

National Institute of Technology Rourkela

MINUTES

97th MEETING OF BOARD OF GOVERNORS

[Through Offline/VC mode]



Date : 8th January, 2025 (Wednesday)
Time : 04:15 P.M. - 05:00 P.M.
Venue : Board Room, NIT Rourkela

**The Board of Governors
NIT, Rourkela**

Members present

Sl. No.	Name	Contact No.
1.	Shri S. N. Subrahmanyam [through online] Chairperson, BOG, NIT Rourkela and Chairman & Managing Director, Larsen & Toubro Ltd., L & T House, N.M. Marg, Ballard Estate, P.O. Box: 278, Mumbai-400 001, India.	Tel : 022-67525656 Email : sns@lntec.com
2.	Prof. K. Umamaheshwar Rao Director, National Institute of Technology, Rourkela-769 008, Odisha, India.	Tel : 0661- 2462001 (O) / 2472050 (O) / 2463001 (R) Mob. : 9437972455 Fax : 2472926/ 2462022 Email : director@nitrl.ac.in
3.	Mr. Vikas Tripathi [through online] [in place of Ms. Saumya Gupta, JS (NITs), MoE] Under Secretary (NIT), Department of Higher Education, Ministry of Education, Room No. 518, C-Wing, Shastri Bhawan, New Delhi-110001, India.	Tel : 011-23388030 Email : vikastripathi.edu@nic.in
4.	Prof. Bibhuti Bhusan Mishra [through online] President, Odisha Bigyan Academy, (Ex. Emeritus Professor, ICAR & OUAT), PI No. - B/2 (in front of Alok Bharati Tower), Sahid Nagar, Bhubaneswar- 751007, Odisha, India.	Mob : +91 94371 78128 +91 98612 27945 Email : bb_mishra58@yahoo.com
5.	Prof. Ashok Kumar Turuk Professor, CSE, National Institute of Technology, Rourkela-769 008, Odisha, India.	Tel : 0661-2462360 (O) Mob. : 9437265366 Email : akturuk@nitrl.ac.in
6.	Prof. Manmath Narayan Sahoo Associate Professor, CSE, National Institute of Technology, Rourkela-769 008, Odisha, India.	Tel : 0661-2462364 (O) Mob. : 9861222287 Mail : sahoom@nitrl.ac.in
7.	Prof. Rohan Dhiman Registrar & Secretary, BOG, National Institute of Technology, Rourkela-769 008, Odisha, India.	Tel : 0661-2462021 (O) / 2463780 (R) Mob. : 8594828323 Email : registrar@nitrl.ac.in

Members absent

Sl. No.	Name	Contact No.
8.	Mr. Sanjog Kapoor Joint Secretary & Financial Advisor, Office of JS & FA, Room No. 122A, C Wing, Shastri Bhawan, New Delhi - 110001, India.	Tel : 011- 23382696 Fax : 011-23070668 Email : jsfa-moe@gov.in
9.	The Secretary Skill Development & Technical Education Dept., Government of Odisha, Bhubaneswar-751001, Odisha, India.	Tel : 0674-2391319(O) Fax : 0674-2391324 Email : etet.od@nic.in
10.	Prof. Shreepad Karmalkar Director, Indian Institute of Technology, Bhubaneswar, Argul, Khordha-752050, Odisha, India.	Tel : 0674 7134448, 0674 7134449 (O) Fax : 0674 7134450 Email : director@iitbbs.ac.in/karmal@iitbbs.ac.in

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राष्ट्रीय प्रौद्योगिकी संस्थान राउरकेला
NATIONAL INSTITUTE OF TECHNOLOGY ROURKELA

MINUTES OF THE 97TH MEETING OF THE BOARD OF GOVERNORS, NATIONAL INSTITUTE OF TECHNOLOGY ROURKELA, HELD FROM 04:15 PM TO 05:00 PM ON 08.01.2025 (WEDNESDAY) IN THE BOARD ROOM OF NIT ROURKELA THROUGH OFFLINE/VC MODE.

A. GENERAL AND PROCEDURAL MATTERS

BOG-97(2025)-01: Welcome to all members to the meeting by the Chairperson.

The Chairperson welcomed all the members to the meeting.

BOG-97(2025)-02: Confirmation of the minutes of the 96th meeting of the BOG held on 01.10.2024 in the Board Room, NIT Rourkela, through offline/VC mode.

The minutes of the 96th BOG meeting held on 01.10.2024 in the Board Room of NIT Rourkela through offline/VC mode were circulated by e-mail to all the members. No comments were received from the members. A copy of the minutes is given in the Annexure.

[Annexure-A1, Page 13 (a) – 27]

The Board confirmed and approved the agenda item.

BOG-97(2025)-03: To report the action taken on the decisions made in the 96th meeting of the BOG held on 01.10.2024 in the Board Room, NIT Rourkela, through offline/VC mode.

The action report taken on the decisions made in the 96th BOG meeting minutes held on 01.10.2024 in the Board Room of NIT Rourkela through offline/VC mode is given in the Annexure for information of the Board.

[Annexure-A2, Page 28 – 30]

The Board noted the above.

BOG-97(2025)-04: To consider the minutes of the 72nd FC meeting.

The following agenda items of the 72nd FC Meeting are placed in the BOG for approval:

- FC-72(2025)-02: Confirmation of the minutes of the 71st Meeting of the Finance Committee held on 01.10.2024 in the Board Room, NIT Rourkela, through offline/VC mode.
- FC-72(2025)-03: Interim funding of KV from the Corpus fund of the Institute.
- FC-72(2025)-04: Procurement of instruments as per the priority list prepared by CRF.
- FC-72(2025)-05: Revision of rate of TA/DA to Project staff for SRICCE activities.
- FC-72(2025)-06(1): To consider the minutes of the 52nd Meeting of the Building and Works Committee (BWC) held on 07.01.2025 in the Board Room, NIT Rourkela, through offline/VC mode.

[Annexure-A3, Page 31 – 34]

The Board considered and approved the minutes of the 72nd FC meeting.

B. POLICY AND IMPORTANT ADMINISTRATIVE MATTERS

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BOG-97(2025)-06: Proposal for recruitment in Officer's cadre.

The Institute has 534 sanctioned non-teaching staff positions across all cadres, out of which 49 are earmarked for officers. There are 13 positions vacant in the officer's cadre, out of which 09 vacant positions are to be filled through Direct Recruitment. Detailed vacancies in the officers' cadre are as follows:

Cadre	Post	Pay Level	Sanctioned Strength	Vacancies for Direct Recruitment	Direct Recruitment Vacancy Roster Points				
					SC	ST	OBC	EWS	UR
Officers	Registrar	14	01	00	--	--	--	--	--
	Deputy Registrar	12	04	00	--	--	--	--	--
	Assistant Registrar	10	10	02	--	01	--	01	--
	Librarian	14	01	01	--	--	--	--	01
	Deputy Librarian	12	02	01	--	--	--	--	01
	Assistant Librarian	10	04	01	--	--	01	--	--
	Principal Scientific / Technical Officer	14	01	00	--	--	--	--	--
	Senior SAS Officer	12	01	00	--	--	--	--	--
	SAS Officer	10	03	00	--	--	--	--	--
	Senior Scientific / Technical Officer	12	03	01	--	--	--	--	01
	Scientific / Technical Officer	10	05	01	01*	--	--	--	--
	Superintending Engineer	13	01	00	--	--	--	--	--
	Senior Executive Engineer	12	02	00	--	--	--	--	--
	Executive Engineer	10	05	00	--	--	--	--	--
	Senior Medical Officer	12	01	00	--	--	--	--	--
	Medical Officer	10	04	02	--	01*	--	--	01
	Security Officer			01					
	TOTAL		49	09	01*	01+01*	01	01	04

*Backlog vacancies

A proposal to increase sanctioned strength has been sent to the Ministry. Once approval is granted, an advertisement to recruit personnel in other cadres of non-teaching staff may be initiated. However, due to administrative requirements, floating an advertisement to recruit personnel in the officers' cadre is proposed.





The Board approved the above proposal. The Board also authorized the Director to notify the vacancies and finalize the selection process for these Officers' posts soon.

BOG-97(2025)-08: Confirmation and contract extension of faculty members.

The confirmation of faculty members who joined against the faculty recruitment advertisement no. NITR/ES/07/2022 and the contract period extension of a few faculty members appointed as Assistant Professor Grade II at Pay Levels 10 and 11 are due for consideration.

The ACoFaR of the Institute, under the guidance of the Director, carried out the assessment process of eligible faculty members. The concerned faculty members were instructed to submit detailed information regarding the activities carried out during their Contract/Probation period. Based on the performance evaluation during the assessment period and Personal Interaction, the Director and ACoFaR have made recommendations. The Recommendation Sheets are put up before the Board.

[Annexure-A6, Page 83 -91]

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The Board considered and approved the recommendation of the Director and ACoFaR and directed the Institute to issue the intimations letters to the concerned faculty members accordingly. The Board also authorized the Director to approve the confirmation/extension of probation of the Officers after the conclusion of this process on behalf of the Board.

BOG-97(2025)-09: Appointment of "Prof. Ajaya Kumar Mohanty Endowed Chair Professor."

To enrich the academic standards and research activities in the Department of Electrical Engineering, the Institute, in collaboration with the National Institute of Technology Rourkela Alumni Group (NITRAG), has constituted an Endowed Chair Professor position, namely "Prof. Ajaya Kumar Mohanty Endowed Chair Professor". To appoint the Chair Professor, a Selection Committee under the Chairmanship of the Director, NIT Rourkela was constituted having Prof. Baylon G. Fernandes, IIT Bombay, Prof. Debapriya Das, IIT Kharagpur, and Prof. Mukesh Kr. Pathak, IIT Roorkee as Members. The Selection Committee interviewed the shortlisted candidates on 10.12.2024. The recommendation sheet of the Selection Committee is put up before the Board.

[Annexure-A7, Page 92 - 93]

The Board approved the recommendation of the Selection Committee for the appointment of Prof. Anup Kumar Panda, Electrical Engineering Department, as "Prof. Ajaya Kumar Mohanty Endowed Chair Professor" in the Electrical Engineering Department of the Institute as per the terms of the Memorandum of Agreement and Recruitment Advertisement.

BOG-97(2025)-10: Appointment of "Professors of Practice" at NIT Rourkela under NEP-2020.

To take real-world practices and experiences into the classrooms and to bridge the gap between academia and industry by imparting real-world technical professional exposure to the students, it was proposed in the New Education Policy 2020 to bring the industry and other professional expertise into academic institutions through a new category of positions called "Professors of Practice". Accordingly, BOG vide Resolution No. BOG-94(2024)-13 dated 26.04.2024 approved the Policy to appoint a Professor of Practice in the Institute.

In this regard, the Metallurgical and Materials Engineering Department of the Institute proposed the name of Mr. Atanu Bhowmick, Director In-Charge of RSP & OGOM, Rourkela Steel Plant & Odisha Group of Mines respectively, for appointment as Professor of Practice in their department.

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In accordance with the provisions of the approved policy, to evaluate his suitability, a Selection Committee under the Chairmanship of the Director, NIT Rourkela was constituted, having Prof. P. P. Chattopadhyay, Director, NIAMT Ranchi along with Prof. Bankim Chandra Ray, HAG Professor, Metallurgical and Materials Engineering and Prof. Shishir Kumar Sahu, HAG Professor, Civil Engineering of NIT Rourkela as Members. The Selection Committee interviewed on 11.12.2024.

Mr. Atanu Bhowmick's bio-data and the Selection Committee's recommendation sheet are put up before the Board.

The Board may kindly approve the recommendation of the Selection Committee for the appointment of Mr. Atanu Bhowmick as Professor of Practice on an honorary basis in the Metallurgical and Materials Engineering Department of the Institute on an initial honorarium of Rs. 1.5 lakhs per month.

[Annexure-A8, Page 94 – 95]

The Board approved the recommendation of the Selection Committee for the appointment of Mr. Atanu Bhowmick as Professor of Practice on an honorary basis in the Metallurgical and Materials Engineering Department of the Institute on an initial honorarium of Rs. 1.5 lakhs per month.

BOG-97(2025)-11: Constitution of a Committee for reviewing the performance of Prof. Rohan Dhiman as Registrar upon completion of one year of service.

With reference to the BOG resolution no. BOG-96(2024)-11 dated 01.10.2024, a Committee was constituted to review the performance of Prof. Rohan Dhiman as Registrar upon completion of his one-year term. The Committee, in its meeting, conducted an interview, and the recommendations of the Committee are put up before the Board.

[Annexure-A9, Page 96]

The Board approved the recommendations of the Committee and also approved the continuation of Prof. Rohan Dhiman as Registrar, NIT Rourkela till completion of his 5-year term.

BOG-97(2025)-12: Approval of the recommendations of the Selection Committee for the appointment of a Consultant (Legal) (on contract).

With reference to the BOG Resolution No. BOG-94(2024)-11, dated 26.04.2024, a notice no. NITR/ES/2024/L/2191 dated 23.07.2024 was issued inviting applications for the engagement of Consultant (Legal) (on contract).

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With reference to the Notice, 29 applications were received. On scrutiny of the applications, 13 candidates were found eligible.

The Selection Committee meeting/Interview of these 13 candidates is scheduled for 06.01.2025. In this regard, the Selection Committee recommendations for the Consultant (Legal) shall be placed before the Board for kind approval.

[Annexure-A10, Page 97 – 98]

The Board approved the recommendations of the Selection Committee for the appointment of Mr. Adwita Kumar Panda as Consultant (Legal) (on contract) initially for one (01) year.

BOG-97(2025)-13: Approval for the extension of tenure of Mr. Prasanta Manna, Transmission Electron Microscope (TEM) Operator (on contract), Central Research Facility (CRF).

As approved by the BOG, vide resolution no. BOG-93(2024)-07 dated 24.01.2024, Mr. Prasanta Manna was appointed as TEM Operator in the Central Research Facility (CRF) of the Institute for one year w.e.f. 27.02.2024.

Since then, he has been doing sample analysis and coordinating small maintenance works of TEM, UPS & precision AC units, sample preparation units, purchase-related issues, etc. It is therefore proposed that his tenure be extended for another year w.e.f. 27.02.2025.

[Annexure-A11, Page 99 – 108]

The Board approved the extension of tenure of Mr. Prasanta Manna as Transmission Electron Microscope (TEM) Operator (on contract) in Central Research Facility (CRF) for another year w.e.f. 27.02.2025 on the same terms and conditions.

C. ROUTINE ADMINISTRATIVE MATTERS

BOG-97(2025)-14: Engagement of two (02) Software Engineers in the Centre for Automation Technology on a contract basis.

A request from the Centre for Automation Technology (CAT) has been received to engage two (02) Software Engineers on a contract basis with a consolidated pay ranging from Rs. 50,000- 75,000 monthly.

The eligibility shall be specific to the need for software development (B. Tech. / MCA / M. Sc. (IT) or equivalent with knowledge of web technology and/or Android development, etc.) as per the technical requirements from time to time.

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Given the above, the Board may approve the engagement of two (02) Software Engineers on a contract basis.

[Annexure-A12, Page 109]

The Board approved the engagement of two (02) Software Engineers on a contract basis initially for one year at a remuneration of Rs. 50,000 per month.

BOG-97(2025)-15: Comprehensive Software Service Policy.

CAT has formulated a comprehensive policy to govern the service, distribution, and support of the Enterprise Resource Planning (ERP) system. The proposed software service policy shall guide service processes, ensure compliance with industry standards, and provide clear guidelines for internal use as well as for external organizations. The policy will ensure a consistent, transparent, and legally compliant approach to delivering the Institute's software services.

The policy is placed for the approval of the Board.

[Annexure-A13, Page 110 – 116]

The Board approved the above proposal.

BOG-97(2025)-16: Personnel issues [Superannuation/Resignation/Technical Resignation/ Lien/Academic Leave]:

Superannuation:

Prof. Raj Kishore Patel [EC- 1960669], Professor, Department of Chemistry, was relieved on superannuation from Institute Service on attaining the age of 65 years w.e.f. 30/09/2024 (AN).

Technical Resignation:

Mr. Arun S [EC-2231532], Assistant Registrar, Establishment-I, was relieved from the Institute Service on technical resignation w.e.f. 03/10/2024 (AN) vide Office Order No. NITR/ES/2024/M/3060, dated 03/10/2024.

Death:

Dr. Santosh Hugar [EC- 2231459], Medical Officer, Institute Health Centre, passed away on 03/11/2024.

The Board noted/ratified the above proposals.

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BOG-97(2025)-17: Request of library personnel for designation mapping from Technical Assistant to Library Information Assistant (Deferred Item).

Dr. Kshirod Das, Technical Assistant (SG-II), and Mr. Sanat Kumar Behera, Senior Technical Assistant, presently posted in Central Library, have requested for mapping of their designation to Library Information Assistant (SG-II) and Senior Library Information Assistant, respectively, in line with Non-Teaching Recruitment Rules 2019. The chronological events of their case are given below:

- i) On Conversion of the Institute from REC to NIT, the first Non-Teaching recruitment was conducted in 2006. Without any Recruitment Rules from different posts issued by MoE (MHRD), the Board vide resolution No. BOG-9(2005)-09 approved the pay structure and Qualifications for different non-teaching posts. Accordingly, BOG vide resolution No. BOG-9(2005)-12 had also approved recruiting different Non-teaching Posts, including 03 nos. of Library Information Assistants.
- ii) On selection against the said advertisement, Dr. Kshirod Das joined the post of LIA on 18/09/2006 and continued till 2011.
- iii) Meanwhile, MoE (MHRD) vide letter dated 17/03/2010 instructed all NITs regarding the Comprehensive restructuring of Non-Teaching posts and instructed them to adopt the Staff structure they prescribed. The posts such as Technical Assistant, Junior Engineer, and SAS Assistant were part of the Technical Higher Cadre but the Library Information Assistant post was not in the list of posts prescribed by the Ministry.
- iv) Accordingly, the BOG vide resolution No. BOG-26(2011)-10 had approved the mapping of the designation of all NIT employees who were on the Institute's payroll, and the designation of Dr. Das was changed from "Library Information Assistant" to "Technical Assistant". Subsequently, he is continuing with said designation and also got the promotion to the said post.
- v) Similarly, Mr. Sanat Kumar Behera was selected for the 'Library & Information Assistant' post against an advertisement published in 2013 and joined the post on 06/07/2015. However, his designation was changed to 'Technical Assistant' upon joining.
- vi) MoE notified the Recruitment Rules for Non-Teaching cadre in 2014, 2017, and 2019. RR-2014 was silent about the appointment of Library (Group-B) personnel. However, the RR-2017 and RR-2019 have the provision for the position of Library Information Assistant and prescribed the educational and other criteria for the said post. Based on the RR-2019, the Institute has appointed two LIAs in the last NT recruitment drive.
- vii) As per the promotional channel prescribed in the RR-2019, an LIA will be promoted as Sr. LIA (PL-7), LIA SG-II (PL- 8) and LIA SG-I (PL-9). Further, in the RR for the post of Assistant Librarian, 25% of sanctioned strength is earmarked for promotion. As per the aforementioned post's





eligibility criteria, an incumbent LIA (SG-II) with 05 years of service or LIA (SG-I) with 02 years of service can be considered for promotion.

viii) Currently, there are 04 sanctioned posts in Assistant Librarian positions, out of which 01 position is earmarked for promotion. The vacancy could not be filled due to the non-availability of the eligible person in the feeder cadre, i.e., LIA SG-II and LIA SG-I.

ix) Even though Dr. Das has completed 05 years of service as Technical Assistant SG-II (LIA SG-II equivalent), he would be considered for promotion only if his designation was changed, as requested.

In the RR-2019, some designations such as Secretary SG-II & I, Accountant, and Engineer (PL-10) were abolished, and new designations of Executive Engineer (PL-10, 11), Office Attendant, and Lab Attendants were introduced in place of Engineer (PL-10) and Attendants. And on adopting the said RR by BOG and as approved by BOG vide resolution no. BOG-67(2020)-05, the designation of employees with Secretary SG-II, Accountant, and Attendants were mapped to Private Secretary, Superintendent, and Office/Lab Attendants.

Given the above, the requests of Dr. Kshirod Das and Mr. Sanat Behera for a change of designation are placed for the kind consideration of the BOG.

[Annexure-A14, Page 117 – 142]

The Board approved the requests of Mr. Kshirod Das and Mr. Sanat Kumar Behera for change in their designation from Technical Assistant (SG-II) to Library Information Assistant (SG-II) and Senior Technical Assistant to Senior Library Information Assistant, respectively.

D. ACADEMIC MATTERS

BOG-97(2025)-18: Approval of the final list of students to be awarded degrees in the 22nd Convocation to be held in January 2025.

The 22nd Convocation is scheduled to be held in January 2025. The list of B. Arch., B. Tech., Integrated M. Sc. (5 years), Dual Degree B. Tech. & M. Tech., M. Tech., M. Sc. (2 years), M.B.A., M.A., and Gold Medal candidates to be awarded degrees in the 22nd Convocation is given in the Annexure for the kind approval of the Board. The Senate has examined and recommended the list, and provisional certificates have been issued.

Name of the program	No. of students to be awarded Degree
B. Arch.	21
B. Tech.	1061
Integrated M. Sc.	68
Dual Degree	39





M. Tech.	469
M. Sc.	180
MBA	43
MA	06
PhD	177
TOTAL	2064

The detailed list of the winners of the Institute Gold Medal, Silver Medal, Endowment Medal, and Endowment Award is given in the Annexure.

It is suggested that those who will qualify for M.Tech. (R) and Ph.D. degrees on or before 31.12.2024 will also be included in the list for award of degrees.

[Annexure-A15, Page 143 – 194]

The Board approved the above proposal.

BOG-97(2025)-19: Approval of the list of Distinguished Alumnus Awardees.

The Institute shall offer Distinguished Alumnus Awards in the 22nd Convocation, scheduled for January 2025. The recommendation of the Selection Committee (for finalizing the names of the Distinguished Alumnus Awardees) is placed for kind approval.

[Annexure-A16, Page 195]

The Board approved the above proposal.

E. MISCELLANEOUS ITEMS

BOG-97(2025)-20: Permission to organize the International Conference.

The following requests from different departments have been received for organizing the International Conferences on various dates as follows:

Sl. No.	Department	Title of the Conference	Date	Venue
1.	Department of Chemical Engineering (CH)	Application of Fluidized Bed Technology for a Sustainable Environment	20 th – 24 th January, 2025	NIT Rourkela
2.	Department of Food Process Engineering (FP)	Five-Day Short-term Course: Global Initiative on Academic Network (GIAN) – Sustainable Approaches in Postharvest Handling and Value Addition of Fresh Produce	27 th – 31 st January, 2025	NIT Rourkela

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3.	Department of Mechanical Engineering Department (ME)	Automation and Machine Learning using Robots and Artificial Intelligence Methods (AMLURAIM)-Series: 1	12 th – 13 th February, 2025	NIT Rourkela
4.	Central Research Facility (CRF)	Recent Innovation and Development in Science and Engineering Fields (RIDSEF: SERIES-1)	5 th – 6 th March, 2025	NIT Rourkela
5.	Department of Computer Science and Engineering (CSE)	4 th International Conference on Computing, Communication and Learning (CoCoLe)	22 nd – 24 th September, 2025	NIT Rourkela
6.	Department of Electronics and Communication Engineering (EC)	4 th IEEE International Conference on Computer Vision and Machine Intelligence (IEEE CVMI), 2025	10 th – 11 th October, 2025	NIT Rourkela
7.	Department of Physics and Astronomy (PH)	International School on Fundamental Crystallography and Workshop on Rietveld Refinement Analysis (ISFC-2026)	23 rd – 28 th February, 2026	NIT Rourkela

The details are given in the Annexure.

[Annexure-A17, Page 196 – 242]

The Board approved the above proposals with advice to the Institute to get approval from the Ministry of Education, Govt. of India before conducting any International Conference. The information about such approved conferences will also be sent to the Ministry of Home Affairs, Govt. of India, and the Ministry of External Affairs, Govt. of India.

BOG-97(2025)-21: Faculty members participated in the International Conference/Training Workshop (Abroad).

The following faculty members have participated in various International Conferences/Training Workshops (Abroad) during the period 12.11.2024 till date:

Sl. No.	Name & Department	Duration	Training/Conference Title	Place of Training/Conference
1.	Prof. Suman Kumar Dey, EE	12.11.2024 – 14.11.2024	7 th International Conference on Signal Processing and Information Security	Dubai, UAE
2.	Prof. Parag Prakash Sutar, FP	22.11.2024 – 25.11.2024	23 rd International Symposium (IDS 2024)	Wuxi, China
3.	Prof. Prateek Khatri, CH			
4.	Prof. Rachna Sehrawat, FP			

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5.	Prof. Medha Nayak, HS	25.11.2024 –	BRICS 9 th Young Scientist Forum	Sochi, Russia
6.	Prof. Madhuresh Dwivedi, FP	29.11.2024		
7.	Prof. Santanu Sarkar, EC	01.12.2024 – 04.12.2024	IEEE TENCON-2024	Singapore

The Board noted/ratified the above item.

BOG-97(2025)-22: Any other item with the permission of the Chair.

1. Report of the Internal Grievance Redressal Committee (IGRC)

The Institute has a Standing Committee i.e. Internal Grievance Redressal Committee (IGRC), under the Chairmanship of Dean (FW) to consider all grievances of faculty, staff, and students against administrative decisions on issues within the scope of the local administration and to recommend corrective measures for consideration of Director or BOG.

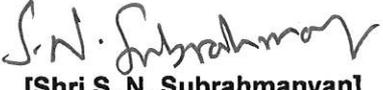
In the year 2018, the IGRC considered the grievances of some Non-teaching employees, mostly appointed during REC, and submitted their recommendations/reports to the Director. Further, most of the grievances were related to the implementation of rationalized pay scales in accordance with MHRD instructions issued in the year 2004. The report of the Committee and recommendations of the Review Committee of the IGRC Report were considered by BOG vide resolution No. BOG-66(2019)-08 and BOG-69 (2020)-04 and it was decided that if an employee is not satisfied with the report, he can appeal to the BOG.

Accordingly, aggrieved with the findings of the Committee, the said employees again submitted their representations, and these same were considered by the newly constituted IGRC. The recommendations of the Committee are annexed herewith for the perusal of the BOG.

The Board considered the agenda item and advised the Institute to put up a consolidated proposal to the Ministry to undertake a comprehensive review before placing it to the Board for final decision.

The meeting ended with the thanks to the Chair.


14/11/2025
[Prof. Rohan Dhiman]
Registrar and Secretary, BOG
NIT Rourkela


[Shri S. N. Subrahmanyam]
Chairperson, BOG
NIT Rourkela