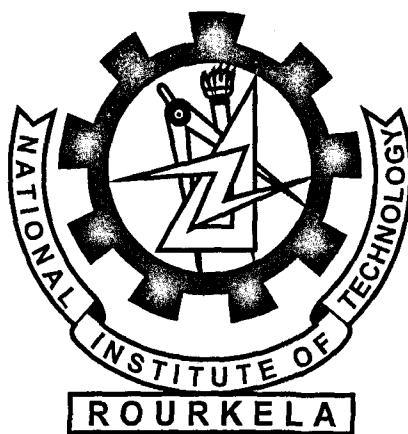


TR

# Minutes and Agenda of 1<sup>st</sup> Meeting of Board of Governors

(held on 16.07.2002 at Bhubaneswar)



National Institute of Technology  
Rourkela

1



## **AGENDA & MINUTES**

**OF**

SPECIAL MEETING OF BAORD OF GOVERNORS,  
NATIONAL INSTITUTE OF TECHNOLOGY,  
ROURKELA HELD ON **16.07.2002 AT 4.00 P.M.**

IN THE OFFICE CHAMBER OF  
HON'BLE MINISTER OF INDUSTRIES,  
GOVERNMENT OF ORISSA,  
ORISSA SECRETARIAT,  
BHUBANESWAR – 751 001.

MINUTES OF SPECIAL MEETING OF BOARD OF GOVERNORS  
NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA, (REC) HELD  
ON 16.07.2002 (TUESDAY) AT 4.00 P.M. IN THE OFFICE CHAMBER  
OF HON'BLE MINISTER OF INDUSTRIES, GOVERNMENT OF ORISSA,  
ORISSA SECRETARIAT, BHUBANESWAR - 751001

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Members Present:

- |    |   |                        |
|----|---|------------------------|
| 1. | Shri Kanank Vardhan Singhdeo<br>Hon'ble Minister of Industries<br>Govt. of Orissa<br>Bhubaneswar                | ----- Chairman         |
| 2. | Shri S.P. Nanda, IAS<br>Principal Secretary,<br>Industries Department<br>Govt. of Orissa, BBSR                  | ----- Member           |
| 3. | Shri N.K. Sundaray, IAS<br>Director,<br>Technical Education & Training<br>Orissa, Cuttack.                      | ----- Member           |
| 4. | Prof.V.R. Deshpande<br>Former Vice-Chancellor<br>Dr. Babasaheb Ambedkar<br>Technology University, (Maharashtra) | ----- Member           |
| 5. | Dr. M. Chandra<br>Adviser - I<br>AICTE, Indira Gandhi<br>Sports Complex, I.P. Estate<br>New Delhi               | ----- Member           |
| 6. | Prof.P.K.J. Mohapatra,<br>Professor, IIT, Kharagpur   | ----- Member           |
| 7. | Prof. B.K. Rath<br>Prof. & Head<br>Appld. Mech. & Hyd. Dept.<br>NIT, Rourkela                                   | ----- Member           |
| 8. | Prof.B.K. Nanda<br>Mechanical Engg. Dept.<br>NIT, Rourkela  | ----- Member           |
| 9. | Prof.G.K. Roy<br>Director & Secretary<br>BOG, REC, Rourkela   | ----Member & Secretary |

## **A. INTRODUCTION**

### **A-1 : WELCOMING NEW MEMBERS AND APPRECIATION OF OUTGOING MEMBERS.**

Nil

The Chairman, Board of Governors welcomed all the members to the meeting.

### **A - 2 : Principal reported about the conversion of R.E.C. to N.I.T. Board directed, that, MHRD should be contacted regarding funding pattern of N.I.T.**

## **B. CONFIRMATION OF THE MINUTES OF PREVIOUS (103<sup>RD</sup>) MEETING AND ACTION TAKEN THEREON.**

### **B-1 : CONFIRMATION OF THE MINUTES OF 103<sup>RD</sup> MEETING.**

It is resolved that the above meeting comments will be put up in the next BOG meeting for discussion and confirmation.

## **II. MATTERS RELATING TO URGENT AFFAIRS.**

### **U-1 : APPEAL FOR REDRESSAL BY FACULTY MEMBERS IN CONNECTION WITH PROMOTION TO PROFESSORS UNDER CAREER ADVANCEMENT SCHEME.**

The appeal was discussed at length and the reconsideration based on their evaluation by the selection committees was not accepted.

It is resolved that the application for the post of Professor-Career Advancement Scheme(CAS) will be called afresh and the process of selection may be completed at the earliest.

## **I. ANY OTHER ITEM**

**Spl-2002-I.1: APPEAL FOR REDRESSAL BY FACULTY MEMEBRS IN CONNECTION WITH PROMOTION TO LECTURER (SELECTION GRADE) UNDER CAREER ADVANCEMENT SCHEME.**

Board resolved that the application will be called afresh and the process of selection may be completed at the earliest.

**Spl-2002-I-2 : REQUEST FOR PERMISSION TO APPOINT ADHOC LECTURERS IN A FEW DEPARTMENTS OF THE COLLEGE.**

Board decided that wherever general vacancy is there it is to be advertised. For SC and ST category post, Government approval is necessary for dereservation. It is also resolved that for any kind of post to be filled up permission of MHRD is necessary.

Regarding adhoc Lecturers a consolidated salary Rs.10,000/- per month for a period of six months/academic session is approved. For this purpose, usual procedure is to be followed.

**Spl-2002-I-3 : RESOURCE GENERATION FROM OUTSIDE AGENCIES THROUGH TESTING AND CONSULTANCY - APPROVAL REGARDING DISTRIBUTION OF CHARGES TO STAFF AND THE COLLEGE.**

Board approved the proposal for its implementation.

**Spl-2002-I-4 : ENHANCEMENT OF FEE STRUCTURE AND REMUNERATION TO STAFF FOR M.E.(PART-TIME) COURSE.**

Approved for implementation now. Further information may be obtained from other RECs for future reference and if necessary to be put up to the Board.

**Spl-2002-I-5 : RENAMING THE DEPARTMENT OF APPLIED ELECTRONICS & INSTRUMENTATION ENGINEERING AS DEPARTMENT OF "ELECTRONICS & INSTRUMENTATION ENGINEERING."**

Board approved the proposal and resolved that approval may be obtained from AICTE., MHRD, Govt. of India, Govt. of Orissa etc.

**-2002-I-6 : REVISION OF SCALE OF PAY OF FOREMAN (WROK SHOP)  
R.E.COLLEGE, ROURKELA.**

Board decided that this may be put up to Finance Committee first and then put up the Board for consideration.

**Spl-2002-I-7 : REVISION OF PAY SCALE FOR PHYSICAL EDUCATION  
PERSONNEL (PHYSICAL TRAINING OFFICER AND PHYSICAL  
TRAINING INSTRUCTOR).**

This may be put up to Finance Committee.

**Spl-2002-I-8 : PERMISSION FOR NON-TEACHING STAFF FOR PURSUING  
HIGHER STUDIES OUT SIDE THE COLLEGE.**

Board did not agree to this proposal and recommended that on resignation they can go for higher studies.

**Spl-2002-I-9 : ENAHNCEMENT OF AGE OF SUPERANNUATION OF  
TEACHERS OF R.E.C. ROURKELA FROM 60 TO 62 YEARS.**

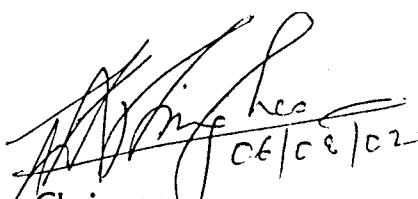
The clarification of funding pattern of NIT should be obtained from MHRD. In case it is full central government funding, then Board resolved that the above proposal may be moved first to MHRD for their approval.

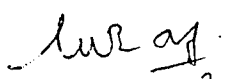
**Spl-2002-I-10: PROCURMENT OF A NEW EPBAX FOR THE COLLEGE.**

It is proposed that a committee may be formed to look into the possibility of strengthening the existing system.

*The meeting terminated at 6.30 p.m with vote of thanks to the Chairman,*

**Approved**

  
Chairman,  
Board of Governors  
R.E. College, Rourkela

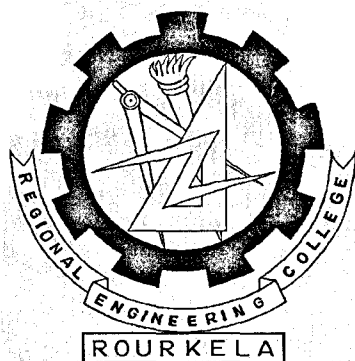
  
Principal & Secretary  
Board of Governors  
R.E. College, Rourkela  
03.8.2002

# **AGENDA NOTES**

**FOR  
Special meeting  
OF**

**BOARD OF GOVERNORS**

**REGIONAL ENGINEERING COLLEGE  
ROURKELA – 769008  
( ORISSA )**



**VENUE : OFFICE CHAMBER OF HON'BLE MINISTER OF  
INDUSTRIES**

**GOVERNMENT OF ORISSA.  
ORISSA SECRETARIAT,  
BHUBANESWAR- 751001 (ORISSA)**

**DATE :**

~~28-6-2002 (FRIDAY)~~ 16.7.2002 (Tuesday)

~~TIME : 10.30 A.M.~~ 4.00 P.M

**AGENDA FOR THE SPECIAL MEETING OF BOARD OF GOVERNORS OF REGIONAL ENGINEERING COLLEGE, ROURKELA -769008(ORISSA) TO BE HELD AT 10.30 <sup>4.10 P.M.</sup> A.M. ON <sup>16-7-2002 (Friday)</sup> ~~28-06-2002 (FRIDAY)~~ IN THE OFFICE CHAMBER OF HON'BLE MINISTER OF INDUSTRIES, GOVERNMENT OF ORISSA, ORISSA SECRETARIAT, BHUBANESWAR.**

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**A. INTRODUCTION**

**A-1 : Welcoming new members and appreciation to outgoing Members.**

Nil

Chairman Board of Governors welcomed the members.

**A-2:** Reporting about the conversion of R.E.C, Rourkela to N.I.T, Rourkela through notification of MHRD, Appendix-I and II

**ACTION TAKENS THERE ON**

**B-1 : Confirmation of the minutes of 103<sup>rd</sup> meeting .**

The minutes of 103<sup>rd</sup> meeting duly approved by the Chairman, Board of Governors is sent to members vide letter No: P.S.5 (i): 2002 dated : 5-6-2002 , inviting comments on the correctness of recordings. When comments will be received from the members, the same will be put up to the next Board of Governors meeting for discussion and confirmation.



U: MATTERS RELATING TO URGENT AFFAIRS

U-1: Appeal for redressal by Faculty Members in connection with promotion to Professor under Career Advancement Scheme.

The Professor interview for both the categories namely Regular and career advancement scheme (CAS) <sup>were</sup> ~~were~~ conducted simultaneously during 30<sup>th</sup> and 31st January, 2002. The regular selection of Professor is a process of selection on the basis of open advertisement for both the internal and external candidates, whereas ~~selection~~ <sup>Under</sup> career advancement scheme ~~selection~~ <sup>only</sup> is only for internal candidates and is a process of evaluation of the individual candidate ~~only~~ for promotion. There is no limitation of number of posts under Career Advancement Scheme as it is only personal to the candidate.

As interviews for both Regular and career advancement scheme were conducted simultaneously there is likelihood of confusion with regard to comparison of performance of candidates and uniformity between different committees might not have been maintained.

The selection under career advancement scheme takes into account all-round evaluation of the teachers which comprises of academic record, length and quality of service, research experience, contribution to extra curricular activities, organisational experience such as contribution to overall development of department and College, and performance in interview. Based on the above items a suitable marking norm approved by the Board of Governors has been followed by the various selection committees. Twentynine ( 29 ) candidates had

applied for career advancement scheme on the basis of their eligibility. Out of them eleven have been selected under career advancement scheme whereas six have been selected for the regular posts though they had also applied for career advancement scheme.

The remaining twelve (12) candidates have appealed for redressal .

The Board may consider their appeal based on their evaluation by the Selection Committees (To be put on the table). as Appendix - 111 - (A & B)

#### I. ANY OTHER ITEM

**With the permission of the Chair**

APPENDIX - I

By Speed Post  
**APPENDIX - I**

No.F.32-1/99-TS.III.  
Government of India  
Ministry of Human Resource Development  
(Department of Secondary & Higher Education)

New Delhi, the 26<sup>th</sup> June, 2002

To

The Principal,  
National Institute of Technology,  
Rourkela - 769 008 (Orissa)

**Sub: Conversion of Regional Engineering College, Rourkela as the National Institute of Technology, Rourkela.**

Sir,

With the conversion of the Regional Engineering College, Rourkela as the National Institute of Technology, Rourkela and its declaration as Deemed to be University under Section 3 of the UGC Act, 1956 vide this Ministry's Notification No.F.9-10/99-U.3 dated 26.06.2002 the following conditions shall apply:

1. System of admission including reservation policy/domicile requirements and eligibility criteria etc. shall not change as a result of this conversion.
2. Funding pattern including share of the Central Government and the State Government both under Plan and Non-Plan shall remain the same.
3. Every person (including the Director earlier Principal) employed by the Regional Engineering College, Rourkela immediately before conversion shall hold office or service in the National Institute of Technology, Rourkela by the same tenure, at the same remuneration and upon the same terms and conditions and with same rights and privileges as to pension, leave, gratuity, provident fund and other matters as he would have held the same, if this conversion had not taken place. Changes, if any as a result of adoption of new Memorandum of Association (MoA) and the Rules by the Institute shall be referred to the Central Government for consideration on case-to-case basis.

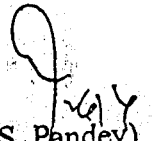
Yours faithfully,

(V.S. Handby)

Joint Secretary to the Government of India  
Tel: 338 2298

Copy forwarded for information to:

1. The Chairman, University Grants Commission, Bahadurshah Zafar Marg, New Delhi - 110 002.
2. The Chairman, All India Council for Technical Education, I.P. Estate, Indira Gandhi Sport Complex, New Delhi - 110 002.
3. JS(HE), Ministry of Human Resource Development, Government of India.
4. The Commissioner-cum-Secretary, Industries Department, Govt. of Orissa, Bhubaneshwar - 751 001.

  
(V.S. Pandey)  
Joint Secretary to Government of India

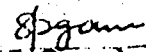
(TO BE PUBLISHED IN THE GAZETTE OF INDIA PART-I SECTION-1)

No.F.9-10/99- U.3  
Government of India  
Ministry of Human Resource Development  
Department of Secondary & Higher Education  
\* \* \*

Shastri Bhawan, New Delhi,  
26<sup>th</sup> June 2002.

**NOTIFICATION**

In exercise of the powers conferred by Section 3 of the University Grants Commission Act, 1956 (3 of 1956), the Central Government, on the advice of the University Grants Commission, hereby declares the National Institute of Technology, Rourkela {formerly known as Regional Engineering College, Rourkela} as Deemed to be University for the purpose of the aforesaid Act with immediate effect.

  
( S P/Gaur )

Joint Secretary to the Government of India

The Manager,  
Government of India Press,  
Faridabad (Haryana).

Copy forwarded for information to: -

1. The Secretary, University Grants Commission, New Delhi.
2. Principal, National Institute of Technology (REC), Rourkela - 769 008.
3. Principal Secretary, Industries Department, Govt. of Orissa, Orissa Secretariat, Bhubaneswar
4. Member Secretary, AICTE, I G Sports Complex, I P Estate, New Delhi.
5. All Ministries/Departments of the Government of India.
6. All State Governments and Union Territories.
7. Registrars of all Universities & Deemed Universities.
8. Press Information Bureau, Shastri Bhawan, New Delhi.
9. The Secretary-General, Association of Indian Universities, AIU House, 16 Kotla Marg, New Delhi 110 002.
10. Technical Division (TS-III), Department of Secondary & Higher Education, Ministry of Human Resource Development
11. All officers/sections in Department of Secondary & Higher Education.
12. Guard file/Coordination Assistant/Notification file.

  
(R. D. Sahay)

Deputy Secretary to the Government of India

**- EVALUATION FOR PROFESSOR UNDER CAREER ADVANCEMENT SCHEME -**

NAME OF THE  
DEPARTMENT

MARKING NORMS

DATE OF INTERVIEW :

Appendix - III A

Name of the Candidates	Academic Qualification : 17 marks												Teaching		Research exp. (6) marks	Indust- rial exp. (3) marks	Extra Curricul- ar /Organ. exp. (6) marks	Inter- view (6) marks	TOTAL (50) marks
	Matric Or 10th		I.Sc. Or + 2		H.S.S.C. Or 10 + 2		B.Sc./ B.Sc. Engg./ B.E.		M.Sc./ M.Tech./ M.Sc. Engg. (5) marks		Ph.D./ M. Phil (5) marks		Dura- tion (6)	Quality (6)					
	1 <sup>st</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	2 <sup>nd</sup>	Ph.D	M.Phil							
	2	1	2	1	4	2	3	1	5	2	5	2							
(A.E.I.E.) Dr. K.K. Mohapatra	2	-	2	-	-	-	3	-	5	-	5	-	2	3.5	3	-	2	3	30.5
(CHEM.) Dr. P. Rath	2	-	2	-	-	-	3	-	5	-	5	-	4.5	5	2	-	5	4	37.5
(ENGG.) Dr. K.C. Biswal	2	-	2	-	-	-	3	-	5	-	5	-	4	4.5	3	1.5	5	3	38.0
Dr. S.K. Agarwal	-	-	-	-	-	2	3	-	5	-	5	-	3.5	4.5	1	-	3	2	29.0
(CHEM.) Dr. K.M. Purohit	2	-	-	1	-	-	-	1	5	-	5	-	5.5	4.5	2.5	-	5	2.5	34.0
(STRY.) Dr. B. Pradhan	-	-	-	-	-	2	-	-	5	-	5	-	5.5	3.0	2.5	-	5	2.0	30.0
(ELECT.) Dr. P.K. Nanda	2	-	2	-	-	-	3	-	5	-	5	-	3	2	3	-	3	3	31.0
(MATH.) Dr. D.G. Saha	-	1	-	1	-	-	3	-	5	-	5	-	4.5	4	1.5	-	4	3	32.0
Dr. (Mrs.) K.L. Roy	2	-	-	1	-	-	-	1	5	-	5	-	5	5.5	2.5	-	5	4.5	36.5
(MET.) Dr. U.K. Mohanty	-	1	-	1	-	-	3	-	-	2	5	-	4	4	2	3	2.5	4	31.5
(ENGG.) Dr. A.K. Pattajoshi	-	-	-	-	-	2	3	-	5	-	5	-	5	4	1	-	3	3	31.0
(PHY- SICS) Dr. S. Panigrahi	2	-	2	-	-	-	-	1	5	-	5	-	3	4	2.5	-	2.5	2.5	29.5

Appendix - III - B1  
(Eligibility for selection/promotion)

SAMBALPUR UNIVERSITY, JYOTI VIHAR, BURLA

ASSESSMENT CHART FOR TEACHING POSTS IN ENGINEERING FACULTY

GENERAL

4

1. The marking pattern for the post of Professor in Training and placement will remain the same as for the post of Professor in Branch of Engineering with the exception that 10 marks for successful guidance of scholars for Ph.D. degree be replaced by 10 marks for adequate knowledge and experience in training and placement of Engineering students at degree level. For workshop superintendent the requirement for Readership shall be valid by substituting adequate knowledge and workshop experience for successful guidance of scholars carrying 5 marks.
2. If a candidate has passed P.U. and P.P. (or 1st year degree) the marks allotted for I.Sc. be halved in respective division.
3. If a candidate has joined Engineering course after P.U. or Higher Secondary examination then the marks allotted for P.P. or 1st year of the 5 years B.Sc. Engg. courses)
4. If a candidate has passed Higher Secondary then a marks allotted for H.Sc. and P.W. shall be taken together for award of marks in Higher Secondary.
5. Candidate securing 60% or more in their B.Sc. (Engg) or equivalent degree be treated as First Class.
6. Degree obtained by candidate by the date of interview be considered for award of marks as per the latest decision of the Chancellor.
7. The marks allotted under Research activities be awarded to the candidate considering his achievement till the interview date.
8. If a candidate not having Ph.D. has been awarded 10 marks for his/her D.Litt /D.Sc./LL.D. degree, then the degree be not considered for award of marks under the head Research activities.
9. In order to be eligible for selection a candidate should secure at least 50% of the total marks.
10. The Selection Committee should ordinarily recommend a panel of names containing double the number of vacancies advertised.
11. The recommendation of a Selection Committee will be valid for one calendar year from the date of the approval of the Syndicate.
12. Grade system wherever it exists may be fitted to the marking pattern by the Selection Committee.
13. Evidence of successful guidance of research at doctorate level should receive due weightage.

(Approved by the Syndicate  
vide Resolution No. 357/25.7.91.

Appendix - III - B<sub>2</sub>



Confidential

Gram - RENGCOL  
Phones : { Office - 542058  
Resi. 46428  
546418  
FAX : (0661) (681-169)

# REGIONAL ENGINEERING COLLEGE

ROURKELA - 769 008. ORISSA

**Prof. Dr. A. K. Mohanty**

B.Sc. (Met. Engg.) (Banaras)  
M. Met (Sheffield), Ph.D (Sheffield) FIIM  
PRINCIPAL (Retd.).

To

The Principal,  
Regional Engineering College  
Rourkela.

12th April 2002

Srl. Minimum qualifying marks for selection  
to different teaching posts through interview

Dear Sir,

With reference to your letter no. P.S. 11(0)/2002/4 dated 9.4.2002 on the above, I would like to give the following information on the above subject.

During my long association with the above selection process, the minimum qualifying mark on an overall basis was 50% of the total marks taking all components in aggregate as per the continuing convention of the College. There was however no formal approval on the issue either from the Board of Governors or the Chairman of the Board.

Thanked you,

Yours faithfully

*A.K.M.*

(A.K. Mohanty)



# **I. ANY OTHER ITEMS**

Sp1.2002-I.1 :- APPEAL FOR REDRESSAL BY FACULTY MEMBERS IN CONNECTION WITH PROMOTION TO LECTURER (SELECTION GRADE) UNDER CAREER ADVANCEMENT SCHEME.

The interview for lecturer (selection grade) under career advancement scheme (CAS) was conducted during 12<sup>th</sup> and 13<sup>th</sup> Feb. 2002. Eight candidates from four Departments, not selected, have appealed for redressal.

The Board may consider their appeal taking into consideration their evaluation as available (To be put on the table as Appendix-IV)

Sp1.-2002-I-2 :- Request for permission to appoint adhoc lecturers in a few departments of the College

A number of posts for Lecturers in reserved category (ST) couldn't be filled up in the last interview due to non-availability of candidates. Some departments are suffering much from the acute shortage of faculty which is due to non-filling-up of posts (reserved category) and superannuation/resignation of faculty as has been detailed below:

Sl. no	Dept.	Sanctioned Faculty	Faculty available in dept. as on 01.07.2002	Courses offered	Mininum requirement of adhoc lecturers
1	Chemical Engg.	13	06	B.E M.E	02
2	Comp. Science (CSEA)	17	07	B.E M.C.A M.E M.E (part time )	04 ( 2 MCA) ( 2 B.E )
3	Elect. Engg.	20	14	B.E M.E	01
4	Appld. Mech. & Hydr. (An impt. suppor-ting dept.)	12	07	B.E	02
5	Chemistry (Supporting department)	06	04 ( one Professor is retiring in October )	B.E. M.Sc.	01

The college has reopened on the 25<sup>th</sup> of June after the summer vacation. It is requested that a few lecturers on adhoc basis ( as has been indicated in the last column above) may be appointed so that the teaching is not affected. Usual procedure for the selection of adhoc lecturers will be followed.

The Board may consider.

Sp1.2002-I.3 :-RESOURCE GENERATION FROM OUTSIDE  
AGENCIES THROUGH TESTING AND  
CONSULTANCY-APPROVAL REGARDING  
DISTRIBUTION OF CHARGES TO STAFF  
AND THE COLLEGE

Based on the discussion w.r.t No.,101-2001-U-7, item-3 of the 101<sup>st</sup> Board of Governors' meeting , information were collected from NML, Jamshedpur and IIT, Kharagpur by the Professor in charge, Industry Institute Partnership Cell (IIPC) and deliberated at length in 168<sup>th</sup> meeting of the council of Deans and Heads held on 19.3.2002 . Based on the discussion, the proposed distribution of charges for different types of testing and consultancy work are presented in Appendix-V, so that these can be uniformly followed by all the departments.

Board may kindly approve for its implementation.

(APPENDIX-V)

Sp1.2002-I.4:- ENHANCEMENT OF FEE STRUCTURE AND  
REMUNERATION TO STAFF FOR M.E  
(PART-TIME) COURSES.

The fee structure and remuneration to staff for M.E ( Part-Time) course were last revised in BOG meeting held on 28<sup>th</sup> August 1998. These were effective from 1998-99 session. The proposal for revision is given in APPENDIX-VI.

Board may kindly approve for its implementation with w.e.f. 2002-2003 academic session.

Sp1 .2002-I.5:-RENAMING THE DEPARTMENT OF APPLIED  
ELECTRONICS & INSTRUMENTATION  
ENGINEERING AS DEPARTMENT OF  
"ELECTRONICS & INSTRUMENTATION  
ENGINEERING.

The Academic Committee of the college in its meeting held on May 1,1999 resolved that the department of Applied Electronics & Instrumentation Engineering and the corresponding B.E. degree may be changed to "Electronics & Instrumentation Engineering."

Board may kindly consider.

(APPENDIX-VII)

Sp1.2002-I.6 :-REVISION OF SCALE OF PAY OF  
FOREMAN (WORKSHOP) R.E COLLEGE,  
ROURKELA.

This has been considered in 101<sup>st</sup> and 103<sup>rd</sup> BOG meetings. The details of pay scale, qualification and experience requirement collected from other 8 RECs, AICTE and MHRD as Annexure-III of 101<sup>st</sup> B.O.G meeting which is given here in Appendix-(VIII A). However, the Board did not find any justification in upgrading the scale of Foreman. It was again put up in 103<sup>rd</sup> BOG meeting on the recommendation of Assistant Professor, Workshop, where it is resolved to get information from other nine RECs.

In the meantime a letter No-48-3/2001-I.F.D dated 24<sup>th</sup> June 2002 received from Director of Finance, MHRD, Government of India ( attached as Appendix-VIII B), states that the proposal for upgradation of pay scales requires the approval of Finance Committee where F.A (HRD) is a member.

The Board may consider.

**Spl-2002-I.7:- REVISION OF PAY SCALE FOR PHYSICAL  
EDUCATION PERSONNEL (PHYSICAL  
TRAINING OFFICER AND PHYSICAL  
TRAINING INSTRUCTOR.)**

The proposal was considered in 101<sup>st</sup> BOG meeting and the scales [PTO - (8000-13500) and PTI (6500-10500)] have been approved. However due to the-then poor financial position of State Government, this revision was not recommended at that time.

Board may consider.

**Spl-2002-I-8 :-PERMISSION FOR NON-TEACHING STAFF  
FOR PURSUING HIGHER STUDIES  
OUTSIDE THE COLLEGE.**

Presently, there is provision of Deputation-cum-Study Leave/Study leave under Q.I.P. for teachers only. 15% of the sanctioned strength of teachers in a department can avail this opportunity, subject to convenience of the department. It is presumed that other available teachers of the department will share the load. There is no provision of Study leave for Non-teachers in this Institution. Three of our Non-Teachers named below have requested to spare them for Higher Studies out side R.E.C.,Rourkela. It requires broader policy decision by both the Central & State Government. Some of the Non-Teachers are holding single post and there is nobody available to share their work load.

1. Sri D.K. Purohit : Single post. He has applied  
System Programmer, for 2 years study leave to  
Computer Cnetre undergo M.Tech. programme at  
Utkal University, Vanivihar
2. Sri M.K. Patnaik : Single post. He has applied  
Programming Assistant, Study leave for three years  
C.S.E.A. Department to carry out M.C.A. programme  
at a college outside this  
institute.

3. Sri P.K. Tripathy : Single post. He has applied  
Tech. Assistant for study leave for 3yrs.  
C.S.E.A. Dept. outside the Institute to  
carry out B.E.  
programme under Lateral  
Entry scheme. Such a  
provision exists in Engg.  
schools for their  
teachers who are mostly  
"Diploma Holders".

The Board may decide in this matter.

Spl-2002-I.9:- ENHANCEMENT OF AGE OF  
SUPERANNUATION OF TEACHERS OF  
R.E.C., ROURKELA FROM 60 TO 62 YEARS

In the AICTE pay package for Regional Engg. Colleges the age of superannuation of teachers was given as 62 years. It was also mentioned that the same can be implemented with the approval by their respective Board of Governors. In the 96<sup>th</sup> Board Meeting, it was resolved to obtain 'No objection' from Government of Orissa and to collect data from other Regional Engg. Colleges. Data was collected from other RECs and it is seen that in 03 RECs, who have got N.I.T. Status, it is already enhanced up to age of 62 years, before they got N.I.T. Status. In all I.I.Ts and other Central Government Educational Institutes, the age of superannuation of teachers is 62 years.

Some of the Senior Teachers of this Institute are due to retire soon on completion of 60 years. In view of this, the Board of Governors is requested to consider for enhancement of the retiring age of teachers to 62 years.

(APPENDIX-IX - 11 PAGES)

Sp1-2002-I.10:- PROCUREMENT OF A NEW EPABX FOR  
THE COLLEGE.

ATION FOR LECTURER SELECTION GRADE UNDER CAREER  
IE OF THE ADVANCEMENT SCHEME —  
ARTMENT MARKING NORMS DATE OF INTERVIEW :

APPENDIX - IV

Name of the Candidates	Academic Qualification : 17 marks												Teaching		Research exp. (6) marks	Industrial exp. (3) marks	Extra Curricular /Organ. exp. (6) marks	Interview (6) marks	TOTAL (50) marks
	Matric Or 10th		I.Sc. Or + 2		H.S.S.C. Or 10 + 2		B.Sc./ B.Sc. Engg./ B.E.		M.Sc./ M.Tech./ M.Sc. Engg. (5) marks		Ph.D./ M. Phil (5) marks		Duration (6)	Quality (6)					
	1 <sup>st</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	2 <sup>nd</sup>	Ph.D	M.Phil							
	2	1	2	1	4	2	3	1	5	2	5	2							
Poonam Singh	2	-	2	-	-	-	3	-	5	-	-	-	4.5	4	1	-	4	3	28.5
A.V. Asha	2	-	2	-	-	-	3	-	5	-	-	-	4.0	4	1	-	1	4	26.0
Asha Patel	-	-	-	-	4	-	3	-	5	-	-	-	5.0	2	-	-	-	2	21.0
S. Dash	2	-	2	-	-	-	3	-	5	-	-	-	3.0	2	2	-	2	2	23.0
Patnaik	2	-	2	-	-	-	3	-	5	-	-	-	3.5	3	3	-	2	3	26.5
B. Mohanty	2	-	2	-	-	-	3	-	5	-	-	-	4.0	2.5	2	-	1	2.5	24.0
K. Sahu	2	-	2	-	-	-	3	-	5	-	-	-	4.5	2	1	-	4	3	26.5
D. Patra	2	-	2	-	-	-	3	-	5	-	-	-	3.0	2	1	-	1	2	21.0

P/AP



## Appendix-V

### Decision on Resource Generation from Outside Agencies

1. The amount collected towards College overhead from the firms will go to College account.
2. The 50% College share from the Testing and Consultancy earning will be separately deposited in "Consultancy Fund" (to be created) instead of going to "College Reserve Fund" Account. This will be effective from 1<sup>st</sup> April, 2002.
3. The testing charges to be charged to the party will be calculated in the following basis :

Actual Testing charge per sample = Rs.....(A)

Institute overhead charges @ 15% of A = Rs.....(B)

Contingencies (if required by the Department for the testing) = Rs.....(C)

Total ( A + B + C )

Service Tax @ 5% of (A + B + C) = Rs.....(D)

Total amount to be paid = ( A+ B+ C+ D)

50% of (A) will be deposited in "Consultancy Fund" and the balance 50% will be distributed as follows :

Head of Deptt./ Head of Centre/Coordinator of Centre	-----	5%
Faculty (s) involved	-----	25%
Adviser/Faculty I/c. Laboratory	-----	5%
Technical Asst. and other supporting staff involved	-----	12%
Accounts Section	-----	1.5%
Office Assistant	-----	1%
Peon	-----	0.5%
Total	<span style="border-top: 1px solid black;">50%</span>	

4. While submitting any proposal to MHRD (R & D, MODROB, TAPTEC) no overhead charge will be levied in the proposal as per MHRD directive.

5. The proposal for any Industry sponsored consultancy project may be prepared with the following guidelines :

A) The cost of the project where only faculty brain is involved and no laboratory is utilised will be calculated taking the following two items :

i) Intellectual fee

ii) Contingencies : The intellectual fee will be fixed by the Investigator on the basis of manpowers and others.

30% of Intellectual fee collected will go to "Consultancy Fund" and balance 70% will be distributed to Investigator (s).

B) If the project involves a few testings and faculty brain, the project cost will be estimated as follows :

i) Testing charges as mentioned in clause 3	=	Rs.....
(A+B+C+D)		
ii) Intellectual fee	=	Rs.....
Total		Rs.....

Hence out of the amount received, the distribution will be as mentioned in cl.3 and cl. 5 A).

C) If the project is investigating in nature, the project cost will be calculated as follows :

i) Cost of equipments to be purchased or charge for use of infrastructural facility	Rs.....
ii) Salary of project staff (if any)	Rs.....
iii) Consumables & Contingencies	Rs.....
iv) TA/DA etc. (if any)	Rs.....
Total	Rs.....(A)
Institute overhead @ 10% of A	Rs.....(B)
Intellectual fee	Rs.....(C)
Total	(A) + (B) + (C)

Out of the Intellectual fee, 50% will be deposited in "Consultancy Fund" and balance 50% to be distributed to Investigator(s).

#### 6. For self financing refresher/short term courses or Training Programme.

A course fee per participant will be suitably worked out in the range of Rs.2000/- - Rs.8000/- based on the duration of course, lectures (Rs.200/- per lecture) and laboratory experiments to be conducted, contingencies etc.

For laboratory experiments during the course/ training, the remuneration to faculty and non-teaching technical staff will be given at the rate of Rs.100/- and Rs.120/- per hour respectively.

The Course fee will be calculated on the basis of items above in such a manner that out of total money earned 50% will meet the above expenses and 50% will go to "Consultancy Fund".

#### 7. Self-financing Distance Education :

The details of such course may first be worked out.

#### 8. Resources from Alumnis :

This will be discussed in a later meeting.

B) If the project involves a few testings and faculty brain, the project cost will be estimated as follows :

i) Testing charges as mentioned in clause 3	=	Rs.....
(A+B+C+D)		
ii) Intellectual fee	=	Rs.....
Total		Rs.....

Hence out of the amount received, the distribution will be as mentioned in cl.3 and cl. 5 A).

C) If the project is investigating in nature, the project cost will be calculated as follows :

i) Cost of equipments to be purchased or charge for use of infrastructural facility	Rs.....
ii) Salary of project staff (if any)	Rs.....
iii) Consumables & Contingencies	Rs.....
iv) TA/DA etc. (if any)	Rs.....
Total	Rs.....(A)
Institute overhead @ 10% of A	Rs.....(B)
Intellectual fee	Rs.....(C)
Total	(A) + (B) + (C)

Out of the Intellectual fee, 50% will be deposited in "Consultancy Fund" and balance 50% to be distributed to Investigator (s).

6. For self financing refresher/short term courses or Training Programme..

A course fee per participant will be suitably worked out in the range of Rs.2000/- - Rs.8000/- based on the duration of course, lectures (Rs.200/- per lecture) and laboratory experiments to be conducted, contingencies etc.

For laboratory experiments during the course/ training, the remuneration to faculty and non-teaching technical staff will be given at the rate of Rs.100/- and Rs.120/- per hour respectively.

The Course fee will be calculated on the basis of items above in such a manner that out of total money earned 50% will meet the above expenses and 50% will go to "Consultancy Fund".

7. Self-financing Distance Education :

The details of such course may first be worked out.

8. Resources from Alumnis :

This will be discussed in a later meeting.

# APPENDIX - VI

## C Revised remuneration to staff for M.E. (Part-time) Course)

As follows.

Appendix - VI

Staff Members	Existing	Proposed	Remarks
01. Teachers:	Rs. 120 per contact hr.	Rs. 200.00 per contact hr.	40 Lecture hr. per Theory Subject 10 Contact hr. for Term-work and assessment
02. Laboratory Staff:	Not exceeding Rs. 500.00 per student		
i) Mechanic/ Technician:		Rs. 100.00 per contact hr.	
ii) Bearer:		Rs. 50.00 per contact hr.	
03. Materials:	Rs. 400.00 per student	Rs. 4,00.00 per student	
04. Contingency :	Rs. 5000.00 (total)	Rs. 1000 per Semester	
05. Ministerial Staff:	Rs. 6000.00	Rs. 250.00 per month	In 1 <sup>st</sup> - 6 <sup>th</sup> Semesters
06. Subordinate Staff:	Rs. 150.00 per month	Rs. 200.00 per month	-do-
07. Coordinator:	Rs. 1000.00 per Semester	Rs. 2000.00 per Semester	-do-
08. Co-Coordinator:	Rs. 600.00 per Semester	Rs. 1200.00 per Semester	-do-
10. Accounts Fee:	Nil	Rs. 500.00 per Semester	-do-
11. Fee for Academic Section:	Nil	Rs. 500.00 per Semester	-do-
09. Thesis Guidance per student:	Rs. 1000.00	Rs. 1000.00	

In order to maintain continuity of the office and safe custody of records, Coordinator & Ministerial staff be paid an amount of Rs. 500.00 and Rs. 250.00 per Semester respectively during suspended period.

In view of the increased fund requirement for the enhancement of remuneration of the staff members, the fee structure to be collected from the students (10 Nos.) was also discussed. It is further discussed that the total fees for 2 semesters (i.e., 1<sup>st</sup> & 2<sup>nd</sup>, 3<sup>rd</sup> & 4<sup>th</sup> and 5<sup>th</sup> & 6<sup>th</sup>) to be paid by the students in the beginning of the odd Semesters of the respective academic session.

The revised fee structure is as follows:

Sl. No.	ITEM	Amount	
		Existing	Revised
<hr/>			
<b><u>FIRST SEMESTER</u></b>			
01.	Tuition fee	3000.00	4500.00
02.	Overhead Charges	450.00	450.00
03.	Electricity	150.00	150.00
04.	Emergency Light	50.00	50.00
05.	Caution Money (Non-refundable)		
	- College	150.00	150.00
	-Departmental Library	500.00	500.00
06.	Admission Fee	250.00	250.00
07.	Examination Fee	240.00	240.00
08.	University Fees		
	-Examination Enrolment	25.00	25.00
	-University Recognition	25.00	25.00
	-University Registration	40.00	40.00
	-University Games & Sports	10.00	10.00
09.	Identity Card	30.00	30.00
10.	Cost of Application Form	200.00	300.00
11.	Regulation	20.00	20.00
12.	Development Fee	3000.00	3000.00
13.	Centre Levy & Marksheet	25.00	25.00
		<hr/>	<hr/>
		8165.00	9765.00
		<hr/>	<hr/>
<hr/>			
<b><u>Second Semester:</u></b>			
01.	Tuition Fee	3000.00	4500.00
02.	Overhead Charges	450.00	450.00
03.	Electricity	150.00	150.00
04.	Emergency Light	50.00	50.00
05.	Examination Fee	265.00	265.00
06.	Examination Enrolment	25.00	25.00
		<hr/>	<hr/>
		3940.00	5440.00
		<hr/>	<hr/>
<hr/>			
<b><u>Third Semester:</u></b>			
01.	Tuition Fee	3000.00	4500.00
02.	Overhead Charges	450.00	450.00
03.	Electricity	150.00	150.00
04.	Emergency Light	50.00	50.00
05.	Examination Fee	265.00	265.00
06.	Examination Enrolment	25.00	25.00
07.	Development Fee	---	3000.00
		<hr/>	<hr/>
		3940.00	8440.00

**Fourth Semester:**

01.	Tuition Fee	3000.00	4500.00
02.	Overhead Charges	450.00	450.00
03.	Electricity	150.00	150.00
04.	Emergency Light	50.00	50.00
05.	Examination Fee	265.00	265.00
06.	Examination Enrolment	25.00	25.00
		<u>3940.00</u>	<u>5440.00</u>

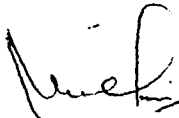
**Fifth Semester:**

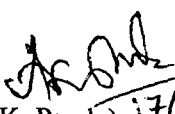
01.	Tuition Fee	3000.00	4500.00
02.	Overhead Charges	450.00	450.00
03.	Electricity	150.00	150.00
04.	Emergency Light	50.00	50.00
05.	Examination Fee	325.00	265.00
06.	Examination Enrolment	25.00	25.00
07.	Development Fee	----	3000.00
		<u>4000.00</u>	<u>8440.00</u>

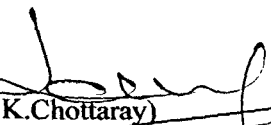
**Sixth Semester:**


01.	Tuition Fee	NA	4500.00
02.	Overhead Charges		450.00
03.	Electricity		150.00
04.	Emergency Light		50.00
05.	Examination Fee		325.00
06.	Examination Enrolment		25.00
			<u>5500.00</u>

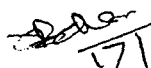
Beyond Sixth Semester Rs. 1500.00 is to be collected per students as Extension Fee. Besides, the admissible Examination Fee is to be paid by the students.

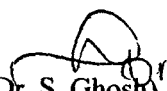
  
(Prof. R. C. Behera)  
Dean (AA)

  
(Prof. A. K. Panda)  
P. G. Coordinator

  
(Prof. R. K. Chottaray)  
Head, CSEA

  
(Prof. A. K. Sahoo)  
Head, Civil Engg.

  
(Dr. T. Behera)  
Head I/C, Mechanical Engg.

  
(Dr. S. Ghosh)  
Coordinator, M. E. (P/T)  
Electrical Engg.

# APPENDIX - VII

## REGIONAL ENGINEERING COLLEGE ROURKELA

Extract from the minutes of the Academic Committee meeting held on  
1st May, 1999

Xxx

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### 99-15-6: Recommendations of various Boards of Studies (Even semester 1998-99)

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#### 99-15-6(1) Applied Electronics and Instrumentation Engg.

The Committee discussed the item as per agenda notes  
(Appendix-II. Page 17) and resolved as follows:

- (i) The proposal for introduction of a new undergraduate course on TELECOMMUNICATION ENGINEERING AND INFORMATION TECHNOLOGY was welcomed in principle.
- (ii) Usual procedure such as approval of the Board of Governors, AICTE, MHRD, Government of India, Government of Orissa, Sambalpur University and the Academic Committee be followed.
- (iii) The Department was advised to initiate the process for introduction of the new undergraduate course.
- (iv) || The proposal to drop the word "Applied" from the name of the exiting B.E. course Applied Electronics and Instrumentation Engineering was noted.
- (v) Usual procedure such as approval of the Board of Governors, AICTE, MHRD, Government of India, Government of Orissa, Sambalpur University and the Academic Committee be followed.
- (vi) The Department was advised to initiate the process.

Xxx

Nemo no REC/12/15/99/203

xxx

dt. 23/6/99

xxx

✓ Cc: HOD AEIE for favour of kind information and necessary action.

(16/6/99)  
23/6/99

22-6-99  
Secretary, Academic Committee

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## QUALIFICATION, EXPERIENCE & SCALE OF PAY FOR THE POST OF FOREMAN (WORKSHOP) OBTAINED FROM DIFFERENT RECS, AICTE & MHRD

Sl No	Name of REC	Qualification & Experience	Scale of pay (Rs)	Remarks
1.	Viswasaray REC, Nagpur	BE First Class in Mechanical/Production Engg or its equivalent. Experience not necessary.	6500-10500	
2.	RIT, Jamshedpur	B. Sc. Engg. or its equivalent Degree in Mechanical Engg/Production Engg or Diploma in Mechanical Engg/Production Engg with 8 years Practical Experience in reputed recognised Workshop	6500-10500	
3.	Sardar Vallabhbhai Reg. College of Engg & Technology, Surat	A good Degree with 4 years experience or Diploma in Mechanical Engg with 6 years experience or a certificate holder in SSC with 12 years experience in working of different types of machine tools in a large production or repair works.	6500-10500 (Concurrence of the State Govt is awaited for this scale)	
4.	REC, Kurukhetra	I. Bachelor's Degree in Mechanical/Electrical Engg or equivalent with atleast 2 (Two) years Practical Experience. Practical Experience for Diploma holders as well as Degree holders has to be in the relevant field of Workshop of Govt./Semi Govt/ Engg/Technological Organisation Autonomous Bodies/Universities/ Industrial Organisations incorporated in the Indian companies Act of 1956.  OR 3 (Three) years Diploma in Mechanical/ Electrical Engg. Trade or equivalent with atleast 10 years Practical experience out of which 5 years should be in a supervisory capacity II. Preference will be given to candidates who have experience of Imparting Instruction to students in Engg/Technological Organisation  NOTE: A candidate working in an Industrial Organisation is required to enclose a certificate issued by his employer that his organisation is incorporated in the Indian Companies Act-1956, failing which his application shall be considered.	2000-3500 (Un revised)	



5.	REC, Silchar	BE First Class in Mechanical/Production Engg or its equivalent as per norms and standards for Engineering Colleges (Degree Programmes) as per AICTE norms. Experience as per AICTE norms.	6500-10500	
6.	REC, Srinagar	A good Bachelor's Degree in Mechanical Engg. with 3 years experience in the relevant field or 3 years Diploma in Mechanical Engg. with 5 years experience	8000-13500	
7.	Malaviya REC, Jaipur	Diploma in Mechanical Engg. with 5 years experience in reputed workshop or Post Matric in same trade with about 7 years approved experience or good general education with 15 years approved experience	8000-13500	
8.	REC, Surathkal	Diploma in respective branch in Engg. awarded by the recognised Institution of the Govt.. Professional experience at least 3 years in the appropriate field/branch in any of the recognised Industry/Technical Institute/Organisation.	5200-9580 (State Govt Pay Scale)	
9.	AICTE	Qualification & Pay Scale for Assistant Workshop Superintendent shall be same as that of Lecturer ( Letter No 8046/Estt. IV, dated 11.06.2001)	-	
10.	MHRD	Qualification & Experience etc not available in this office at present.	6500-10500	

RRD/OFFICE

  
 5/9/2  
 Registrar  
 Regional Engg. College  
 BOURKELA - 8  
 5/9/07

Appendix - VIII-B

By Registered Post  
S. S. Sharma to  
1012

F.No. 48-3/2001 -I.F.D.  
Government of India  
Ministry of Human Resource Development  
Department of Secondary Education & Higher Education  
INTEGRATED FINACNE DIVISION

New Delhi, the 24<sup>th</sup> June, 2002.

To

Prof. G.K. Roy,  
Principal,  
Regional Engineering College,  
Rourkela - 769 008 (Orissa)

**FAX NO 0661 4472926**

**SUB :103rd Meeting of the BOG of REC Rourkela**

Sir,

Please refer to your letter No. RECR/PS.5(iii)/2002 dated 4th June, 2002, forwarding the minutes of the 103rd meeting of the Board of Governors of the College held on 18<sup>th</sup> May, 2002.

2. Under Section F. of the minutes, the Board has approved the recommendations of the Administrative Advisory Committee (AAC). The proposals considered/approved by the A.C.C. and thereafter by the BOG related to filling up of vacant posts, upgradation of pay scales, revision of consolidated salary, writing off of stores etc. have financial implications. Therefore, these items should first have been brought before the Finance Committee of which FA(HRD)/his nominee is a member. This was also suggested in our letter of even number dated 14<sup>th</sup> May, 2002 conveying comments on the agenda items for the 103<sup>rd</sup> meeting of Board of Governors. Agenda notes for the AAC meeting were not sent to us along with agenda for the 103<sup>rd</sup> meeting of the BOG. Therefore, Integrated Finance Division, Ministry of Human Resource Development did not get an opportunity to give views on items having financial implications. It is therefore, requested that in future all financial items and administrative items having financial implications should first be discussed in the Finance Committee before they are considered by the BOG.

Yours faithfully,

  
(S.S. SHARMA)

**DIRECTOR (FINANCE)**

**Copy to :**

JS(TE) for issuing necessary directions to the REC.

BOARD AGENDA

96-98-U-2 Dt: 24.12.98.

U-2 : Increase in the age of Superannuation of teachers from 60 to 62 years.

115

Ministry of Human Resource Development, Government of India vide letter No.F.No.23-8-98.TSI, dated:31.07.98 has decided to increase the age of superannuation of the teachers of Central Institutions governed by AICTE like SPA, NIFFT, SLIET, NERIST, TTIS, ISM and NITIE as well as IITs, IISc, IIMs and other Central Technical Education from 60 to 62 years and these orders shall come into force with effect from the date of the Order i.e 31st July, 1998 under certain terms and conditions.

Subsequently, this Ministry (MHRD, Department of Education) vide their letter No. F-18-32/98-IS-III, dated: 27.08.1998 addressing to the Principals of R.E.Cs advise that the Ministry would have no objection if the same facility as extended by the Order dated: 31.7.98 is also extended to the teachers in RECs with the approval of concerned State Government/ Board of Governors which has representatives from both Central and State Governments.

Basing on this letter, and Orders of Hon'ble Chairman, Board of Governors, there-on, Government of Orissa, Department of Industries has been requested to consider the issue and communicate their no objection to this proposal to the MHRD, Government of India vide this Office letter No.RECR/Estt/ 7364, dated:24.9.1998. Further, the Department of Industries, Government of Orissa has been requested to expedite action

on the matter and to communicate decision vide this Office letter No.RECR/Estt/9270, dated:03.11.1998.

However no such communication of State Government has been received by the College so far.

Since a number of teachers have already been retired from College Service on attaining the age of 60 years since July, 1998 and some are going to be retired in future.

Board may kindly consider the urgency and approve to increase the age of superannuation of teachers of this College from 60 to 62 years as per the terms and conditions as laid down by M.H.R.D after deciding the date of effectiveness.

MINUTES

(P-3)

~~Board Resolution~~

~~96-98-112~~

96-98-112: Increase in the age of superannuation of teachers from 60 years to 62 years.

Anticipate Teacher  
Assocn

(16)

During discussions on this item, it was mentioned that the matter has been referred to the State Government for issuing their no objection. The Board advised to wait for the Government's decision in the matter. Since it is a broader policy matter, the Board also desired that information regarding action taken in this behalf in other REC's may also be collected.

(P-4)

E A X

F. No. 23-8/98 - TS.I  
Government of India  
Ministry of Human Resource Development  
Technical Section.I

Shastri Bhavan, New Delhi  
Dated : July 31, 1998

The Director,  
IITs, IIMs, IISc, NITIE,  
ISM, NIFFT, SLIET, IIITM,  
NERIST, SPA.

The Principal,  
TTTIS.

Subject: Increase in the age of superannuation of teachers  
from 60 to 62 years.

-----  
Sir,

I am directed to say that consequent upon the increase in the age of superannuation of the teachers of Universities and Colleges from 60 to 62 years, the question of increasing the age of superannuation of the teachers of Central Institutions covered by AICTE like SPA, NIFFT, SLIET, NERIST, TTTIs, ISM and NITIE as well as IITs, IIMs, IISc and other Central Institutions in Technical Education from 60 to 62 years has been examined by the Government of India. It has now been decided to increase the age of superannuation of the teachers of these institutions from 60 to 62 years subject to the following conditions:- ...

- (i) These orders shall come into force with effect from the date of the order, i.e. 31st July, 1998 and will be applicable to all teachers except those who have already superannuated in accordance with the earlier rules, those who are on extension in service on the date of issue of these orders or those who are governed by specific rules and / or regulations;
- (ii) The teachers shall superannuate from the service on the afternoon of the last day of the month in which he / she attains the age of 62 years. However, the teachers whose date of birth falls on the first day of the month shall superannuate on the afternoon of the last day of the preceding month on attaining the age of 62 years. This is further subject to the specific provision(s) contained in Statutes / Memorandum of Association and Rules / Scheme, Regulations and Bye-laws of the Institute;

contd....2

- (iii) There shall be complete ban on extension <sup>110</sup>in service beyond the age of superannuation. However, the Institute may re-employ a superannuated teacher upto 65 years in accordance with the existing provision(s) in the Statutes / Memorandum of Association and Rules / Scheme, Regulations and Bye-laws of the Institute, as the case may be;

2. The Institute may make necessary provision(s) in the Statutes / Memorandum of Association and Rules / Scheme, Regulations and Bye-laws by suitably amending them on the above lines.

3. Consequent upon enhancement of the age of superannuation from 60 to 62 years, the Institute should review the vacancies arising from retirement so that there is no over recruitment or litigation leading to creation of supernumerary posts.

4. The receipt of this Order may kindly be acknowledged.

Yours faithfully,

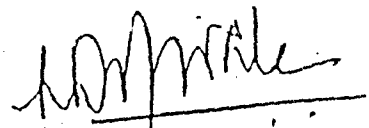


(Dr. S.D. Awale)

Joint Educational Adviser (Technical)

Copy to:

1. AICTE - for taking necessary action in respect of institutions governed by AICTE pay scales.
2. IFD, Ministry of Human Resource Development.
3. JEA(T) - Ag.
4. All Divisional Heads.



(Dr. S.D. Awale)

Joint Educational Adviser (Technical)

(SPEED POST)

✓

Principal.  
ent  
5/9/98

NO.F.18-32/98-TS.III  
GOVERNMENT OF INDIA  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
(DEPARTMENT OF EDUCATION)

Shastri Bhawan, New Delhi  
Dated 27th August, 1998

To

1. Secretaries of Technical Education of all States
2. The Principals of Regional Engineering Colleges

Subject ; Increase in age of superannuation of teachers from 60-62 years.

311

I am directed to say that the matter of revision of pay scales of teachers in institutions in Technical Education governed by the AICTE pay-scales are under the consideration of the Ministry. In the mean time, the Government of India has decided to increase the age of superannuation of teachers of Universities and Colleges from 60 to 62 years. As a follow up to this, orders were issued increasing the age of superannuation from 60 to 62 years in respect of IITs, IIMs, IISc, Bangalore, PERIST, SLIET, ITIs, ISM and NITF and other Central Institutions in technical education vide this Ministry's order No.23-B/98-T.G.I dated 31.7.1998 which is enclosed herewith.

2. This Ministry would have no objection if the same facility as extended by the Order dated 31.7.1998 is also extended to the teachers in RECs with the approval of concerned State Government/Board of Governors which has representatives from both Centre and State Governments. This may be further subject to the following conditions:-

- (i) These orders will be applicable to all teachers except those who have already superannuated in accordance with the earlier rules, those who are on extension in service on the date of issue of these orders or those who are governed by specific rules and / or regulations;
- (ii) The teachers shall superannuate from the service on the afternoon of the last day of the month in which he/she attains the age of 62 years. However, the teachers whose date of birth falls on the first day of the month shall superannuate on the afternoon of the last day of



the preceding month on attaining the age of 62 years. This is further subject to the specific provision(s) contained in Statutes/Memorandum of Association and Rules/Scheme, Regulations and Bye-laws of the Institute.

- (iii) There shall be complete ban on extension in service beyond the age of superannuation. However, the Institute may re-employ a superannuated teacher upto 65 years in accordance with the existing provision(s) in the Statutes/Memorandum of Association and Rules/Scheme, Regulations and Bye-laws of the Institute, as the case may be ;

3. The Institute may make necessary provision(s) in the Statutes/Memorandum of Association and Rules/Scheme, Regulations and Bye-laws by suitably amending them on the above lines.

4. Consequent upon enhancement of the age of superannuation from ~~60 to 62 years~~, the Institute should review the vacancies arising from retirement so that there is no over recruitment or litigation leading to creation of supernumerary posts.

5. The receipt of this Order may kindly be acknowledged.

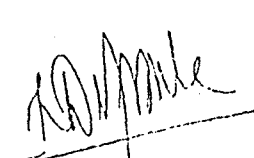
Yours faithfully,

Sd/-

(DR. S.D. AWALE)  
JOINT EDUCATIONAL ADVISER (TECHNICAL)

Copy to :

1. IED, Ministry of Human Resource Development.
2. All Divisional Heads

  
(DR. S.D. AWALE)  
JOINT EDUCATIONAL ADVISER (TECHNICAL)

ram: RENGCOL  
Box: 00352207 RECR



(P-8)  
13

Principal : 642060  
Registrar : 640773  
PHONE :  
Pabx : 640740  
: 640510

# REGIONAL ENGINEERING COLLEGE

ROURKELA-769008 (ORISSA)

No. RECR/ Estt/ 9270

Dated, the 03.11.1978 198

To

The Principal Secretary  
Industries Department  
Government of Orissa  
BHUBANESWAR- 751001

Kind attention: Shri S.Nautiyal, I.A.S.

Sub:- Increase in the age of superannuation of teachers  
from 60-62 years.

Ref:- This office letter No. RECR/Estt/7364 dated 24.09.98

Sir,

Inviting your kind attention on the subject under reference  
( copy enclosed for kind reference), I am to inform you that a request  
for no objection/decision of State Government relating to increase  
in the age of superannuation of teachers from 60-62 years of this  
College has been sent for consideration. However, no such communication  
of State Government has been received by us so far.

I would request you to kindly expedite action on the  
matter and communicate your benign decision at the earliest possible  
to the MHRD, Government of India with copy to us.

Thanking you,

Yours faithfully

*A 28 3/11*

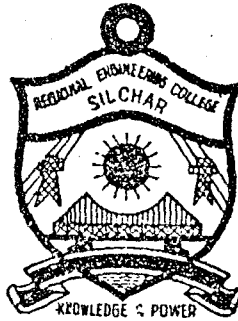
PRINCIPAL

Encl: As above.

*2/11/78*

REGIONAL ENGINEERING COLLEGE

P.O. SILCHAR 788010 Cachar, Assam



GRAM - RENGCOL  
Fax - 03842-33797  
EPABX - 33841-42  
Phone - Principal - 33179  
Email - recsil @ dte. vsnl. net. in  
recsil @ asm. nic. in

Ref. No. RECS/Estt/EG/5/78/Pt-II/2751

Date 7.4.99.

8.1.99.

To

The Registrar,  
Regional Engg. College,  
ROURKELLA- 769 008.

Sub : Regarding increase in the age of superannuation for teachers from 60-62 years.

Ref : Your letter No. RECR/Estt/625/ dated 27.1.99.

Sir,

With refe-rence to your letter No. quoted above, I am to inform you that as per the decision of the Govt. of India, MHRD regarding increase in the age of superannuation for teachers from 60-62 years, the matter was placed in the last BOG meeting and the Board decided to increase the age of superannuation for teachers of this College from 60-62 years.

Yours faithfully,

(B. U. A. Barbhuiya)

Principal,

R.E. College, Silchar.

\*\*\*\*\*



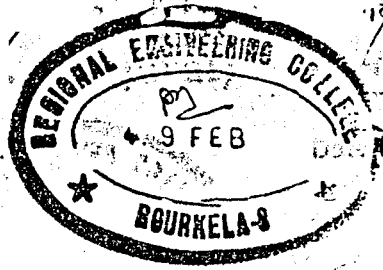
मौलाना आजाद प्रौद्योगिकी महाविद्यालय  
(स्वशाखा क्षेत्रीय अभियांत्रिकीय महाविद्यालय)  
भोपाल-462 007  
**MAULANA AZAD COLLEGE OF TECHNOLOGY**  
(AN AUTONOMOUS REGIONAL ENGINEERING COLLEGE)



सं./No./Estt./99/7028

Bhopal-462 007

The Registrar,  
Regional Engg. College,  
Roorkela - 769 008  
O R I S S A.



दिनांक/Date: 2/2/99

Subject:- Clarification regarding increase in the age of  
superannuation of teachers from 60 years to 62  
years.]

Ref:- RECR/Estt/625, dated 27.01.99.]

Sir,

With reference to above letter the issue of  
increase in age of superannuation from 60 to 62 years  
for Faculty members is implemented in our College with  
the approval of Chairman, Board of Governors of the  
College.]

Yours faithfully

Asstt.] Registrar (Estt)

KARNATAKA REGIONAL ENGINEERING COLLEGE

SIBRAHIKAL, SRINIVASNAGAR - 574 157

Dakshina Kannada Dist.

Karnataka State, India.

Grams : KARENG  
Phone : (0824) 407322 Principal (O)  
PBX 475934 (8 lines) Office  
(0824) 407328 (R)  
Telex : 0832-298 KREC IN  
Fax : (0824) 476090  
E-Mail : Postmaster @ krec.ernet.in

Ref. No.: No. Misc/947/1999/B1

Date: 9.2.1999

To:

The Registrar  
Regional Engineering College  
Rourkela - 769008  
Orissa.

Sir,

Sub: Increase in the age of Superannuation  
of teachers from 60 years to 62 years.

Ref: Your letter No. RECR/Estt/625, dated:  
27.1.1999.

\*\*\*\*

With reference to your letter cited above, I wish to inform you that as per letter No. F.18-32/98-TS.III, Dated: 27.8.1998 of Ministry of Human Resource Development, Govt of India, the superannuation age of teachers in this College has been increased from 60 years to 62 years, on approval by the Board of Governors of this College with effect from 30.10.1998.

Thanking you,

Yours faithfully,

(U. DINAKAR)  
Registrar.

vk:20299.