राष्ट्रीय प्रौद्योगिकी संस्थान राउरकेला
NATIONAL INSTITUTE OF TECHNOLOGY ROURKELA

ADVERTISEMENT FOR RECRUITMENT OF OFFICER CADRE POSTS

Vacancy Advertisement No.– NITR/ES/01/2026 Dated 13th Jan. 2026

The National Institute of Technology Rourkela is an Institute of National Importance under the Ministry of Education, Government of India, providing higher education and research in various branches of Engineering, Technology, Science & Arts. The Institute invites **ONLINE** applications in a prescribed format from eligible Indian nationals for filling up the following vacant Officer Cadre posts:

Sl. No	Name of the Post	Pay Level	Number of Vacancies*						PWD
			SC	ST	OBC	EWS	UR	Total	
01	Librarian	14	-	-	-	-	01	01	
02	Deputy Librarian	12	-	-	-	-	01	01	
03	Senior Scientific Officer	12	-	-	-	-	01	01	
04	Assistant Registrar	10	-	01	-	01	-	02	01
05	Assistant Librarian	10	-	-	01	-	-	01	
06	Scientific Officer	10	01#	-	-	-	-	01	
07	Medical Officer	10	-	01#	-	-	01	02	

Note:
Backlog vacancies.

QUALIFICATION AND EXPERIENCE

01. LIBRARIAN

A. Pay Level 14 (Rs.144200 - 218200) & **Upper Age Limit** – 56 years

B. Qualification –
Essential:

Educational Qualification:
Master's Degree in Library Science / Information Science / Documentation with CGPA of 6.5 in 10 points scale or at least 60% marks or its equivalent grade of 'B' in the UGC seven point scale and a consistently good academic record set out in these Regulations.

Experience:
(i) holding analogous post or
(ii) At least ten years' experience as a Deputy Librarian in the library of technical University, educational institute of national importance, or any other large technical library with at least 3 years being spent on a post in PB-4 (Rs.37400 - 67000/-) with GP of Rs.8700/- or an equivalent post.
(iii) Experience (supported with evidence) of innovative Library service and commitment for computerization of library.

Desirable:
Higher degree (Ph. D. or equivalent) in a relevant Discipline directly relevant to Library Science / Information Science / Documentation.

02. DEPUTY LIBRARIAN

A. Pay Level 12 (Rs. 78800 - 209200) & **Upper Age Limit** – 50 years

B. Qualification –
Essential:

Educational Qualification:
(i)   Master's Degree in Library Science / Information Science / Documentation with CGPA of 6.5 in 10 points scale or at least 60% of the marks or its equivalent grade of 'B' in the UGC seven point scale and a consistently good academic record.
(ii) Qualifying in the national level test such as NET / SLET / SET conducted for the purposed by the UGC or any other agency approved by the UGC.

Experience:
Five years' experience as an Assistant University Librarian / College Librarian or an equivalent post with GP of Rs.5400/- or above.

Desirable:
(i)   Experience (supported with evidence) of innovative Library service and commitment for computerization of library
(ii) Higher degree (Ph. D. or equivalent) in a relevant Discipline directly relevant to Library Science / Information Science / Documentation.

03. SENIOR SCIENTIFIC OFFICER

(Specialization: Software Development & Management)

A. Pay Level 12 (Rs.78800 - 209200) & **Upper Age Limit** – 50 years

B. Qualification –
Essential:

Educational Qualification:
B.E. / B. Tech / M.Sc. in relevant field or MCA Degree with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record.

Experience:
Five years' experience in the field of Science/ Technology/ ICT/ Research as Technical officer/ Scientific Officer or an equivalent post in PB-3 with Grade Pay of Rs. 5400/- or above.

The required experience must be in software development with background in the field of web Development using HTML5, CSS3, jQuery, Bootstrap, JavaScript, JSON, ASP.Net C#, Core, MVC Framework, Web Service Tools, Web API integration. Database Design and Development for real time Transaction processing environment using MS SQL. System and Database Administration, Communication protocol like TCP/IP and HTTP. Software Development processes including life cycle models, Web Security, Software Testing and maintenance, Project Management.

Desirable:
Candidates with Ph.D in the relevant field shall be preferred.

04. ASSISTANT REGISTRAR

A. Pay Level 10 (Rs. 56100 - 177500) & **Upper Age Limit** - 35 years

B. Qualification
Essential:

Educational Qualification and Experience:
(i)   Masters' degree in any discipline with at least 55% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University / Institute. **OR**

(ii) Employees serving as Superintendent (SG-I) / Private Secretary (NFG) in PB-2, GP of Rs.5400/- with at least two years regular service or Superintendent (SG-II) / Private Secretary (NFG) in PB-2 GP of Rs.4800/- with at least five years regular service with Master's degree.

Desirable:
(i) Qualification in area of Management / Engineering / Law.
(ii) Experience of working in E-Office system.
(iii) A Chartered or Cost Accountant for the post of Assistant Registrar (Finance and Accounts).

05. ASSISTANT LIBRARIAN

A. Pay Level 10 (Rs. 56100 - 177500) & **Upper Age Limit** – 35 years

B. Qualification –
Essential:

Educational Qualification:
(i) Master's Degree in Library Science / Information Science / Documentation with at least 60% marks or an equivalent Professional degree or its equivalent with equivalent grade (6.5 in 10 points scale) or its equivalent grade of 'B' in the UGC seven point scale and a consistently good academic record with superior knowledge of computerized library service.
(ii) Qualifying in the national level test such as NET / SLET / SET conducted for the purposed by the UGC or any other agency approved by the UGC.

Desirable:
(i) PG Diploma in Library Automation and Networking or PGDCA or equivalent.
(ii) Candidate with higher degree (Ph. D. or equivalent) in a relevant Discipline shall be preferred.

06. SCIENTIFIC OFFICER

(Specialization: IT System & Network Management)

A. Pay Level 10 (Rs. 56100-177500) & **Upper Age Limit** – 35 years

B. Qualification –
Essential:

Educational Qualification:
(i) B.E. / B. Tech. / M.Sc. in relevant field or MCA Degree with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record. **OR**
(ii) Employees of the Institute serving as Technical Assistant (SG-II) for at least 5 years (Grade Pay 4800/-) or Technical Assistant (SG-I) with Grade Pay of Rs. 5400/- in PB-2 with two years regular service in the institute.

Desirable:
(i) Work experience in relevant field, e.g. system administration*.

(*Experience in system administration of Linux and Windows based servers, including installation and operation of large computing environments. Proficiency with centralized/network storage systems, backup services, mail servers, DNS/DHCP/Proxy servers, antivirus and other security systems. Hands-on working experience in designing, implementation and maintenance of large wired/wireless networks. Sound knowledge of network security, including configuration and management of UTM system, L3/L2 switch, router and access points.)

(ii) Candidates with Ph.D. in the relevant field shall be preferred.

07. MEDICAL OFFICER

A. Pay Level 10 (Rs. 56100 - 177500) + NPA as per Govt. instructions & **Upper Age Limit** - 35 years

B. Qualification –
Essential:

Educational Qualification: MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.

Desirable: Post Graduate Qualification, preferably MD in General Medicine, or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.

Note:
(i) The Medical qualifications possessed by the candidates should have the recognition of the Medical Council of India.
(ii) Completion of compulsory Rotating Internship Certificate, [Registration Certificate, an official document showing name of College / Institution from where degree / diploma has been done and official document showing name of the institution from where experience has been gained are required.]

GENERAL INFORMATION

1. The cut-off date for reckoning Upper Age limit, qualification and Post Qualification Experience is the last date of submission of online application i.e. **19th Feb. 2026.** Relevant experience gained after the minimum qualifying degree/course will only be taken into consideration.

2. The date of birth mentioned in the Matriculation certificate shall only be considered for the calculation of age.

3. Reservation for ST/SC/OBC/EWS/PWD is as per the Central Govt. Rules.

4. Age relaxation for SC/ST/OBC/PWD candidates is applicable as per the Central Govt. Rules.

5. 'Departmental candidates' for age relaxation shall be considered as 'Employees of NIT Rourkela' only, and relaxation will be regulated as per the Institute Policy.

6. As an Institute of national importance, NIT Rourkela strives to have a gender balance workforce that reflects an all-India character. Hence, candidates from all over the country, as well as female candidates, are especially encouraged to apply.

7. **Applicants working in Government Institutions/Organizations, Public Sector Undertakings, and Government Funded Institutions should submit their applications through the proper channel. Alternatively, they may submit the NOC at the time of document verification. Candidates without an NOC will not be permitted to appear for the test/Interview.**

8. No vigilance or disciplinary or criminal case should be pending/contemplated against the candidate as on the date of application, or should be contemplated/initiated against the candidate after submission of application till the time of joining in case of selection.

9. Educational qualifications prescribed in this advertisement must have been obtained from a recognized Board/Council/University/Institute.

10. Qualifications the candidates acquire should be strictly in accordance with the qualifications prescribed for the post. Any candidate seeking a claim of equivalence of the qualifications with

the notified ones will have to furnish documentary evidence supporting their claim at the time of document verification. Otherwise, such cases will be rejected.

11. The aggregate marks shall be considered for calculating the percentage. Conversion of CGPA into percentage shall be as per the formula prescribed by the degree-awarding Institute. If the degree-awarding Institute prescribes no formula, the Institute policy of NIT Rourkela will be followed.

12. The certificate of work experience shall be in proper format, i.e., it should clearly state his/her designation, period of service in the particular organization, nature of work assignment(s) and the pay. The experience letter should be on the organization's letterhead, bearing the Date of issue. **Pay slips/Office orders/Appointment orders or any other documents shall not be considered as proof of Experience.**

13. The Institute reserves the right to seek additional information and/or documents from the candidate, current/past employer(s), references for consideration at any stage of the recruitment process, i.e., scrutiny/shortlisting/written exam/presentation/interview.

14. The Institute reserves the right to fill or not to fill or partially fill any of the above vacancies without assigning any reasons whatsoever. The Institute also reserves the right to cancel/restrict/modify/alter the recruitment process, if required, without assigning any further notice or assigning any reasons thereof. The Institute's decision in this regard will be final and binding on all applicants who responded to this advertisement.

15. Mere eligibility will not vest any right on any candidate for being called for a selection test and/or interview. In the event of receipt of many applications, the Institute reserves the right to restrict the number of candidates for interview/selection test to a reasonable limit based on qualifications and experience higher than those prescribed in this advertisement.

16. The Institute reserves the right to relax experience for persons with a brilliant academic career, with specialized skills in exceptional cases, or in the case of persons already holding analogous positions in a Central Technical Institute/Central University/Central R&D institution.

17. The Institute reserves the right to offer a lower post, including the entry-level post of the cadre, to any candidate if sufficiently qualified and experienced candidates with commensurate performance in the trade test and interview are not available at a higher Pay Level.

18. Higher initial basic pay may be given to exceptionally qualified and deserving candidate(s) with relevant experience.

19. **A panel of eligible candidates shall be prepared as per the Selection Committee's recommendation. Vacancies/new sanctioned post that arise within one year will be filled in sequence out of the panel.**

20. The Institute reserves the right to rectify any discrepancy in the pay, Pay Level, etc., if found later.

21. **Applicants belonging to the UR, OBC (Non-creamy layer) category shall be required to pay an Application fee of ₹ 1000/- (Rupees One thousand only), and EWS, SC and ST candidates are required to pay an Application fee of ₹ 500/- (Rupees Five hundred only). There will be no Application fee for PWD candidates. The application fee must**

be paid online only. **No other mode of payment is acceptable. The application fee, once paid, shall not be refunded under any circumstances.**

22. Canvassing in any manner would entail the disqualification of the candidature.

23. Candidates are advised to fill in their correct and active e-mail addresses in the online application, as the Institute will make all correspondence through e-mail only. The test/Interview schedule will be emailed to the candidates at their registered emails. No separate letter (Hard copy) will be sent for this purpose. Additionally, all information regarding the Selection Test and/or Interview schedule, etc., will also be provided on the Institute's website. The Institute will not be responsible in any manner if a candidate fails to visit/access the email/website promptly. Candidates are advised to visit the Institute's website at www.nitrkl.ac.in regularly for the latest recruitment information.

24. The decision of the Institute in all matters will be final. No correspondence /interim inquiries will be entertained from the candidates in connection with the process of selection/interview. Any dispute concerning the selection/recruitment process will be subject to the courts or tribunals having jurisdiction over Rourkela.

25. Candidates who will be called for a Trade Test/Skill Test/Interview must produce original documents supporting all the particulars mentioned in their application form regarding their reservation category, educational qualification, experience and other claims. The written/skill test/presentation and interview for the posts mentioned at Sl. Nos. 1 to 07 will be conducted in Rourkela only.

26. No TA/ DA shall be paid for attending any stage of the selection process.

27. Candidates may be posted and/or transferred to any department at any time during their service career at the discretion of the management.

28. NIT Rourkela will retain the data of online applications received from non-shortlisted candidates only for a period of six months after completion of the recruitment process, i.e, the declaration of final results. Thereafter, no queries on the subject shall be entertained.

29. Any legal dispute about the selection/recruitment process will be subject to the Courts having jurisdiction over Odisha.

How to apply

For online application submission, please visit the Institute website at https://www.nitrkl.ac.in/Career/NonTeaching/ and click on the 'Apply Online' link against the advertisement number to fill in your Application.

Before submitting the online application, candidates must ensure that they fulfil all the eligibility criteria for the post for which they are applying, as detailed for the respective post. Candidates will be shortlisted for the Test/Interview based on the information provided in their online applications. **If at any subsequent stage, the information provided/claim made by the applicant is found to be false, his/her candidature will be cancelled at any stage of the recruitment process, and if appointed, his/her services will be terminated without any notice or compensation.**

NOTE:

In the online application form, the correctness of the information being provided is the responsibility of the applicants. The application cannot be altered or resubmitted under any circumstances, and the details provided in the online application will be considered final. Once the application is submitted successfully, no request concerning making changes in any data/particulars entered by the candidate in the Online Application will be entertained.

Furthermore, if it is later found that any information provided in the application is incorrect/false, the candidature/appointment is liable to be cancelled/terminated.

Any difficulties relating to the submission of the online application may be sent to **recruitment@nitrkl.ac.in**.

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Important Dates

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Opening of Online Application Portal - **17:00 HRS, 14th January, 2026 (Wednesday)**

Last date for payment of Application Fee - **23.59 HRS, 16th February, 2026 (Monday)**

Last date for submission of Online Application - **17:00 HRS, 19th February, 2026 (Thursday)**

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REGISTRAR

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INSTRUCTIONS FOR SUBMISSION OF ONLINE APPLICATION

To apply for advertised vacancies, interested applicants are advised to visit the link at https://www.nitrkl.ac.in/Career/NonTeaching/ and access online applications.

Those applying for the first time must register in the portal through the **'Sign Up'** link. However, those who have already registered in the portal are advised to use **the 'Sign In'** link with their registered email ID. Candidate may use the 'Forgot Password' option on the login page to recover the login password if required.

The Online Application Portal comprises eight sections: (i) Personal Information (ii) Education (iii) Experience (iv) Miscellaneous (v) Document (vi) Post Applied (vii) Payment and (viii) Submission. The Sections from (i) to (vi) are required to be filled in by the applicant.

Applicants shall follow the following steps for successful submission of the online application:

Fill in the Personal Information, Education, Experience, Miscellaneous, Document Upload, and Post Applied sections.

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In the "Document" section, candidates are required to upload a recent colour passport-size photograph, signature, and scanned copies of documents in support of their educational qualifications and experience. The passport-size photograph must be in colour and not older than six months from the date of advertisement. The digital size of the photograph should be between 50 KB and 100 KB, and the signature should be between 10 KB and 50 KB, both in **JPG format**. The signature must be done on plain **white paper using a black or blue ink pen**.

Scanned copies of all other supporting documents must be uploaded in **colour PDF format**, with the size of each file not exceeding 1 MB.

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To apply for multiple posts, select each post you wish to apply for from the "Post Applied" section and click the "Save Post" option separately for each selected post.

⬇

After saving the post(s) in the "Post Applied" section of the online application, candidates are required to pay the application fee by clicking on the "**Pay Now**" link available in the "Payment" section against each post listed under "Post Applied For". **The "Pay Now" link will remain active only up to the last date prescribed for payment of the application fee**. *The application fee must be paid through online mode only; no other mode of payment will be accepted.*

Candidates applying for more than one post are required to pay the application fee separately for each post. Only those applications for which the prescribed application fee has been successfully paid will be considered as submitted. Applications without payment will be rejected, and no further payment shall be allowed for the same advertisement using the same registered email ID after final submission in the "Submission" section.

⬇

After completing all required sections and making payment of the application fee, click the **"Submit Application"** button in the **"Submission"** section to finalize the application.

(Once the application is successfully submitted, the information provided cannot be modified or amended, and no requests for changes to any data or particulars entered in the online application will be entertained.)

Successfully submitted applications may be downloaded from the **"Submission"** section.

The candidature of an applicant will not be considered unless successful payment of the application fee in the online mode against the Application Number and the application is submitted in the "Submission" section.

Applicants are NOT required to send a hard copy of the application form or any other document(s) to NIT Rourkela. However, for verification, candidates called for Trade Test/Skill Test/Interview (as applicable) shall submit a signed copy of the application form and produce original documents concerning all the claims and particulars mentioned in their application form.

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