COSTS

	Rs	P
Application Fee...	5	50
Searching Fee...		
Extra Fee for Urgency...	3	00
Folios 2 Pages...	5	00
Other items if any...	1	30
Total	14	80

(Rupees Fourteen & Paise Eighty only)

[Signature] 29/5/2002
 Asst. EXAMINER OF COPIES
 SUPPLEMENTARY
 COPY DEPARTMENT



Appendix + Va

IN THE HIGH COURT OF ORISSA, CUTTACK.

W.P. (C) No. 1128 / of 2002(Code No. 310800)

In the matter of;

An application under Article
226 of the Constitution of India.

AND

In the matter of;

Relating to the non-promotion
of the petitioner to the post of
Professor.

AND

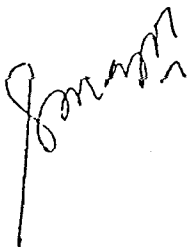
In the matter of;

Dr. Upendra Kumar Mohanty,
aged about 52 years
Son of Chintamani Mohanty,
presently working as Assistant
Professor (Work-shop)
National Institute of Technology
At/P.O.Rourkela, Dist.Sundergarh.

----- PETITIONER

-- Versus --

1. Board of Governors of
National Institute of Technology,
represented through its
Secretary-cum- Principal
At/P.O.Rourkela, Dist.Sundergarh.
2. Principal,
National Institute of Technology,
At/P.O.Rourkela, Dist.Sundergarh.



3. Dr.G.S.Agrawal,
Professor, Department of
Metallurgy, National Institute
of Technology, Rourkela,
District- Sundergarh.

--- OPPOSITE PARTIES.

(The matter out of which the present
Writ petition arises was never
before this Hon'ble Court in any
manner whatsoever).

To

The Hon'ble Shri P.K.Balasubramanyan, B.Sc.B.L.
Chief Justice of the High Court of Orissa and
His Lordship's Companion Justices of the said
Hon'ble Court.

The humble petition of the above
named petitioner,

Most respectfully sheweth:

for
1. That the petitioner, herewith challenges
the action of the opposite parties in not according
promotion to the petitioner to the rank of Professor
Metallurgy and the promotion of the opposite party
No.3 to the said post of Professor on the ground
that the same is illegal, arbitrary, discriminatory
and is vitiated with executive fiat.

2. That the petitioner is a citizen of India
and resides within the territorial jurisdiction of
this Hon'ble Court. The cause of action also arises
within the territorial jurisdiction of this Hon'ble court.

Appendix - IVb

26 8

IN THE HIGH COURT OF ORISSA: C U T T A C K
(ORIGINAL JURISDICTION CASE)

W. P. (C) NO. OF 2002

In the matter of:

An application under Articles 226 and
227 of the Constitution of India;

A N D

In the matter of:

An application challenging the actions
of the Opp. Party in the matter of
selection for the post of Professor
in the Regional Engineering College,
Rourkela;

A N D

In the matter of:

Dr. Kartik Chandra Biswal,

aged about 49 years,

S/o. Late Madhusudan Biswal,

Dr. No. C/13, Regional Engineering
College Campus, Rourkela -8,

Dist. Sundergarh ... PETITIONER.

- Vrs. -

Regional Engineering College,
Rourkela, represented through the
Principal, Regional Engineering
College Campus, Rourkela-8,

Dist. Sundergarh. ... OPP. PARTY.

W.P. (C) NO. 1719 OF 2002

Dr. Kartik Chandra Biswal ... Petitioner

- Vrs. -

Regional Engineering College,
Rourkela. ... Opp. Party.

I N D E X

<u>Sl. No.</u>	<u>Description of documents</u>	<u>Pages</u>
1.	Writ Application.	1 - 16
2.	<u>Annexure-1</u> Xerox copy of the Advertisement.	17
3.	<u>Annexure-2</u> Xerox copy of letter dt. 15.3.2000.	18
4.	<u>Annexure-3</u> Xerox copy of Clause-2.1.3 of Career Advancement Scheme.	19 - 22
5.	<u>Annexure-4</u> Copy of the appointment letter dtd. 9.5.2000.	23
6.	<u>Annexure-5(series)</u> Xerox copies of advertisements dtd. 14.9.2000, 16.5.2001 & 8.8.2001.	24 - 26
7.	<u>Annexure-6(series)</u> Xerox copies of the documents produced before the Selection Committee.	27 - 33
8.	<u>Annexure-7</u> Xerox copy of letter dt. 16.3.1992.	35 - 36
<u>Vakalatnama.</u>		

C U T T A C K

DT.

ADVOCATE FOR THE PETITIONER.

Appendix - IVc

28

Mr. B. R. Ramesh

IN THE HIGH COURT OF CRISNA: C U T T A C K

W.P.(C) NO. 1937/2002

Mr. Kanala Lexmi Ray

.....Petitioner

V e r s u s

Regional Engineering College, Rourkela
represented through Principal and another

.....OPP. PARTIES

I N D E X

<u>Sl. No.</u> <u>Description of Documents</u>		
1.	WRIT PETITION(C)	1 to
2.	ANNEXURE-1 Copy of Joining report dt.1.3.1976.	16
3.	ANNEXURE-2 Copy of order/offer of appointment as Asst. Professor	17
4.	ANNEXURE-3 Copy of Order dt. 7.10.1997	18
5.	ANNEXURE-4 Copy of Advertisement dt. series. 14.9.2000, 16.5.2001 and 3.8.2001	19-2
6.	ANNEXURE-5 Copy of Self appraisal report	24
7.	ANNEXURE-6 Copy of Research Contribution Books, Articles published and other curricular activities.	26
8.	V A K A L A T N A M A	

CUTTACK
DT.

ADVOCATE FOR THE

PETITIONER

IN THE HIGH COURT OF ORISSA: C U T T A C K

(ORIGINAL JURISDICTION CASE)

N.P(C) N. 1937 / 2002

In the matter of

An application Under Articles 226 and
227 of the Constitution of India.

In the matter of

An application challenging the actions
of the Opposite Parties in the matter of
selection for the post of Professor in
the Regional Engineering College, Rourkela.

A N D

In the matter of

Dr. (Miss) Kamala Laxmi Ray, aged about
years, At present working as Assistant
Professor in Mathematics Department,
Regional Engineering College, Rourkela-8,
District-Sundargarh, Orissa.

.....PETITIONER

V E R S U S

1. Regional Engineering College, Rourkela,
represented through the Principal, REC
Campus, Rourkela-8, Dist-Sundargarh.
2. State of Orissa represented through the
Secretary to Govt. Department of
Industries, Orissa Secretariate Building,
Bhubaneswar, District-Khurda.

.....OPPOSITE PARTIES

30
Dt. 08.03.2003

Appendix-~~120~~ VI

Mr. Kamal Laxmi Roy
Assistant Professor in Mathematics
N. I. T., Rourkela

The Director, N. I. T., Rourkela

Withdrawal of case filed through advocate
Sri Budhadev Routray in Orissa High Court
relating to my promotion under CAS.

With due respect I want to inform you that
I have sent letter for withdrawal of the above
case. WP(C) No. 1937 of 2002 filed in Orissa High
Court. A copy of the letter sent to the advocate
in this context is enclosed herewith
for your kind reference.

Thanking You,

Yours faithfully
Roy

Encl: As above

Registered V/c

For n.a.

10.3.03

Appendix-~~02(a)~~ VI

Dt. 8.03.03

Sri Budhadev Routray,

Advocate, Orissa High Court, Cuttack,

CDA, Sector-9, Plot 1c/86,

Cuttack-753014.

Sub: Withdrawal of case no. W P(C) No. 1937 of 2002 filed through you in the Orissa High Court relating to my promotion under the Career Advancement Scheme.

Dear Sir,

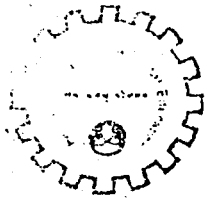
I would like to withdraw the above case filed through you in the Orissa High Court with immediate effect. Necessary steps may please be taken at your end for the purpose and intimated to me at the earliest.

Thanking you.

Yours faithfully,



Dr. (Mrs) Kamal Laxmi Roy.



अखिल भारतीय तकनीकी शिक्षा परिषद्
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
(भारत सरकार का एक सांविधिक संस्थान) (A STATUTORY BODY OF THE GOVERNMENT OF INDIA)

ADDENDUM

F.No: 1-65/CD/NEC/98-99

Dated: July 31, 2001

To,

The Secretaries
Dealing with Technical Education
Of all State Governments and Union Territories

Sub: Career Advancement Scheme – Guidelines for Promotion Procedures.

Ref: AICTE notification for pay scales for Degree level Technical Institutions vide No. 1-65/CD/NEC/98-99 dated March 15, 2000.

Sir,

In continuation of AICTE notification No. 1-65/CD/NEC/98-99 dated March 15, 2000, the guidelines for process of selection and constitution of Selection Committees for promotion under Career Advancement scheme for Teachers of Degree level Technical Institutions have been formulated and are described in the Annexure to this letter.

This issues with the approval of the Competent Authority.

S.K. Srivastava

(Dr. S.K. Srivastava)

Adviser (Faculty Development)

Copy to:-

1. All the Directors of Technical Education of the State Govts. And Union Territories: For circulation amongst all Directors / Principal's of Degree level Technical Institutes.
2. All Vice Chancellors of Universities / Deemed Universities.
3. All the Regional Officers of AICTE at Calcutta, Mumbai, Kanpur, Chennai, Chandigarh, Bhopal and Bangalore.
4. The Deputy Secretary (T), Deptt. Of Education, Ministry of HRD, Govt. of India, Shastri Bhawan, New Delhi – 110 001

Career Advancement Scheme of Teachers of Degree Level Technical Institutions (Government-aided Institutions)

The Promotions under Career Advancement Scheme will follow the guidelines given below. All the promotions in career advancement will be on 'in-situe' basis and therefore the work allocation (teaching load, etc.) will remain the same after promotion.

1.1.0 General

- 1.1.0 Minimum length of service for eligibility to move into the grade of Lecturer (Senior Scale) would be four years for those with Ph.D., five years for those with M.Phil., M.Tech and six years for others at the level of Lecturer, and for eligibility to move into the Grade of Lecturer (Selection Grade)/Asstt. Professor, the minimum length of service as Lecturer (Senior Scale) shall be uniformly five years.
- 1.1.1 For movement into grades of Asstt. Professor and above, the minimum eligibility criterion would be Ph.D. Those without Ph.D. can go up to the level of Lecturer (Selection Grade).
- 1.1.2 An Asstt. Professor with a minimum of eight years of service in that grade will be eligible to be considered for appointment as a Professor.
- 1.1.3 The Selection Committees for Career Advancement shall be the same as those for Direct Recruitment for each category.

1.2.0 Lecturer (Senior Scale)

A Lecturer will be eligible for placement in a senior scale through a procedure of selection, if she/he has :

- (i) Completed 6 years of service after regular appointment with relaxation of one year and two years, respectively, for those with M.Phil, M.E./M.Tech. and Ph.D.
- (ii) Participated in summer / winter schools of total duration of 4 weeks, or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the All India Council for Technical Education (AICTE).
- (iii) Consistently satisfactory performance appraisal reports.

1.3.0 Lecturer (Selection Grade)

Lecturers in the Senior Scale who do not have a Ph.D. degree or equivalent published work, and who do not meet the scholarship and research standards, but fulfil the other criteria given below for the post of Asstt. Professor, and have a good record in teaching and, preferably, have contributed in various ways such as to the corporate life of the institution, examination work, or through Research & extension activities, will be placed in the Selection Grade, subject to the recommendations of the Selection Committee which is the same as for promotion to the post of Asstt. Professor. They will be designated as Lecturers in the Selection Grade. They could offer themselves for fresh assessment after obtaining Ph.D. and/or fulfilling other requirements for promotion as Asstt. Professor and if found suitable, could be given the designation of Asstt. Professor.

1.4.0 Assistant Professor

1.4.1 A Lecturer in the Senior Scale will be eligible for promotion to the post of Assistant Professor if she/he has:

- (i) Completed 5 years of service in the Senior Scale.
- (ii) Obtained a Ph.D. degree or has equivalent published work.
- (iii) Made some mark in the areas of scholarship and research as evidenced e.g. self-assessment, reports of referees, quality of publications, contribution to education innovation, design of new courses and curricula and extension activities.
- (iv) After placement in the Senior Scale participated in winter / summer schools (short-term courses) of total duration of 4 weeks, or engaged in other appropriate continuing education programmes of comparable quality as may be specified/approved by the All India Council for Technical Education (AICTE).
- (v) Possesses consistently good performances appraisal reports.

1.4.2 Promotion to the Post of Asstt. Professor will be through a process of selection by a Selection Committee to be set up under the Statutes / Ordinances of the concerned Institute / University or other similar Committees set up by the appointing authorities.

1.5.0 Professor

In Addition to the sanctioned position of Professors, which must be filled in through direct recruitment through all India advertisements, promotions may be made from the post of Asstt. Professor after 8 years of service as Asstt. Professor.

1.5.1 The Selection Committee for promotion to the post of Professor should be the same as that for direct recruitment. For the promotion from Asstt. Professor to Professor, the following method of promotion may be followed.

The candidate should present herself/himself before the Selection Committee with some of the following:

- a) Self-appraisal reports (required).
- b) Research contribution, books, articles, etc. published. (At least four papers in Journals required)

The best three written contributions of the teacher (as defined by her/him) may be sent in advance to the Experts to review before coming for the selection. The candidate should be asked to submit these in 3 sets with the application.

- c) Seminars / Conferences attended. Must have attended at least 4 seminars / conference at national or international level or must have attended summer / winter schools (short-term courses) of total duration of 4 weeks.
- d) Significant contribution to teaching / academic environment / institutional corporate life.
- e) Adequate Extension and field outreach activities.
- f) Development of course material / Monographs
- g) Participation in Continuing Education Programme
- h) Any other academic contributions.

1.6.0 The requirement of consistently satisfactory performance appraisal reports, shall be the mandatory requirement for Career Advancement from Lecturer to Lecturer (Senior Scale) and from Lecturer (Senior Scale) to Lecturer (Selection Grade) / Assistant Professor.

The requirement for completing the courses would be as follows:

- i) For Lecturer to Lecturer (Senior Scale), summer / winter schools courses of total duration of 4 weeks would be compulsory.
- ii) Summer / winter school courses of total duration of 4 weeks for Lecturer (Senior Scale) to Lecturer (Selection Grade) / Assistant Professor.
- iii) The senior teachers like Asstt. Professor / Lecturers (Selection Grade) and Professors may opt to attend four Seminars / Conferences in their subject area and present papers as one aspect of their promotion/selection to higher level or attend AICTE approved summer / winter schools to be offered by various approved institutions.

2.0.0 Selection Committee Recommended by AICTE

2.1.0 For Lecturer/Asstt. Professor/Professor

The following committee is recommended for all the levels of promotions/direct recruitments.

- 1) Chairman, Board of Governors
- 2) The Principal of the concerned College.
- 3) Head / Chairperson of the Department not below the rank of Professor
- 4)
 - a) Vice-Chancellor or his nominee - not below the rank of P or in a Technical Institute.
 - b) Nominee of AICTE not below the rank of Professor.
- 5) Experts
 - i) For Lecturers – two subject experts, out of which one must be present.
 - ii) Three subject Experts – for Asstt. Professors /Professors, out of which two must be present.

Note :

- i) In case of University, Vice- Chancellor will be the Chairman of the Selection committee as well as Dean of the concerned Faculty will be the member of the Selection Committee.
- ii) In case of Government Colleges, where selections are made through Public Service Commission. The Commission must have three subject Experts for which the Public Service Commission must involve University in the selection. The Principal of the College should necessarily be included in the Selection Committee. The Commission may decide the Chairman of the Selection Committee.
- iii) At least four members including two outside Experts must constitute the quorum.

2.2.0 For Principal

- 1) Chairperson of the Governing Board/ Council as Chairperson.
2. AICTE nominee not below the rank of Professor / Principal,
- 3) Vice-Chancellor or his nominee, not below the rank of Principal of degree level of a Technical Institute or an equivalent academician.
- 4) Three experts not below the rank of the Principal of Degree Level Technical Institute (to be nominated by Chairman of the Governing Board).

Note :

In case of Government Colleges, Public Service Commission must have three Experts not below the rank of the Principal of Degree Level Technical Institution and eminent academicians. The Commission may decide the Chairman of the Selection Committee.

5. At least four members including two outside Experts must constitute the quorum

The process of selection should include involve the following in addition to other promoters decided by the Selection Committee:

- a) Assessment of aptitude for teaching and research.
- b) Ability to communicate clearly and effectively.
- c) Ability to analyze and discuss.

Appendix-~~002~~ V118

NARESH CHANDRA SAHOO

Advocate

Orissa High Court

Sidheswar Sahi,
P.O. - Tulsiapur
Cuttack - 753008, (Orissa)
Phone : 360309

For and on behalf of my Client
Nalini Ranjan Mohanty,
Asst. Professor,
Civil Engineering Department,
NIT, Rourkela-769008

Date. 6.3.2008

To

Sri B.B.Panda,
Chairman, Board of Governors,
NIT, Rourkela-769008

Sub: W.P(C) No. 2078/2003 filed by my Client in the High Court
of Orissa under Carrier Advancement Scheme.

Dear Sir,

My Client Sri Nalini Ranjan Mohanty, Asst.
Professor, an eligible candidate for the promotion to
the post of Professor in Civil Engineering Department
of NIT. The candidature of my Client have not yet been
considered. My Client was constrained to file WP(C)
No. 2078/2003 in the High Court of Orissa challenging
the non consideration for promotion.

This matter is likely to be listed for
admission/ hearing in the High Court next week.

This is for your information.

Thanking You.

Yours truly

(Signature)
(Naresh Chandra Sahoo)

20/03/08

AFFIDAVIT

I, Nalini Ranjan Mohanty, aged about 56 years, S/o Balshnab Charan Mohanty, resident of C-2, NIT Campus, Rourkela-769008 Dist. Sundergarh, at present working as Asst. Professor, Department of Civil Engineering, National Institute of Technology, Rourkela, Dist. Sundargarh, do hereby solemnly affirm and state as follows :

- 1) I am the petitioner in the present writ petition.
- 2) That the facts stated above are true to the best of my knowledge based upon information on record.

Identified by

A/C
Cuttack,
Dt.3.3.2003

Deponent

Certified that cartridge papers are not available.

Advocate
Advocate

IN THE HIGH COURT OF ORISSA: CUTTACK

Misc. Case No. 1865 of 2003
(Arising out of W.P. (C) Case No. 2078 of 2003)

In the matter of : An application under Chapter V Rule-26 of
Orissa High Court rules r/w Order - 39, Rule-1
& 2 of the Code of Civil Procedure;

And

In the matter of : An application for appropriate orders;

And

In the matter of : Nalini Ranjan Mohanty .. Petitioner

-Vrs.-

Chairman, Board of Governors,
National Institute of Technology &
Another

.. Opp. Parties

To

The Hon'ble Shri P.K. Balasubramanyan, B.Sc. B.L., the Chief
Justice of the Hon'ble High Court of Orissa and His Lordships
Companion justices of the said Hon'ble Court.

The humble petition of the
petitioner named above;

Most Respectfully Sheweth:

1. The petitioner in the aforementioned writ petition, challenges the inaction of the Opp. parties in not considering the application of the petitioner under the Career Advancement Scheme for promotion from the post of Asst. Professor to Professor, which is illegal, arbitrary and contrary to law.
2. That the averments made in the accompanying writ petition may be read as part of this application.

3. That the selection process having been complete in respect of all other Deptts. no steps has yet been taken for Civil Engineering Deptt. to which the petitioner belongs. The petitioner being the lone eligible candidate in Civil Engineering Deptt., the Opp. parties are not taking any steps for promotion.
4. That though the petitioner is otherwise eligible having rendered 16 years of service as Asst. Professor in the Deptt. of Civil Engineering has been illegally deprived of his legitimate right of consideration for promotion without any reasonable cause.
5. That the petitioner has a prima facie case and fair chance of success in the writ petition. The balance of convenience also lies in favour of the petitioner.
6. That unless the petitioner is issued Call letter and is allowed to appear in the interview before the Selection Committee, the petitioner will be deprived of his legitimate right for promotion for all times to come, which would cause irreparable loss and injury to the petitioner.
7. That this application is made bonafide.

PRAYER

In the circumstances stated above, it is humbly prayed that this Hon'ble Court may graciously be pleased to allow the petitioner to appear in the interview before the Selection Committee for promotion under Career Advancement Scheme, to the post of Professor pending disposal of the Writ petition;

And pass such other order / orders as this Hon'ble Court deem fit and proper;

And allow this Misc. Case;

And for this act of kindness the petitioner shall as in duty bound ever pray.

Cuttack,

Dt.03.03.2003

By the petitioner through

Mritunjay Banerjee
Advocate

Copy of the Circular dt. 14.8.2002 is annexed herewith and marked as Annexure-2.

5. That in response to the Circular dt. 14.8.2002 of Registrar, N.I.T., Rourkela vide Annexure- 2 the petitioner made application on 28/29.8.2002 under the Career Advancement Scheme for consideration for the post of Professor, Civil Engineering Deptt. as the Petitioner had 16 years of service as an Asst. Professor in the said Institute. The petitioner also submitted best of 3 papers to the Registrar. Application of the petitioner was duly received by the Registrar on 31.8.2002, which is evident from the Entry Register of the Institute / Relevant extract of the Entry Register in evidence of receipt of the petitioner's application is annexed herewith as Annexure-3.
6. That the petitioner learnt from reliable sources which he verily believes to be true that after scrutinisation of application of the eligible candidates, selection process in respect of others is about complete, whereas the petitioner has not been issued Call letters for appearing in the interview before the Selection Committee. Further more as there was no other candidate in the Civil Engineering Deptt. except the petitioner, no selection process have been taken up for Civil Engineering Deptt. in over-looking his candidature.
7. That as no call letters were issued to the petitioner, the petitioner made a representation dt. 19.2.2003 to the Chairman, Board of Governors, N.I.T., Rourkela requesting to consider his application dt. 28/29.8.2002 for consideration to the post of Professor in terms of Circular dt. 14.8.2002 as he has rendered 16 years of service as an Asst. Professor.

JP Banerjee Adv.

Copy of the representation dt. 19.2.2003 is annexed herewith and marked as Annexure-4.

8. That despite representation of the petitioner to the Opp. party No.1 no communication has been received with regard to consideration of the application for promotion to the post of Professor, Civil Engineering under the Career Advancement Scheme.

9. That the Opp. parties have shown an indifferent and callous attitude towards the petitioner in not considering the candidature of the petitioner as well as in not communicating reasons for non-consideration under the Career Advancement Scheme.
10. It is pertinent to mention that the eligibility criteria as indicated in the Circular dt. 14.8.2002 was that an Asst. Professor having minimum of 8 years of service will be eligible for consideration for promotion to the post of Professor. The petitioner is the lone / single candidate, who is eligible for promotion having rendered 16 years of service as Asst. Professor, Civil Engineering Deptt. There is no rhyme or reason in not considering the candidature of the petitioner for the post of Professor under the Career Advancement Scheme. Hence, the action of the Opp. parties in not considering the candidature of the petitioner is illegal and arbitrary.
11. That the petitioner having satisfied the eligibility criteria for promotion has legitimate expectation for consideration for promotion to the post of Professor, non-consideration of the candidature of the petitioner under the Career Advancement scheme for the post of Professor amounts to violation of legitimate expectation of the petitioner under Article- 14 and 16 of the Constitution of India.
12. That the Govt. or Public Body discharging a public duty has to act fairly and reasonably and any unreasonable and unfair action of the authority are subject to judicial scrutiny as envisaged under Article - 14 of the Constitution of India.
13. That the selection process can not be completed unless and until the institute considers the candidatures of all eligible candidates. The institute has not communicated to the petitioner the reasons of ignoring his candidature. That the Hon'ble Supreme Court has recognized the right to information as part of Fundamental Right of the citizen.
14. That the in action on the part of the authorities in not considering the representation of the petitioner for promotion nor communicating the reasons for non-consideration of the same is illegal.

NP Banerjee
Adv.

15. That unless, the candidature of the petitioner is considered by the Selection Committee, the petitioner will be deprived of his right for consideration for promotion under the Career Advancement Scheme as there is hardly 3 years left for superannuation of the petitioner. The persons Juniors to the petitioner have already promoted to the post of Professor. The petitioner has been meted out a discriminatory treatment.
16. That the petitioner having no efficacious alternative remedy invokes the extraordinary jurisdiction of this Hon'ble Court and the relief sought hereinafter shall be adequate and complete.

PRAYER

In the circumstances stated above, it is humbly prayed that this Hon'ble Court may graciously be pleased to issue Rule NISI in the nature of Writ of Mandamus and / or any other appropriate writ /writs calling upon the Opp. parties to show cause as to why the Opp. Parties shall not be commanded to consider the application dtd . 28/29.8.2002 of the petitioner for promotion to the post of Professor, Civil Engineer under the Career Advancement Scheme pursuant to Circular dtd. 14.8.2002 vide Annexure- 2;

And if the Opp. parties fail to show cause or show insufficient cause or false cause make the said Rule Nisi absolute;

And pass such other order / orders as this Hon'ble Court deem fit and proper;

And allow this writ-petition;

And for this act of kindness the petitioner shall as in duty bound ever pray.

Cuttack,

01.03.03.2003

By the petitioner through

Mritunjay Banerjee
Advocate

~~Appendix~~
~~Exhibit~~

O/C

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In Date: 25/1/02

Appendix
IX

IN THE HIGH COURT OF ORISSA CUTTACK

Caveat No. 49 of 2002

(Arising out of O.J.C.No. _____ / 2002)

Registrar, Regional Engineering

College, Rourkela.

...

Caveator.

- versus -

Shri Nalini Ranjan Mohanty

Asst. Prof. Civil Engineering

Deptt. R.E.C., Rourkela

vs- sundargarh and others ... Opp. parties.

I N D E X

<u>Sl. No.</u>	<u>Description of documents</u>	<u>pages</u>
1.	Caveat petition	1 to 5
2.	Copy of the caveator petition sent to O.P through regd. post with A/D. The receipt of it. (Annexure-1)	

Cuttack

At.

Advocate
for the Caveator.

IN THE HIGH COURT OF ORISSA : CUTTACK

(Original Jurisdiction Case)

Caveat No. _____ of 2002)

(Arising out of O.J.C.No. _____/

In the matter of :

An application Under Chapter- IX

of the Orissa High Court Rule -1948.

And

In the matter of :

Registrar, Regional Engineering

College, Rourkela .

At/P.O - Rourkela.

Dist - Sundergarh.

... Caveator.

And

In the matter of :

1. Sri Halini Ranjan Mohanty

Asst. Prof. Civil Engineering

Deptt. , R.E.C . Rourkela .

At/ P.O -Rourkela.

Dist - Sundergarh.

-2-

2. Sri Jugal Kishore Pradhan
Asst. Prof. Mechanical Engineering,
R.E.C., Rourkela.
3. Kousik Raj Patel,
Asst. Prof. Mechanical Engineering,
R.E.C. Rourkela.
4. Sankaran Rout,
Asst. Prof. Electrical Engineering,
R.E.C., Rourkela.
5. Anil Kumar Pradhan,
Controller of Examination,
R.E.C. Rourkela.

All are of At- Regional Engineering
College, Rourkela, At/P.O -Rourkela,
Dist - Sundergarh.

... Opp. Parties.

To

The Hon'ble Sri P. K. Balsubramanyam,
B.Sc. B.L. the Chief Justice, Orissa
High Court and His Lordship's Companion
Justices of the said Hon'ble High
Court.

The humble petition of the
caveator named above.

Out Standing Bills of Late. Ankit Saxena

Appendix Page No. 48 to 50

K C Saxena, PRT,
K V Education Branch,
HQ 3 Corps,
C/o 99 APO

V.P.
12/03/03/24

15th March, 2003

The Chairman,
BOG, NIT,
IMFA Building,
Bomikhal,
BHUBANESWAR.

Subject :- Request for exemption from paying the outstanding bill for Rs. 55,252/-

Respected Sir,

Myself, Kailash Chandra Saxena, father of Late Ankit Saxena, ex-student of NIT, Rourkela would like to invite your kind attention towards my apathetic condition.

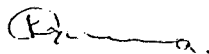
My ailing son completed his last journey on 24th January, 2003 at Kothari Hospital, Kolkata. The said hospital extracted my power, tolerance, confidence alongwith huge amount of money but could not save my son. Being a low salaried teacher I kept meeting out the day-to-day bills of the hospital beyond my limit with the contributions of the students and teachers of various Kendriya Vidyalayas of Kolkata region.

After the demise of my son, the happiness of my family has been rooted out for ever. My wife could not exert such panic shock and became a mental patient. I am undergoing through psychological trauma. I have nothing except tears rolling down from my eyes. In this profound sorrow you are my divine light and your blessing vide letter dated December 20, 2002 emerges as a torch bearer to me.

A notice has been served to me vide No. NITR/Aca/492 dated 19.02.2003 from the office of the Director, NIT, Rourkela to settle an outstanding bill for Rs. 55,252/- towards the expenditure incurred against my dead son for his treatment at IGH, Rourkela. Sir, I am not in a position even to maintain my family owing to the unbearable financial loads. I am unable to settle this claim.

It is, therefore, requested to consider my case sympathetically and exempt me from paying the same. I will be obliged to you for such kind act.

Yours truly,



(Kailash Chandra Saxena)

Copy to :-

The Director, NIT, Rourkela.

2/03/03/24

P.S. 24/1/03
26/3/03

Kailash Chandra Saxena,
Kendriya Vidyalaya Edn Branch,
HQ 3 Corps
C/o 99 A P O

...17.. March, 2003

The Director, Staff
of Students
...M.I.T., Rourkela.
... (O.R.S.S.A.)...

D.R.
S.A.M.
25.3.03

Sd/- P.C. Pandey.
The letter is not signed
For 27.9.03
26/3/03

Dear

The thoughtless death snatched my young and innocent son from my lap on 23rd January, 2003. My confidence, faith, patience and hope have been miscarried by this catastrophe. I have nothing except tears rolling down from my eyes on this terrible and irreparable loss. If I am alive, it is of your heartfelt sympathy and financial assistance offered till the last breath of my son. I cannot repay it even in the next birth.

Ever sincere yours,

(K C SAXENA)

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SAIL/RSP (M&HS) HOSPITAL CHARGES BILL FOR NON-ENTITLED

(Final Bill)

Patient : ANKIT SAXENA : Bill No: 1316 Date: 20/12/2002
 Employee : A. SAXENA : Hospital No: 50373
 Ref. No. : REC/158/25/11/02 : Ward: MCW Category: CREDIT
 Referred By: REGIONAL ENGG. COLLEGE : Admitted on: 25/11/2002 at 01:56 PM
 Doctor : DOCTOR, CASUALTY : Disch. ed on: 13/12/2002

SN	Particulars	(Printed on : 25/12/2002)	Nos	Amount (Rs.)
1	ADMISSION	:ADMISSION CHARGE	1.0	50
2	BED	:ICU/ICCU/SRG ICU	18.0	10800
3	DIOCHEMISTRY	:DICARBONATE	13.0	1300
		CPK	1.0	150
		PCO2	11.0	1100
		PO2	11.0	1100
		SODIUM & POTASIU	10.0	1000
		FBS,UREA,CREATININE,SODIUM & POTASIU	4.0	1120
		BILIRUBIN & SGPT	3.0	540
		UREA & CREATININE	9.0	1170
		SGPT	1.0	100
		PH	10.0	1000
		GAMMA GT	1.0	150
4	CARDIAC	:ECG PLAIN	5.0	450
		CARDIAC MONITORING PER DAY	11.0	1650
		RESPIRATOR CHARGES PER DAY	11.0	2750
5	CONSULTATION	:INDOOR CONSULTATION:ICU/ICCU/SRG ICU	10.0	1000
6	ENT	:TRACHTOSTOMY - ICU	1.0	1200
		TRACHTOSTOMY - NEW TUBE	1.0	250
7	HISTOPATHOLOGY	:SINGLE SPEC HISTOPATHOLOGY	1.0	400
8	MICROBIOLOGY	:CULTURE OTHERS	1.0	100
		CULTURE & SENSITIVITY	3.0	750
9	OPERATION,OT&ANAE	:ICU : MAJOR	1.0	5000
10	OPHTHALMOLOGY	:FUNDUSCOPY	1.0	80
11	PATHOLOGY	:BT & CT	1.0	60
		BLOOD CROSS MATCHING	4.0	600
		BLOOD TRANSFUSION	5.0	2350
		HB	2.0	60
		MALARIA PARASITE	2.0	60
		PRUINKOMB IN TIME	2.0	160
		URINE (ROUTINE & MICROSCOPIC)	2.0	100
		I.C.T	1.0	150
		HR, TIC & DLC	3.0	270
		BLOOD GROUPING & RH TYPING	3.0	600
12	RADIOLOGY	:DOPPLER	1.0	1500
		CT SCAN HEAD - PLAIN	1.0	2000
		CT SCAN HEAD - CONTRAST	1.0	2200
		EACH SKIAGRAM (EXPOSURE)*OPINION	6.0	900
13	SURGERY	:CATHETERISATION UNDER I.A	1.0	400
14	MEDICINE	:MEDICINE CHARGE		2800
15	OTHER-1	:OTHER-1 CHARGE CYTOPATHOLOGY		100

Gross Total		48045
Service Charge	215%	7207
Total		55252
Less Discount	If Any	0
Net Amount		55252
Less Advance Paid		0
Balance Amount	(Payable/Refundable)	55252

R. S. MOHANTY
 Jr. Manager (F&A) IGH
 SAIL, RSP, Rourkela

TO CONSIDER THE REPORT SUBMITTED BY

PROF. P.K. MISHRA

Appendix Page No. 51 to 74

54 1st Phase

19.9.02

The Principal (Director),
Regional Engg. College (N.I.T),
Rourkela - 8

Sub: Submission of Enquiry Report on disciplinary
proceedings against Five teachers of R.E.C..

Ref: Memo No. 334 dated 29.04.02 (Prof. A.K. Mohanty)
339 dated 29.04.02 (Prof. R.K. Chhotray)
344 dated 29.04.02 (Sri R. Baliarsingh)
349 dated 29.04.02 (Sri B. Majhi)
354 dated 29.04.02 (Sri N.R. Mohanty)

Sir,

Apropos the order of the Chairman, Board of
Governors, I have conducted an enquiry on 9 July 02 on
various charges framed against Prof. A.K. Mohanty, Prof.
R.K. Chhotray, Sri R. Baliarsingh, Sri B. Majhi and
Sri N.R. Mohanty. The enquiry report on each person
mentioned above ~~is~~ alongwith the relevant documents
as specified in Para 7 of Service Condition of Employees
REC are submitted herewith for necessary further action
at your end.

The enquiry against Prof. H.K. Parhi could not be
conducted in view of the stay order issued by Hon'ble
High Court of Orissa vide OJC No. 17237/2001 & MC7092/2002
dated 16.07.2002. As and when the said order is vacated
the enquiry against Prof. H.K. Parhi will be conducted by
the undersigned.

I may be allowed to record here my profound thanks
and gratitude to Prof. R.N. Dash, the Marshalling Officer
for his co-operation and help.

Rourkela
19.09.02.

Yours faithfully,


(P. K. Mishra)

Dr. P.K. Mishra, Ph. D. D.Lit.
Retired Professor of History
Ex-Vice Chancellor
Buckhornari
Baripada-757002
Orissa

Encl. Five sets of Report

Subject: Disciplinary Proceedings against Dr. Ashok Kumar Mohanty, Ex-Principal, Regional Engg. College, Rourkela; Enquiry Report on charges against him as per Memo No. 1203 dated 18.09.01 (copy enclosed) submitted to the Enquiring Officer vide Order No. 335 dated 29.04.02.

The Chairman, Board of Governors, Regional Engg. College, Rourkela appointed the undersigned to conduct an official enquiry in to various charges framed against Dr. Ashok Kumar Mohanty, Ex-Principal under Rule 7(4) of the Regional Engineering College Discipline, Control and Appeal Rules 1973 as per Memo No. 1203 dated 18.09.01 vide their Order No. 335 dated 29.04.02.

Accordingly, the enquiry was conducted at the Board Room of Regional Engg. College, Rourkela on 09.07.2002 where Dr. Ashok Kumar Mohanty appeared in person to explain matter in his defence and gave a signed statement to Questions asked by the undersigned (copy enclosed).

There were two charges against Dr. Ashok Kumar Mohanty, Ex-Principal. These were:

- 1) Dereliction of duty
- 2) Mis conduct

The above mentioned charge of Dereliction of duty was related to his failure to conduct an enquiry expeditiously as to whether Dr. H.K. Padhi did actually commit the act of sexual harassment or not and that he did not forward the complain of Mrs. S. Pati to the police.

The enquiry revealed that as there was acute tension in the R.E.C. Campus on 17, 18, 19 and 20 September, 1998 due to police firing which resulted in the death of two students following which law and order situation was at its worst, the Principal was not in a position to attend to the complain of Mrs. S. Pati. He had explained his predicament at the critical hours in very clear terms in the Explanation dated 8 October 01 convincing the Enquiring Officer that he did not commit dereliction of duty as the Head of the Institution. The situation was really beyond the capacity of a normal human being to take care of during 18, 19 and 20 September, 1998. On 21 September, he took action as he deemed proper and consulted the Chairman, Board of Governors for advice. He followed the advice of the Chairman as per the latter's advice by allowing Judiciary to take care of the highly sensitive issue.

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: 2 :

The second charge of 'Mis-conduct' relates to the statement he made before the Enquiring Officer (Sri S.P.Nanda) in relation to the visit of Dr. Parhi to the room of Smt. Pati and in relation to the change of guide. Dr. Mohanty in his Explanation dated 8.10.01 has categorically stated that he made no false statements before Sri S.P.Nanda. In view of his written statement there is no room for doubting its authenticity. There is always a difference between Recorded Statement and Written/Signed statement. The undersigned adds more credence to the latter and as such believes the statement of Dr. Mohanty that he did not make any false statement. As such, the charge of Mis-conduct is not tenable.

Findings:

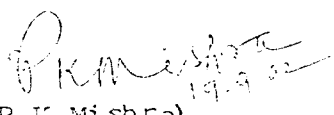
Dr. Ashok Kumar Mohanty being the Principal of the Regional Engineering College deserves trust and respect. He did not commit any dereliction of duty or showed examples of mis-conduct. In view of his long experience as a professor and Head, and the dedication with which he served the Regional Engineering College, such charges appear to be grossly unfair.

Recommendation:

Dr. Ashok Kumar Mohanty may be exonerated/absolved of the charges framed against him.

Rourkela
19 Sept., 02

Enclosed. 11 sheets.


(P.K. Mishra)
Dr. P.K. Mishra, Ph. D. D.Litt.
Retired Professor of History
Ex-Vice Chancellor
Budikhomari
Baripada-757002
Orissa

②

5.9
Report ①

Subject: Disciplinary proceedings against Dr.R.K.Chhotray, Professor & HOD, Computer Science Engg. & Application Department, Regional Engg.College, Rourkela.
Enquiry Report on charges against him as per Memo No.1205 dated 18.09,2001 (copy enclosed) Submitted to the Enquiring Officer vide Order No.340 dated 29.04.02.

The Chairman, Board of Governors, Regional Engg. College, Rourkela appointed the undersigned to conduct an official enquiry in to various charges framed against Dr. R.K.Chhotray, Professor & Head, Computer Science Engg. & Application under rule 7(4) of the Regional Engg. College, Rourkela Disciplinary Control and Appeal rules, 1973.

Report

Accordingly, the enquiry was conducted at the Board Room of the Regional Engg. College, Rourkela on 09.07.2002 where Prof. R.K.Chhotray appeared in person to explain matter in his defence and gave statement to questions asked by the undersigned.

There were two charges against Prof. R.K. Chhotray:

- 1) Dereliction of duty and
- 2) Mis-conduct.

The above mentioned charge of dereliction of duty related to his failure to conduct the preliminary enquiry in to the allegations made by Smt. S.Pati which occurred in the Department of Computer Sc. Engg. & Application of which he was the Head.

Prof. Chhotray's defence is that he was merely the academic Head as per Circular of the Board of Governors (Para 2 of the Explanation dated 9.10.01) and not the Administrative Head. Besides this, the allegation was against Prof. H.K.Parhi who was a senior Professor. He, therefore, rightly handed over the letter containing allegation of Smt. S.Pati to the Principal on 17 September, 98 in the evening, at 6 P.M. at the latter's residence. The Principal ~~xx~~ was not available earlier for firing incident which kept him awfully engrossed due to the death of two students. Prof. Chhotray, therefore, did not commit dereliction of duty. The charge mentioned above is, therefore, quite untenable.

Contd....2/

With regard to the other charge of 'Mis-conduct' the allegation is based on Smt. S. Pati's complain and information. Prof. Chhotray's submission that change of guide and topic after the approval of the Board of Studies meeting on 05.09.1998 (Para 3.2) was generally not done. In exceptional case it could be done by the Principal. But the present case being a very sensitive one involving allegation of sexual harassment against a very senior Professor and one of the Founders of the Department of CSEA was not that easy. The question involved professional ethics too. In this connection Para 5 of the Explanation is very pertinent. Prof. Chhotray was not an impediment to the concerned student whom he allowed to fill up the form as permission to go ahead with her thesis work. But since change of guide was beyond the power of Prof. Chhotray, he should not be charged with "mis-conduct" for refusing to do something for which he was not authorised. He, therefore, did the right thing to refer the matter to the Principal.

And with regard to the allegation that Prof. Chhotray ~~press~~ persistently pressurised Smt. S. Pati to withdraw the case against Prof. H.K. Parhi, there is no supporting evidence. It would be unfair to penalise Prof. Chhotray on the basis of Smt. S. Pati's allegation. And Prof. Chhotray categorically denied against the allegation. The Enquiring Officer had reasons to believe him.

Findings:

Prof. R.K. Chhotray as the H.O.D was in an unenviable situation as the Head of CSEA Department. He was pressurised by Smt. S. Pati to do something for which he had no authority. He also did not have the power to institute an enquiry against Prof. H.K. Parhi. He was between scylla and the charibdis. Under tremendous pressure he could however, maintain his position with unusual calm and fortitude. He deserves commendation.

Recommendation:

The charges of dereliction of duty and mis-conduct preferred against Prof. R.K. Chhotray appear unfair and untenable. These should be dropped forthwith.

Rourkela
18 Sept. 02.

Enclosed 12 sheets

P.K. Mishra
(P.K. Mishra) 19/9/02

Dr. P.K. Mishra, Ph. D. D.Litt.
Retired Professor of History
Vice-Chancellor, NIT

Report

Subject: Disciplinary proceedings against Sri R.Baliarsingh, Asst.Professor, CSEA Department, REC, Rourkela on charges framed against him vide Memo No.1206 dated 18.09.2001 forwarded to the Enquiring Officer vide Memo No.245 dated 29.04.2002

The Chairman Board of Governors, REC, Rourkela in Memo No.1206 dated 18.09.2001 appointed the undersigned to conduct an enquiry in to the charges framed against Professor R.Baliarsingh, Department of CSEA, REC, Rourkela under Rule-7(4), the REC (Rourkela) Discipline Control and Appeal Rules 1973. Accordingly an enquiry was conducted on 09.07.2002 at the Board Room of the REC, Rourkela where Prof.R.Baliarsingh presented himself in person to defend himself against the charges mentioned in the above Memo 1206 dated 18.09.2001 and gave statements to questions put up by the undersigned explaining his position vis a vis the charges.

Report: There were two specific charges against Prof.R.Baliarsingh:

(1) Misconduct and (ii) Mischievous and blatant lie (liar ?) to subvert the enquiry process.

The above mentioned charges were drawn against Prof. Baliarsingh because he was alleged to have made false statement before the Enquiring Officer (Sri S.P.Nanda) and IIC, Mahila Police Station, Rourkela on 23.9.1998. The allegation was based on the fact that while Prof. Baliarsingh could not clearly recollect about his visit to Prof. H.K.Parhi's Chamber on 13.9.98, he could give a categorical statement about his visit on 12.10.1999 when he submitted the counterstatement to the Enquiring Officer. This had raised suspicion in the mind of Sri S.P.Manda, the Enquiring Officer who doubted the credibility of Prof.Baliarsingh's statement. The Enquiring Officer ^{was surprised} surprised by the statement.

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(2)

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arsingh purposefully did so in order to misguide the Investigating Officer.

During enquiry the undersigned also carried the impression that Prof. Baliarsingh was a hard nut to crack. Why he acted in such a manner is not difficult to find out. The Prosecution thought of using him as a material witness to the incident which probably took place on 13.9.98 at the Chamber of Dr.H.K.Parhi and Professor Baliarsingh did not want to be used that way. His evasive information before the IIC, Mahila Police Station on 23.9.98 was likely to put him in a controversial position which he subsequently decided to avoid. However, the question/answer procedure followed by the undersigned at the time of enquiry was quite irritating. In his explanation dated 9.10.2001 (Para A) he has denied having signed any statement before the IIC, Mahila Police Station, Rourkela on 23.9.98. The Para D explains the way his mind worked.

Findings:

It was difficult to ascertain the authenticity of Professor Baliarsingh's statement due to lack of any corroborative information. He may, therefore, be given the benefit of doubt.

Recommendation:

Prof. R. Baliarsingh may be issued with a mild warning for giving conflicting and evasive statement which impeded the smooth conduct of enquiry on a very sensitive issue.

Rourkela
Dt. 19.09.2002.

P. K. Mishra
(P. K. MISHRA) 19.9.02
Retired Professor of History
Ex-Officio Chancellor
Rourkela

④ /

Subject: Disciplinary Proceedings against Sri Bansidhar Majhi
Assistant Professor, CSEA Department, REC, Rourkela
as per the Memo No. 1208 dated 18.9.2001 vide Chairman,
BOG, REC, Rourkela Memo No. 350 dated 29.4.2002.

Report: The Chairman, Board of Governors, REC, Rourkela in their
order No. 1208 dated 18.9.2001 appointed undersigned to
conduct an enquiry in to charges framed against Sri
Bansidhar Majhi, Assistant Professor, Department of CSEA,
REC, Rourkela under Rule. 7(4) of REC, (Rourkela) Discipline,
Control and Appeal Rules (1973).

Report

Accordingly, an enquiry was conducted on 09.07.2002 at
the Board Room of REC, Rourkela where Sri Bansidhar Majhi,
appeared in person to defend himself against the charges
mentioned in the above mentioned Memo (copy enclosed) and
gave statements to questions put up by the undersigned
explaining his position vis a vis the charges.
There were two specific charges against Sri Bansidhar
Majhi: (i) Misconduct and (ii) Mischievous.

The first charge was related to his counter statement
in which he clearly stated that Mrs. S. Pati came to his
room to discuss regarding thesis and completion of
courses. But during a statement made before Sri S.P.
Nanda, he stated that he did not know Smt. Pati perso-
nally and did not know the subject of thesis of Mrs. Pati.
During enquiry on 09.07.2002 Sri Majhi was very helpful
in explaining the core problem which resulted in the
sensitive issue and his non-involvement. As a junior
member in the Department he obviously did not want to
jeopardise his own academic future by implicating ~~himself~~
himself in the affairs of others. As a matter of fact, he
was in no way concerned with the topic on which Mrs. S.
Pati was doing her thesis work. He was aware of the
special position enjoyed by Smt. Pati in the Department

- 2 -

because of her closeness to Prof.H.K.Parhi and wanted to keep himself away from the complexiti^{on}. It was pure self defence which prompted him to make the statement before Sri S.P. Nanda. That, however, may not be construed either as Mischievous or Misconduct

Findings:

In view of the junior status of Sri Bansidhar Majhi, it is quite unlikely that he might have exerted any type of pressure or threat on Smt. Pati. Visiting the room of a Teacher was quite normal for students in the Post Graduate or Post- PG level. The explanation given by Sri Majhi (Para-4) dated 09.10.2001 is a true statement of the situation and should be accepted.

Recommendation:

Sri Bansidhar Majhi may be exonerated of the charges framed against him.

Rourkela

Dt. 19.09.2002

Enclosed II Nos.

P.K. Mishra
(P.K. MISHRA) 19.9.02
Dr. P.K. Mishra, Ph. D, D.Litt.
Retired Professor of History
Ex-Officio Chair holder
Burdwan
Baripada-751002
Orissa

(5)

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Report

Subject:

Disciplinary proceedings against Sri Nalini Ranjan Mohanty, Superintendent, Ladies Hall of Residence, REC, Rourkela on charges framed against him vide Memo No.1207 dated 18.9.01 forwarded to the Enquiring Officer vide Memo No.355 dated 29.04.2002.

The Chairman, Board of Governors, REC, Rourkela in Memo No. 1207 dated 18.9.01 appointed the undersigned to conduct an enquiry in to the charges framed against Sri Nalini Ranjan Mohanty, Superintendent, Ladies Hall of Residence, REC, Rourkela as per the provisions of the Rule 7(4) of the Regional Engineering College, Rourkela Discipline, Control and Appeal Rules-1973. (Copy enclosed)

Report:

Accordingly the enquiry was conducted at the Board Room of REC, Rourkela on 09.07.2002 which was attended by Sri Nalini Ranjan Mohanty, Ex-Superintendent, Ladies Hall of Residence, REC, Rourkela to explain his conduct vis a vis the charges framed against him. He answered to questions put up by the Enquiring Officer in all aspects pertaining to the charges. There were two charges framed against Sri Nalini Ranjan Mohanty;

There were (i) Dereliction of duty and (ii) Misconduct.

The first charge mentioned above related to the permission he gave to Professor H.K. Parhi to visit the Ladies Hostel and accompanying Professor Parhi to the Hostel rooms. This act of Sri Mohanty can not be construed as a dereliction of duty because Dr. Parhi was the Dean of Students' Affairs including the accommodation of students in Hostel. There was nothing wrong in his invitation to Dr. Parhi to visit the Hostels. As a matter of fact the Superintendent was duty bound to apprise the Dean with the position of accommodation in the Hostels when admission was going on (vide his Explanation dt. 4.12.01) If Dr. Parhi had not visited the Hostels earlier that was not the lookout of Sri Mohanty.

contd...P/2.

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It was found that Dr. Parhi and Sri Mohanty visited the Hostels during 8.00 P.M. to 9.00 P.M. This was not "Late hour" as has been pointed out in the chargesheet.

Again, they did not enter into Room No. 214 where there were other inmates. They stood at the door and after asking a few questions left for their business. There was no objectionable point in their visit. As per rules, the authorities of the College (Principal, Warden, Dean, students' Affairs, Superintendent, Asst. Superintendent) were permitted to visit the Ladies Hall of residence on official business. The time 8.00 p.m. to 9.00p.m. can not be taken as Late hours of the night. Therefore, the charges of dereliction of duty or misconduct levelled against ~~the~~ Sri Mohanty is baseless and unfounded. There was never any complain before the Principal, REC against the conduct or operational efficiency of Sri Mohanty. The incident of 13.9.98 was not known to Sri Mohanty before 21.9.98. Therefore, he had no malafide intention in accosting Dr.H.K.Parhi to various rooms of the Ladies Hall of Residence. Taking Dr.Parhi to the Hostel was a spontaneous decision of Sri N.R.Mohanty on the evening of 13.9.98 who had nothing to hide from a visiting authority during the period of admission when every one in the College was in hypertension to prevent ragging to maintain the fairname of the institute. In this background, the appearance of the Dean of Students' Affairs was like 'God sent' for the Superintendent. He had no malafide intention. His accompanying Prof.H.K. Parhi was a mere coincidence and totally unintentional. It was done with an honest and noble appreciation of the prevailing situation in Hostel accommodation.

contd....P/3.

Findings:

Sri N.R.Mohanty was an efficient Superintendent of Ladies Hall as there was no complain against his management. Sri Mohanty was an honourable person held in high esteem by the Teaching Community of REG whom he represented in the Board of Governors for long eight years, besides, functioning as Vice-President of Cultural Association and Literary Forum. He was enjoying the trust of the College ~~Authorityxxxxxxx~~ Authorities and the Guardians for his moral integrity. Any College would be proud of having such a man in its faculty. In view of the above, the ~~xxxx~~ charges of Dereliction of duty and misconduct appear unfounded and frivolous.


Recommendation:

Sri Nalini Ranjan Mohanty, may be exonerated/absolved of the charges levelled against him.

Rourkela

Dt. 19.09.2002.

Enclosed. 14 sheets.


(P.K. MISHRA) 19.9.02
Dr. P.K. Mishra, Ph. D., D.Litt.
Retired Professor of History
Ex-Vice Chancellor
Bachikochuri
Bailpada-757002
Orissa

To

The Principal/Director

REC(NIT), Rourkela.

Sub: Submission of Enquiry Report on disciplinary proceedings against
Prof.Harekrushna Parhi.

Ref: Memo No.1204 dated 18-09-2001

Sir,

Apropos the order of the Chairman, Board of Governors I have conducted an inquiry on 31st January, 2003 on various charges framed against Prof.Harekrushna Parhi. The Chairman had appointed me to conduct the departmental enquiry and submit a report. Accordingly the enquiry was conducted at the Board Room of REC(NIT) Rourkela on 31.01.2003 where Professor Harekrushna Parhi appeared in person to explain matters in his defence and gave a signed statement to questions asked by the undersigned(copy enclosed). There were two charges against Professor Harekrushna Parhi.

- (i) Gross misconduct
- (ii) False statement before the Enquiring Officer

The above mentioned charges of gross misconduct and false statement related to the case of sexual harassment on the basis of allegations filed by Smt.Swarnalata Pati to the Police Station.

Report(1) The enquiry revealed that Professor Parhi was a respected and dedicated teacher of the REC since he joined the College in 1966. He was the founder of the Department of Computer Science Engineering and Applications and instrumental in getting recognition of the AICTE and funds from Ministry of Human Resource Development. He had given shape and orientation to the Department as a highly dedicated teacher. Apart from the Department of CSEA he had assisted the Principal in various ways in shouldering responsibilities and tackling student problem like campus indiscipline and hostel accommodation. He was liked by the Principals and respected by the students and staff. During his service career he was never given any adverse entry in

Annual Confidential Character Roll nor faced any ire of the authorities. On the other hand for good works and dedication he was commended upon by the Principal.

2) Smt. Swarnalata Pati was a student of the MCA course run by the Department of CSEA for three years during 1989-91. Subsequently, she joined the ME course in the same Department for one and half year course. She was familiar to Professor Parhi as a student and as a regular visitor to his residence. The ideal and congenial relation of a teacher and student had developed for over 3-4 years between Professor Parhi and Swarnalata Pati. There were reports that due to the patronage she received from Professor Parhi over the years, Swarnalata Pati, though a student was feared by other students' and junior staff members of the Department of CSEA.

3) Suddenly everything came to a breaking point on 13-09-1998, the day of the alleged incident of sexual harassment and the matter became a bombshell in the history of the REC involving a girl student.

4) The alleged case was tried by the Sub Divisional Magistrate, Rourkela who convicted Professor Parhi (GR Case No.1449 of 1998, Trial No 187 of 1999) Professor Parhi appealed against the judgement in the Court of Additional Sessions Judge, Rourkela and was acquitted of the conviction. (Original Appeal No.16 of 2001).

Findings:

- a) Professor Harekrishna Parhi was a happily married man with family and grown up children in 1998 when the alleged incident took place. He was liked by the students, staff and the authorities. He worked hard for the infrastructural growth of the REC. By his efforts the Department of CSEA earned good reputation. It produced meritorious computer engineers who got good jobs in the national and international markets.
- b) Smt. Swarnalata Pati was a good student and admires Professor Parhi who had helped her to complete advanced course in JAVA at the IIT, Mumbai. She was registered for project work under the guidance of Prof. Parhi.
- c) The reason for which Swarnalata Pati suddenly turned hostile on 13-09-1998 is not difficult to understand.

She was an over ambitious student who cultivated the good will of Professor Parhi to advance her career. The dream was about to be shattered to pieces when Professor Parhi told her that her joining at the OUAT in the middle of the course would jeopardise her career. This caution/warning was a shock for Swarnalata who had taken Professor Parhi's approval for granted. She had to retaliate in order to get her career saved. For one week she pondered over the course to be adopted. In the days following 13.9.98 she contemplated over the impending crisis and took the final decision to threaten Prof.Parhi with sexual harassment so that he could be neutralized. This is corroborated by the following circumstantial factors:

- i) On 13-09-1998 the day of alleged occurrence she did not report the matter to Mrs.Parhi who she met to hand over the keys.
- ii) On 13.09.98 she did not give any information to her room mates about the incident.
- iii) On 14.09.98 she attended a seminar at the Department as a normal routine.
- iv) She did not talk to her husband ever after she met him at Bhubaneswar on 15.09.98 immediately after arrival from Rourkela.
- v) She filed FIR at Rourkela on 21.09.98 after a delay of 7 days and after consulting an Advocate.
- vi) Such behaviour of Swarnalata Pati appears unconvincing and irrational.
- vii) The alleged threatening by Prof.Parhi at the time and place of occurrence appears fabricated.
- viii) That Swarnalata Pati was more concerned for her career is borne by her subsequent activities like- pressuring the HOD to change her guide, managing to process the project work through one Dr.Manoj Nayak who had no locus standi in the REC set up and criticizing the authorities for the delay in publication of her ME result.

The above explains the aim and objective of Swarnalata Pati who pursued the path of achieving her goal through dubious ways. She is undoubtedly a very cunning and shrewd girl who turned more merciless and sinister with the accumulation of higher knowledge and higher Degree. For the sake of her career and salary of six months amounting to Rs.50-60,000/- she did

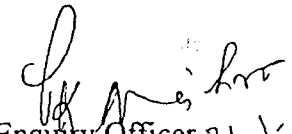
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not hesitate to stigmatise an old and dedicated teacher of a national institution, the REC.

Her allegations are concocted, fabricated and baseless.

Recommendations:

Professor Harekushna Parhi having suffered great humiliation and mental torture by caused by a student whom he liked and helped in her academic career should not be allowed to suffer further. He may be exonerated forthwith restoring honour and dignity of the profession to which he belongs.


Enquiry Officer 31.1.03

The Enquiry Committee met on 31-01-2003 at 10.00 A.M. in the Board Room of National Institute of Technology, Rourkela.

Question Answer

Q.1. Have you received a copy of the charge sheet against you?

Ans: Yes, I have received a copy of the charge sheet.

Q.2. Have you submitted your explanation:

Ans: Yes, I have submitted my explanation.

Q.3 Can you summaries your defense?

Ans: It is ^{my} misfortune that I am man of principle. This type of illegal ^{complain} activities against me ^{shattered} me, my family. ^{did not tolerate}. Firstly the illegal request of Mrs.S.Pati was to give more marks so that she could do better in her career. Generally I am very lenient ^{a person} in marking for all the students. ^{but never do any discrimination. Then what she deserves.} I denied her to give more marks. She was a regular visitor to my house with her husband. With that intention she expected more marks in her ME course. In my defense I explained ^{my} that Mrs.S.Pati had ^{complained against} ~~intended~~ in my character. She wanted to acquire higher rank in the examination. ^{She} wanted to continue her job in OUAT and to get her salary while she was continuing as a regular M.E.course student. Since simultaneously studentship for jobholder was not permissible I pointed out that to her for which she was worried. Later on she ^{fabricated this} ~~decided to viable~~ this story like this to a Professor-her illegal actions on this issue.

Q.4. How long you were in the REC, Rourkela?

Ans. I was in REC, ROURKELA since inception of my joining in 1966 till my retirement in February 2000.

Q.5. What position did you hold?

Ans: I was Professor of Computer Science Engg. & Applications Department.

Q.6: Any other assignment with specific responsibility ?

Ans: I was Dean, Students Affairs, Assistant Superintendent and Superintendent of Hall ^{and Head of CSEA REC Rourkela} of Residence of REC, Rourkela. I was Co-ordinator of IMPACT project.

Mrs Pati was a sponsored candidate. She was sponsored for the course i.e.: of 1½ years duration. ~~till~~ She was in extra-ordinary leave i.e.: leave without salary. With the intention of drawing salary for six months she has joined back illegally in OUAT within the course i.e.: after one year without the knowledge of any body ~~at~~ at REC Rourkela ~~and~~ taking leave relief and...

Q.7: Were you in support^{er} of administration ?

Ans: I always whole heartedly supported the administration on reasonable grounds.

Q.8: Were you very close to the Principal ?

Ans: I was dedicated to my duty as a Professor, CSEA.

Q.9: What your contribution to REC, Rourkela ?

Ans: I was instrumental in bring^{ing} M.Tech Course to CSEA department to ~~REC approved~~ ^{by getting approval} from AICTE and Ministry of Human Resource Development, Govt. of India. I had prepared the proposal for the same. I set up one IMPACT laboratory which is best ^{over the Computer Lab} in CSEA department in 1993 in India in 1993.

Q.10: Was your relation with the colleagues 'good' ?

Ans: Yes. But some were envious because of ^{the} responsibility that I held.

How was

Q.11: ~~And~~ your relation with the students ?

Ans: I was a loving and respected teacher.

Q.12: Have you received any adverse entry in your ^CACR ? *rather some times*

Ans: No. I have never received any adverse entry in my CCR. Sometimes my performance was appreciated by the Principal and that was communicated in writing.

Q.13: Did any student ever complain^{ed} against you ?

Ans: No student made ^{any} complaint against me. *at any time*.

Q.13: Did you help Mrs. Swarnalata Pati ?

Yes. *as a teacher helps their students* *training to*
Mrs. Pati was a student of MCA course here. I sent her training for JAVA in IIT, Bombay alongwith a teacher of CSEA Department who attended the same course during that period.

Q.14: Did you annoy/displease her for any reason ?

Ans: Yes. I was annoyed because of ^{undue request of} inflatory marks. I pointed out her illegal joining in OUAT in the middle of the ME course.

Q.15: Why did you apply for VR^{\$} ?

Ans: ~~Yes~~ ^{Yes}. At the ^{end} ~~reg~~ end of my service, I had got an verbal offer from Satyasai Engg. College, Balasore, my home town. Therefore I wanted to take V.R.

Q.16: How do you explain for the unpleasant incident on 13.8.98?

Ans: I have no idea.

Q.17. What are you doing now?

Ans: I have taken reemployment.

Q.18. Are your children well placed?

Ans: Yes. My children are well placed.

Q.19. What do you think Mrs.S.Pati went to the Police Station?

Ans: To legalise her ^{wrong by threatening of false blame} illegal complaints against me of mis-behaviour. To legalise her illegal joining at OUAT in the middle of the course. To legalise her illegal staying at two places between 4th August, 1998 to 24th August, 1998. To legalise her illegal drawing of her salary ^{in the above period}. To legalise her submission of thesis without the signature of the guide.

What was her motivation?

As stated above.

Who might have instigated her?

Ans: I have no idea.

Can a lady of middle class take such a stand as Swarnalata Pati?

Ans: Prof.Parhi quoted from a book written by Mr.Modi that "generally the women are prone to resort to falsehood to achieve their goals."

Q.20. What do you think is the motive behind Swarnalata Pati's allegation?

Ans: I have stated earlier.

Do you like to add anything more?

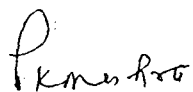
Ans: This false case has brought great humiliation on me and my family. I ^{have suffered} am financially ^{as} also suffered for which my pension and terminal benefit have been held up because of this false allegation.

Parhi 31.1.03
Harekrishna Parhi

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3rd phase
17-02-03ConfidentialReport on the case of Sexual Harassment of Smt.S.Pati, M.E. student of the Centre of Inter Science Engineering and Application(CSEA) of the R.E.C.(NIT), RourkelaHistory

- (i) Mrs.Swarnalata Pati, the student of CSEA filed a FIR at the Mahila Police Station, Rourkela on ²¹09.1998 alleging sexual harassment by Professor Harekrushna Parhi in his Office Chamber on 13.09.1998. A copy of the allegation was given to the Principal, R.E.C. on 18.09.1998.
- (ii) Professor Parhi denied the allegation as fabricated and baseless.
- (iii) The Police instituted a Criminal Case in the Court of SDJM, Rourkela (Case no.1449/98) the SDJM convicted Prof.Parhi.
- (iv) Professor Parhi made an appeal in ^{the} Court of Addl. District and Sessions Judge, Rourkela (Appeal Case No.16/2001). After the hearing, the Judge acquitted Professor Parhi.
- (v) The Chairman, Board of Governors appointed Sri S.P.Nanda, IAS to find out if there was any Prima Facie case in the allegation of Smt. Swarnalata Pati. He reported that there was some truth in the allegations. He suggested for Departmental Enquiry against six teachers including the Principal.
- (vi) Professor P.K.Mishra, the former Vice Chancellor of North Orissa University was appointed by the Chairman, Board of Governors to conduct enquiry against 6 Professors including Professor Harekrushna Parhi on various charges. The enquiry was conducted at the REC(NIT) by Professor P.K.Mishra who gave his findings and recommendation against each employee/Professor charge sheeted by the Board after due enquiry and examination.
- (vii) The specific recommendations of the Enquiring Officer are as under-
 1. Professor A.K.Mohanty - Exonerated
 2. Professor R.K.Chhotroy - Exonerated
 3. Professor R.Baliarsingh - To be warned
 4. Professor N.R.Mohanty - Exonerated
 5. Professor B.Majhi - Exonerated
 6. Professor Harekrushna Parhi - Exonerated
- (viii) The reports/Recommendation may be approved.


 17.2.03
 Dr. P.K. Mishra, B.A., B.Litt.
 Retired Professor of History
 Ex-Vice-Chancellor
 Rourkela
 Date: 17/02/03

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17.02.2003 :

Smt. Swarnalata Pati who lodged the allegation of sexual harassment against Prof. Harekrushna Parhi was allowed to meet the Enquiry Officer on 17.2.2003. She answered a series of questions and her answers to each were recorded. (Enclosed).

Findings:

1. Smt. Swarnalata Pati was quite familiar to Prof. Parhi and his family for over four years.

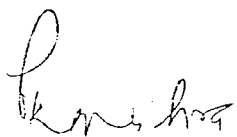
At times she was helped by Prof. Parhi in her academic programme.

She used to work in the Personal Computer of Prof. Parhi at his Chamber in the Department of CSEA, REC, Rourkela.

The sensitive incident alleged to have occurred on the fateful morning of 13.9.1998.

It is difficult to ascertain the truth of the matter as there was no eye-witness.

Smt. Pati was given the liberty to explain everything relating to the issue. The clarifications have been recorded as per the enclosed Q/A.


(Dr.P.K.Mishra) 17.2.03.

Dr. P.K. Mishra, B.A., D.Litt.
Retired Professor, Library
Ex-Vice-Chancellor
Buddhism
Bairipada-751002
Orissa

72-17.2.03

Questions to Mrs. Swarnalata Pati.

1. You are Swarnalata Pati ?

Ans: Yes

2. When were you a student of the REC ? 1988 - 97 -99

Ans: From 1988 -1991 and then from 1997 - 1999 for M.E.Course

3. Were you familiar with Prof. H.K.Parhi ? For how long ?

Ans: Yes. Since 1998. After that he also visited C.E.T as an External Examiner so many times when I could contact with him as an ^{internal} external examiner.

4. Were you visiting his Qrs. ?

Did you know his family ? His wife well ?

Ans: Yes. on business only

Yes. During my M.E.Course

Yes, ~~because of the case~~ I knew his wife and daughter ^{in the case}

5. How was Prof. Padhi as a teacher ? as a man ?

Ans: As a teacher he was average. I found nothing bad against him

6. You respected him ? Why ? ^{prior to this incident}

Ans: I respected all my teachers, since he was one of my teachers. He was a father figure to me ^{prior to this incident}

7. Did he help you in your career ?

Ans: ^{only} ~~Yes~~ once he sponsored me to JAVA (IIT) on a self sustainable scheme.

8. You were sponsored by the OIAT for ME course ?

For the full duration of the course ?

With pay or without pay ?

Ans: Yes, I was sponsored for the course.

140, There was no duration mentioned.

Without pay.

9. Did you complete the ^{ME} course ? How long did you stay in the REC ?

Ans: Yes. I ^{stay} ~~stay~~ in the REC for the duration of the theory papers and subsequently I was allowed to do dissertation along with my duty at OIAT. I ^{was} coming to REC as and when

10. Why did you join your Department on 3.9.98 ?
Who gave you the ^{theory papers} course completion certificate ?

Ans: I joined there after the matter was discussed by Dean, CBT and H.O.D., CSEA of REC and Dr. H.K. Padhi due to shortage of staff at OAT ^{theory papers}.
I took the course completion certificate from the then H.O.D. ~~Dr.~~ Dr. R.K. Chhotray.

11. Who was your guide for the Project work ? Was Project work an essential part of the ME course ?

Ans: Dr. H.K. Parhi and my Co-guide was Dr. Manoj Nayak.

Yes.

12. Who had appointed ~~him~~? Dr Manoj Nayak ?

Ans: I do not know who appointed ^{but there was a discussion between both the authorities.} I was ⁱⁿ informed by H.K. Padhi.

13. Who appointed Dr. Manoj Nayak ? Dr. R.K. Chhotray orally.

Ans: Yes I was orally informed by Dr. R.K. Chhotray & Dr. Padhi.

14. What way he guided you ? H.K. Padhi. No formal letter of appointment was given to me.

Ans: Dr. Padhi did not guide me any way. He only provided the resources in his chamber and I ^{do not know from IIT Bhub.} know from IIT Bhub.

15. Why did you not say anything to Mrs. Padhi ?

Ans: Because I met Mrs. Parhi in the garden and handed over the key ^{outside the gate} to her. I was ^{shocked and frightened & trembling} and I did not discuss anything with her.

16. Why not to your room mates on 13.9.98 ?

Ans: I was totally up-set and ^{after his visit to my room at 9 pm} threatened not to disclose and discuss.

17. Why not to your husband soon after reaching home on 14.9.98 ?

Ans: I was so much upset that I wanted time and my husband was then leaving ^{his} office.

Immediately I could not disclose because I was not knowing how he would take in his feeling.

18. Did you insist upon a change of Guide ?

You spoke to the Principal ? To the HOD ?

Ans: Yes.

Yes.

Yes also to the ^{of RSEA REC} Head for change of Guide.

You complained for delay in the publication of result ? How long was the delay ?

Ans: Yes . 6 months .

20. Who conducted viva for your project ?

Ans: Three teachers from the department and one examiner from I.S.I. Kolkatta.

21. Colleagues/students say that you enjoyed high respect in the Deptt. ?

I have never enjoyed like that.

Ans: I was assigned the Personal Computer of Dr. Parhi. Therefore,

I had to go to his chamber to ^{work with} utilise the Computer ^{JAVA} load with

22. Did you complain that there was delay in the publication of ME Result ?

Ans : ~~Yes~~ NO, *there is delay in conduct of VIVA*, No reply was

22. What gain you availed by the ME Degree ? *given to my petition regarding examination*

Ans: Nothing. I had joined for ME course as there was a proposal

for opening a ME course in CET, but no opening of ME course

in CET yet. I am working there as a lecturer *only*

Sfate

17.02.03

Estimate for Renovation of Director's Bungalow

Appendix Page No. 75 to 84

Estimate

ame of Work : - Renovation of Qtr. No. A/0.

(A) Preliminary Preparations.

1. Dismantling brick masonry in Cement mortar under 3m. height including stacking the useful materials for reuse and removing the debris within 50 m. lead ----- 2.00 Cum.
2. Dismantling and removing cement concrete flooring 7.5 to 10 c.m. thick including stacking the useful materials for reuse and removing the debris within 50 m. lead ----- 278.00 Sqm.
3. Removing old lime or cement plaster, mosaics from dadoes etc. from walls including racking out joint 12 mm. deep and removing the debris within 50 m. lead ----- 150.00 Sqm.
4. Dismantling and removing doors, windows, and ventilators including removals of frames hinges fastening and stacking the same for reuse and removing the debris within 50 m. lead ----- 200.00 Sqm.
5. Removing dry oil bound distemper by scrapping, sand papering and preparing the surface smooth and repair to scratches etc. complete 850.00 Sqm.
6. Earth work in surface excavation not exceeding 300 m. in depth but exceeding 1.50 m. width as well as 10 sqm. On plan including disposal. Of excavated earth up to 50 m. lead and lift up to 1.50 disposed soil to be leveled and neatly dressed ----- 28.00 Cum.
7. Dismantling old bath room fittings, G.I.Pipes, Pan, Iwc, Ewc, W.H. basin etc. (Lumpsum) ----- 4 nos.
8. Dismantling and refixing M.S. Gate to proper alignment. ----- 1 Set.

S/mo E p e W
10/04/03

Masonry Work

1. Cement Concrete 1:4:8 with 40 mm. size hard metal ----- 56.00 Cum.
2. Cement Concrete 1:2:4 with 12 mm. size hard granite metal chips ----- 7.00 Cum.
3. Kota stone slab flooring over 20 mm. Coverage thick base C.M. 1:3 laid over and jointed with gray cement slurry mixed with pigment to match the shed of the slab including rubbing and polishing. ----- 31.50 Sqm.
4. White or coloured vitrified tiles on flooring laid on a bed of 10 mm. thick c.m. 1:3 finished with flush pointing with white cement slurry (Any approved make)- ----- 41.00 Sqm.
5. White or colored Ceramic tiles in flooring laid on a bed at 10 mm. thick c.m. 1:3 finished with with flush pointing with white cement slurry. ----- 265.00 Sqm.
6. White or colored glazed tiles in skirting on a bed of 12 mm. thick cement plaster 1:3 base and jointed with white cement slurry ----- 85.00 Sqm.
7. Granite stone flooring 20 mm. thick granite over 20 mm. thick base c.m. 1:3 laid and jointed with White cement slurry. ----- 2.50 Sqm.
8. Chequered Precast tiles 20 mm. thick in foot path and courtyard etc. jointed with neat cement slurry with pigment to match the shade of tiles including cleaning etc. complete on 20 mm. thick bed of c.m. 1:4 ----- 200.00 Sqm.
9. K.B. Brick work in cement mortar 1:6 ----- 3.00 Cum.
10. Cement Plaster 1:6 ----- 50.0 Sqm.
11. Cement punning ----- 10.00 Sqm.
12. Supplying and fixing R.C.C. 1:2:4 cement slab's with M.S. reinforcement 8 mm. \varnothing bars c/c 10 mm. both ways.
 - (i) 50 mm. thick ----- 2.50 Sqm.
 - (ii) 30 mm. thick ----- 4.50 Sqm.

Smt. L. P. C.
10.4.11

Painting

1. White washing two coats with stone lime. _____ 150.00 Sqm.
2. Preparing wall surface with 2 mm. (average) thick plaster of Paris including smoothening the surface. _____ 850.00 Sqm.
3. Wall painting with plastic emulsion paint of approved brand and manufactured of required colour to give an even shade (two coats) _____ 850.00 Sqm.
4. Painting two coats with snowcem paints of approved shade including scrapping and cleaning old surface. _____ 650.00 Sqm.
5. Painting of doors/windows etc. two coats with any approved shade, brand and manufacture. _____ 350.00 Sam.

(D) Wood work / Steel work

1. Supplying and fixing teak wood fully glazed shutters including polishing fittings etc. _____ 5.00 Sqm.
2. Supplying and fixing wooden Sal Choukats including all labours and fittings. _____ 0.30 Cum.
3. Supplying and fixing piasal door/window pannelled shutters including labour and fittings. _____ 25.00 Sqm.
4. Supplying and fixing 4 mm. thick plane glass including all labor putty etc. _____ 50.00 Sqm.
5. Supplying and fixing M.S. steel windows of approved design. _____ 150.00 k.g.
6. Supplying and fixing steel windows of approved design. _____ 100.00 k.g.

(E) Water Supply

1. Supplying and fixing 1500 lit. syntax tank with proper base _____ 1 No.
2. Supplying and fixing (Conclead) G.I. Pipe of Tata medium.
 - (a) 15 mm Ø. _____ 30.00 M.
 - (b) 20 mm. Ø _____ 40.00 M.
 - (c) 25 mm. Ø _____ 30.00 M.
3. Supplying and fixing (external) G.I. Pipe of Tata medium.
 - (a) 50 mm. Ø. _____ 30.00 M.
 - (b) 25 mm. Ø. _____ 25.00 M
4. Supplying and fixing following valve (Zoloto make).
 - (a) 50 mm. Ø _____ 2 Nos.
 - (b) 25 mm. Ø _____ 4 Nos.

S/mo. L. p. a. k.
10.04.01

Supplying and fixing C.P. Water supply fittings ARK/ Jagur.

- | | |
|---|---------|
| (a) Concealed stop cock — 15 mm. _____ | 4 Nos. |
| (b) Long-neck bibcock 15 mm. _____ | 3 Nos. |
| (c) Bath mixture tap 15 mm. _____ | 2 Nos. |
| (d) Shower with arm 15 mm. _____ | 4 nos. |
| (e) Angle stop cock 15 mm. _____ | 14 nos. |
| (f) Short body Bibcock _____ | 5 Nos. |
| (g) Pillar Cock _____ | 3 Nos. |
| (h) Basin mixture tap _____ | 2 Nos. |
| (i) Connector. _____ | 15 Nos. |
| 6. Supplying and fixing Ewc of Hindustan/Neycer/Parryware Including steel cover etc. _____ | 3 Nos. |
| 7. Supplying and fixing lwc Pan Orissa: Pattern 23" Size. _____ | 1 Set. |
| 8. Supplying and fixing low level Cistern. 10 lit. capacity of make Commander/Parry ware. _____ | 4 Sets. |
| 9. Supplying and fixing W.H. basin H/N/P of size 24" x 18". Including All accessories except Pillar cock. _____ | 5 Sets. |
| 10. Supplying and fixing fire clay sink of R.KCP of size 24" x 18" x 10" including drain board and all accessories. _____ | 1 Set. |
| 11. Supplying and fixing recessed soap case. _____ | 4 Nos. |
| 12. Supplying and fixing C.P. towel rails 24" long. _____ | 6 Nos. |
| 13. Supplying and fixing S.S. shelves. _____ | 5 Nos. |
| 14. Supplying and fixing plastic Moulded Mirror (Commander) _____ | 5 Nos. |
| 15. Supplying and fixing C.P. gratings. _____ | 8 Nos. |
| 16. Supplying and fixing smokeless Chimney of Gleened/or equivalent Make. _____ | 1 Set. |

Sumit
10.04.05

(F) Water proofing

1. Leak proof treatment of roofs by single layer tarfelt including plastering, removal etc. _____ 350.00 Sqm.

(G) Electrical Extension and Fittings

1. Supply fitting and fixing including wiring etc. (Lump sum) _____ Rs.10,000.00

(H) Furniture and Fixture

1. Seasoned Teak wood double bed _____ 1 Set.
With netting system.
2. Seasoned Teak wood single bed _____ 2 nos.
3. -do- single bed with storage facility _____ 1 no.
4. Teakwood sofa set 1 no. three seated and 2 nos. single seated with cushion and its Cover etc. including 1 centre table. _____ 1 Set
5. 2 tonne capacity split type A.C. L.G./SAMSUNG / VOLTAS _____ 1 No.
6. 1.5 tonne capacity window type A.C. L.G./ SAMSUNG/ Voltas _____ 1 No.
7. Voltage stabliser Digital 6 K.V.A. _____ 2 nos.
8. Pelmate _____ 85 m.
9. Curtain _____ 470 Sqm.
10. Refrigerator (Single door) 250 Lit. Capacity _____ 1 no.
11. Beds & Others L.S. _____ Rs.15,000.00

Signature
10.4.02

ABSTRACT

(A) 1.	Dismantling brick masonry etc. 2.00cum. @ Rs.150/- -----	Rs.300.00
2.	Dismantling and removing c.c. flooring etc. 278.00 Sqm. @ Rs.15.00 -----	Rs.4170.00
3.	Removing old lime and cement plaster etc. 150.00 Sqm. @Rs.7/- -----	Rs.1050.00
4.	Dismantling doors and windows 200 Sqm. @ Rs.50/- -----	Rs.10,000.00
5.	Removing dry oil based distemper etc. 850.00 Sqm. @ Rs.5/- -----	Rs. 4,250.00
6.	Earth work in surface excavation etc. 28.00 Cum. @ Rs.32/- -----	Rs. 896.00
7.	Dismantling old bath Room fittings etc. 4 Nos. @ Rs.500/- -----	Rs.2000.00
8.	Dismantling and Refixing M.S. gate etc. 1 Set. @ Rs.700/- -----	Rs. 700.00

(A) Rs.23,366.00

Smee p - 2
10.4.03

(7)

(B) 1. Cement concrete 1:4:8: etc. 56.00 Cum. @ Rs.1250/-	_____	Rs.70,000.00
2. Cement concrete 1:2:4 etc. 7.00 Cum. @ Rs.2000/-	_____	Rs.14,000.00
3. Kota Stone slab flooring etc. 31.50 Sqm. @ Rs.800/-	_____	Rs.25,200.00
4. White or coloured vitrified tiles etc. 41.00 Sqm. @ Rs.1000/-	_____	Rs.41,000.00
5. White or coloured ceramic tiles etc 265.00 Sqm. @ Rs.630.00 /Sqm.	_____	Rs.1,66,950.00
6. White or coloured glazed tiles etc. 85.00 Sqm. @ Rs.600/-	_____	Rs.51,000.00
7. Granite stone flooring etc. 250 Sqm. @ Rs.2500/-	_____	Rs.6,250.00
8. Chequered precast tiles etc. 200.00 Sqm. @ Rs.250/-	_____	Rs.50,000.00
9. K.B. Brick work in C.M. etc: 3.00 Cum. @ Rs.1100/-	_____	Rs.3,300.00
10. Cement Plaster 1:6 etc. 50.00 Sqm. @ Rs.30/-	_____	Rs.1500.00
11. Cement Punning 10.00 Sqm. @ Rs7.00	_____	Rs. 70.00
12. Supplying and fixing R.C.C. Slab etc.		
(i) 50 mm. thick 2.50 Sqm. @ Rs. 450/-	_____	Rs.1125.00
(ii) 30 mm. thick 4.50 Sqm. @ Rs.375/-	_____	Rs.1688.00
		Rs.4,32,083.00

S/m 10.4.00

(8)

82

(C) 1. White washing two coats etc. 150.00 Sqm. @ Rs.2.30	Rs. 345.00
2. Preparing wall surface etc. 850.00 Sqm. @ Rs.20/-	Rs. 17,000.00
3. Wall painting with emulsion paint etc. 850.00 Sqm. @Rs.30.00	Rs. 25,500.00
4. Painting two coats with snowcem plus etc. 650.00 Sqm. @ Rs.18.00	Rs. 11,700.00
5. Painting doors & Windows etc. 350.00 Sqm. @Rs.32/-	Rs. 11,200.00
C)	Rs. 65,745.00

(D) 1. Supplying and fixing Teakwood shutters etc. 5.00 Sqm. @Rs.2500/-	Rs.12,500.00
2. Supplying and fixing choukats etc. 0.30 Cum. @Rs.30,000/-	Rs. 9,000.00
3. Supplying and fixing piasal shutter etc. 25.00 Sqm. @Rs.1500/-	Rs.37,500.00
4. Supplying and fixing 4 mm. thick glass etc. 50.00 Sqm. @Rs.450.00	Rs.22,500.00
5. Supplying and fixing M.S. grills etc. 150.00 k.g. @Rs.30/	Rs.4500.00
6. Supplying and fixing M.S. steel windows etc. 100 K.g. @Rs.32/-	Rs.3200.00
(D)	Rs.89,200.00

(E) 1. Supplying and fixing 1500 lit. capacity etc. 1 No. @Rs.6500/-	Rs. 6500.00
2. Supplying and fixing G.I. Pipe etc. (a) 15 mm. Ø 30.00 m. @Rs.85/-	Rs.2550.000
(b) 20 mm. Ø 40.00 M. @Rs.100/-	Rs.4000.00
(c) 25 mm. Ø 30.00 M. @ Rs.150/-	Rs.4500.00
3. Supplying and fixing G.I/ Pipe external (a) 50 mm. 30.00 m. @Rs.250/-	Rs.7500.00
(b) 25 mm. 25 m. @Rs.120/-	Rs.3000.00

C.O — Rs.28,050.00

8/10/21

	B.F.	Rs.28,050.00
4. Supplying and fixing zoloto valve		
(a) 50 mm. Ø 2 Nos. @Rs.1500/-	-----	Rs.3000.00
(b) 25 mm.Ø 4 Nos. @Rs.700/-	-----	Rs.2800.00
5. Supplying and fixing C.P. fittings etc.		
(a) Stop cock 15 mm. 4 Nos. @Rs. 700/-	-----	Rs.2800.00
(b) Bibcock 3 Nos. @Rs.450/-	-----	Rs.1350.00
(c) Mixture tap 2 Nos.@Rs.3000/-	-----	Rs.6000.00
(d) Shower 4 Nos. @Rs.250/-	-----	Rs.1000.00
(e) Angle stop cock 14 nos. @Rs.300/-	-----	Rs.4200.00
(f) Short Bibcock 5 Nos. @Rs.300/-	-----	Rs.1500.00
(g) Pillar cock 3 nos. @Rs.400/-	-----	Rs.1200.00
(h) Basin Mixture tap 2 nos. @Rs.1800/-	-----	Rs.3600.00
(i) C.P. Connector 15 nos. @Rs.60/-	-----	Rs. 900.00
6. Supplying and fixing EWC etc.		
3 Nos. @Rs.1200/-	-----	Rs.3600.00
7. Supplying and fixing lwc Pan etc.		
1 No. @Rs.1200/-	-----	Rs.1200.00
8. Supplying and fixing lowlevel cistern etc.		
4 Nos. @Rs.700/-	-----	Rs.2800.00
9. Supplying and fixing W.H. basin etc.		
5 sets @Rs.1200/-	-----	Rs.6000.00
10. Supplying and fixing fire clay sintex		
1 set @Rs.2000/-	-----	Rs. 2000.00
11. Supplying and fixing soap case etc.		
4 nos. @Rs.250/-	-----	Rs. 1000.00
12. Supplying and fixing towel rail etc.		
6 Nos. @Rs.200/-	-----	Rs. 1200.00
13. Supplying and fixing S.S. self etc.		
5 Nos. @Rs.150/-	-----	Rs. 750.00
14. Supplying and fixing plastic moulded		
Mirror etc.5 nos. @Rs.600/-	-----	Rs. 3000.00
15. Supply and fixing C.P. gratings etc.		
8 nos. @Rs.30/-	-----	Rs. 240.00
16. Supplying and fixing smomkeless		
Chimneys.etc.1 Set @Rs. 12000/-	-----	Rs.12000.00
		Rs.90,090.00

Simol - p
10.4.00

Water proofing
Leak proof treatment
350 Sqm. @Rs.100/-

Rs.35,000.00

Rs.35,000.00

(G) Electrical fittings etc.

Rs.19,000.00

Rs.19,000.00

(F) Furniture and fixture

- | | | |
|--|--------------|--------------|
| 1. Double bed 1 set | Rs.12000.00 | Rs.12000.00 |
| 2. Single bed 2 sets @Rs.5000.00 | | Rs.10,000.00 |
| 3. Single bed (Storage) 1 set @Rs.2000/- | Rs. 8,000.00 | |
| 4. Sofa set 1 set @Rs.15,000/- | | Rs.15,000.00 |
| 5. 2 t. A.C. 1 No. @Rs.40,000/- | | Rs.40,000.00 |
| 6. 1 5 t. A.C. 1 no. @Rs.22,000/- | | Rs.22,000.00 |
| 7. Vol. Stabilizer 2 sets @Rs.4000/- | | Rs. 8,000.00 |
| 8. Pelmet. 85 m. @ Rs.150/- | | Rs.12,750.00 |
| 9. Curtain 170 sqm. @Rs.150/- | | Rs.25,500.00 |
| 10. Refrigerator 1 no. @Rs.18,000/- | | Rs.18,000.00 |
| 11. Beds & Covers etc. etc. L.S. | | Rs.15,000.00 |

(H) Rs.1,86,000.00

Total = A + B + C + D + E + F + G + H

= Rs. 9,31,401.00

Certified that this estimate is
prepared by me

[Signature]

10.4.03
Maintenance Engineer

Com-Estate Manager

National Institute of Technology