



राष्ट्रीय प्रौद्योगिकी संस्थान राउरकेला  
**NATIONAL INSTITUTE OF TECHNOLOGY ROURKELA**

NITR/ES/2026/L/0281

Date: 21-Jan-2026

**NOTICE**

National Institute of Technology, Rourkela intends to engage one **CLINICAL PSYCHOLOGIST-CUM-COUNSELLOR (on contract)** to undertake different Counselling Services related activities of the Institute and accordingly, applications are invited from the eligible candidates as per the criteria stated below.

**ELIGIBILITY:**

**A. Essential Qualification and Experience:**

- i. M.Phil. in Clinical Psychology (with valid RCI Registration) from recognized university / institute with first class, along with at least 2 years' of relevant experience,
- ii. MA in Clinical Psychology / M.Sc. Clinical Psychology / MA in Psychology (with Psychopathology / Clinical Psychology / Abnormal Psychology as one of the subjects) with first Class.

**Desirable:**

- i. Training in Counselling technique and/or any therapeutic module;
- ii. Experience in counselling students of highly competitive residential Institutes of higher learning,
- iii. Administrative experience in relevant counselling service set-up,
- iv. Experience in counselling of substance abuse cases;
- v. Writing, reading, and speaking proficiency in English and other Indian Languages.

**B. Age:** The persons should not be above 60 years of age as on the last date for submission of application.

**DUTIES AND RESPONSIBILITIES:**

The Clinical Psychologist-cum-Counsellor (on Contract) will be required to perform clinical counselling duties as assigned by the Head, Institute Counselling Service at NIT Rourkela or under the orders of any competent authority of the Institute. In general, the regular duties will involve:

- (i) Listening to students' academic, emotional, social, and behavioral concerns in a supportive and non-judgmental manner,
- (ii) Creating, overseeing, and supporting counseling programs at NIT Rourkela,
- (iii) Offering referrals to external resources for mental health, substance abuse, or vocational activities and maintain liaison with the NIT Rourkela's Health Center,
- (iv) Reporting student issues to the appropriate authorities if neglect or abuse is suspected,
- (v) Supporting and advising the under- and post graduate student-teams of Institute

- Counselling Service and to attend exigencies at all hours,
- (vi) Any other relevant duties assigned by the institute for the benefit of the students.

### **REMUNERATION:**

During the contract period, a consolidated pay of **Rs. 75,000/-** shall be paid per month. The amount of remuneration so fixed shall remain unchanged for the term of Contract.

### **MODE OF SELECTION:**

Applications received in response to the Notice will be scrutinized and the shortlisted candidates will be called for a personal interaction and documents verification. No TA/DA will be paid for appearing for the personal interaction.

### **HOW TO APPLY:**

1. Interested candidates need to submit duly filled application form in attached format.
2. The duly filled application form along with the scanned copy of original documents, published papers (if any), etc have to be compiled into a single \*.pdf file.
3. For submission of application, candidates may send their detailed CV and application form attached with scanned documents through e-mail to [hou-ics@nitrkl.ac.in](mailto:hou-ics@nitrkl.ac.in).
4. Last date for application submission (via e-mail): **10<sup>th</sup> February, 2026**.
5. Incomplete application forms shall not be considered for shortlisting and the criteria of shortlisting shall be as per the Institute requirements and norms.

### **TERMS AND CONDITIONS:**

1. All Qualification, Experience and Age Limit will be recognized as on the last date for submission of application.
2. Degree as referred above should have been awarded by a recognized University/ Institute.
3. Experience gained only after the minimum qualifying degree will be taken into consideration.
4. The candidate selected will be engaged purely on contractual basis initially for a period of **01 (one) year** w.e.f. the date of joining and will not confer any right for regular appointment to any permanent position at NIT, Rourkela. The contractual period may be extended at the discretion of the Competent Authority subject to functional requirement, performance appraisal, fitness of individual etc.
5. The decision of the Institute related to all matters pertaining to the selection shall be final and binding on the applicants.
6. The Selected candidate must be ready to join immediately if selected as per the Institute rules.
7. The Institute reserves the right to terminate the engagement on one-month notice or one-month compensation equivalent to one-month salary in lieu of notice period from either side without assigning any reason thereof.
8. The decision of the Institute in all matters will be final. No correspondence / interim inquiries will be entertained from the candidates in connection with the process of selection / interview. Any dispute with regard to the selection / recruitment process will be subject to Courts / Tribunals having jurisdiction over Rourkela.

**For any information, email to: [hcu-ics@nitrrl.ac.in](mailto:hcu-ics@nitrrl.ac.in)**

**NOTE:** Intimation about the Shortlisted Candidates for personal interaction and the selected candidates for immediate joining will be sent via email only. Applicants are advised to mention their correct and active email ID and mobile numbers in the application. As all correspondences will be conducted through email only, regular checking of the email by the applicants is expected.

**Sd/-  
REGISTRAR**

# NATIONAL INSTITUTE OF TECHNOLOGY ROURKELA

## APPLICATION FORMAT FOR THE POST OF CLINICAL PSYCHOLOGIST-CUM-COUNSELLOR (ON CONTRACT)

Sl. No.	Particulars	Details (To be filled by the Candidate)		
1	Vacancy Notice Reference No.			
2	Name of the Candidate (in BLOCK letters)			
3	Father's / Husband's Name			
4	Date of Birth <i>(DD/MM/YYYY)</i>			
5	Age (as on the date of consideration)			
6	Gender <i>Male / Female / Other</i>			
7	Marital Status <i>Single / Married / Other</i>			
8	Nationality			
9	Address for Correspondence <i>Full address with PIN</i>			
10	Permanent Address <i>Full address with PIN</i>			
11	Contact Number			
12	Email ID			
13	Educational Qualifications	<b>(Attach scanned copies of certificates)</b>		
<b>#</b>	<b>Education Qualification</b>	<b>Year of passing</b>	<b>Name of the University / Institute</b>	<b>Percentage / CGPA</b>
a.	10 <sup>th</sup> / SSC / SSLC			

b.	12 <sup>th</sup> / Intermediate / PUC					
c.	Graduation (e.g., B.A. / B.Sc. in Psychology)					
d.	Post-Graduation (e.g., M.A. / M.Sc.)					
e.	M.Phil. / Psy.D. in Clinical Psychology					
f.	Any Other (e.g., Ph.D., Diplomas)					
14	<b>Registration Details</b> <i>RCI Registration No., Date, Valid Till (Attach proof)</i>					
15	Employment History		<b>(Attach Experience Certificates)</b>			
	<b>#</b>	<b>Organization Name</b>	<b>From (Date)</b>	<b>To (Date)</b>		
	a.					
	b.					
	c.					
16	<b>Clinical Skills / Areas of Expertise</b> <i>e.g., CBT, DBT, Psychological Testing, Adolescent Counselling, etc.</i>					
17	Languages Known	<b>#</b>	<b>Language</b>	<b>Read</b>	<b>Write</b>	<b>Speak</b>
		a.				
		b.				
		c.				
		d.				

		e.				
18	Research/Publications (if any) <i>Provide list with title, journal name, date</i>					
19	Reference (s)					
#	Name	Designation	Contact	e-mail		
a.						
b.						
c.						
20	Whether previously applied / worked at NIT Rourkela <i>Yes / No (If yes, provide details)</i>					
21	Any other relevant information					

**Declaration:** I hereby declare that all the information provided above is true and correct to the best of my knowledge and belief. If any information is found to be false or incorrect, I understand that my application / candidature is liable to be rejected.

Date:

Place:

Signature of the Candidate

**Documents to be attached:**

- Scanned copies of all academic qualifications
- RCI registration certificate
- Proof of date of birth
- Experience certificates
- Recent passport-size photograph
- 3 Recommendation Letters (At least one from the Academic Mentor, One from the Previous Employer/s).