

National Institute of Technology Rourkela

MINUTES

76TH MEETING OF BOARD OF GOVERNORS



DATE : 30th April, 2021 (Friday)
Time : 16:00 – 18:30 Hours
Venue : Board Room, NIT, Rourkela



राष्ट्रीय प्रौद्योगिकी संस्थान, राउरकेला
National Institute of Technology, Rourkela

MINUTES OF THE 76th MEETING OF THE BOARD OF GOVERNORS, NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA TO BE HELD AT 4.00 P.M. TO 6.30 P.M. ON 30.04.2021 (FRIDAY) IN THE BOARD ROOM, NIT, ROURKELA THROUGH VC.

Members Present:

Sl. No	Name	Contact No.
1.	Prof. Animesh Biswas Director & Chairman, BOG (acting) National Institute of Technology Rourkela-769008	Tel : 0661-2462001/2472050(0),2463001(R) Mob : 9437972455 Fax : 0661-2472926/2462022 Email: director@nitrkl.ac.in
2.	Prof. R V Raja Kumar [through VC] Director Indian Institute of Technology Bhubaneswar Toshali Bhawan, Satyanagar Bhubaneswar-751013	Tel : 0674-2570334) Fax : 0674-2576004 Email : director.office@iitbbs.ac.in
3.	Padma Shri Nalini Ranjan Mohanty [through VC] Ex-Chairman, HAL Flat No 620B4, Yamuna Block National Games Village (NGV) Koramangala, Bangalore-560047	Mob : 9845038631 Email : nalinirmohanty@yahoo.co.in
4.	Dr. Ajay Kumar Nayak [through VC] Joint Secretary [representative of Commissioner-Cum-Secretary] Skill Development & Technical Education Dept. Government of Odisha, Bhubaneswar-751001	Tel : 0674-2391319(O) Fax : 0674-2391324 Mob : 9437051000 Email : etet.od@nic.in/ ajaynayak0001@gmail.com
5.	Prof. G. K. Panda [through VC] Professor, MA National Institute of Technology Rourkela-769008 (Odisha)	Tel : 0661-2462705 (0), 2463705(R) Mob : 9437139237 Email : gkpanda@nitrkl.ac.in
6.	Prof. N. R. Mishra Associate Professor, HS National Institute of Technology Rourkela-769008 (Odisha)	Tel : 0661-2462695(O)/ 2463698(R) Mob : 9437462037 Email : mishran@nitrkl.ac.in
7.	Prof. P. K. Das Registrar & Secretary, BOG National Institute of Technology Rourkela – 769 008(Orissa)	Tel : 0661-2462021/ 2462516/2476773 (O) Mob : 7008581227 Email : registrar@nitrkl.ac.in

1.	Shri Dhananjay Kumar Singh [Did not attend the meeting but sent his comments vide mail, dated 30.04.2021 for discussion] Deputy Secretary, Finance [representative of JS & FA] Ministry of Human Resource Development Government of India, Dept. of Secondary & Higher Education Shastri Bhavan, New Delhi-110001	Tel : 011-23382696 Fax : 011-23070668 Mob : 9968280796 Email : jsfa.edu@gov.in
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A. GENERAL AND PROCEDURAL MATTERS.

BOG-76(2021)-01: Welcome to all members to the meeting by the Chairman.

The Chairman welcomed all the members to the meeting.

BOG-76(2021)-02: (1) Confirmation of the Minutes of the 72nd BOG meeting held on 13.01.2021 held through Circulation.

The Minutes of the 72nd BOG meeting held on 13.01.2021 held through Circulation are given in the Annexure for confirmation by the Board.

The Board confirmed the minutes.

[Annexure-A1, Page 13-21]

(2) Confirmation of the Minutes of the 73rd, 74th, 75th BOG meeting held through Circulation.

The Minutes of the 73rd, 74th, 75th BOG meeting held through Circulation are given in the Annexure for confirmation by the Board.

The Board confirmed the minutes.

[Annexure-A2, Page 22-41]

BOG-76(2021)-03: Approval of 58th FC Minutes to be held on 30.04.2021.

The 58th FC Meeting to be held at 3.00 PM on 30.04.2021. The following items shall be discussed and the recommendations to be placed for the approval of BOG.

FC-58(2021)-02: Confirmation of the minutes of the 56th Meeting of the Finance Committee held on 13.01.2021 at NIT, Rourkela through VC.

FC-58(2021)-03: (1) Expenditure of Rs.95 lakhs (approx.) towards conduct of MCQ/MSQ type computer based written examination for recruitment of Non-Teaching Post.

(2) Proposal to engage M/s. Integrated Learning Solution Pvt. Ltd. (Wheebox) to get the services of Proctored software for smooth and proper conduct of End Semester examination of students in online mode.

FC-58(2021)-04: Discussion on the Separate Audit Report on the Accounts of the Institute for the year 2019- 20.

FC-58(2021)-05: Compliance of order of RLC Rourkela on payment of gratuity to Mr. Santosh Kumar Upadhyay, Ex-Registrar, NIT Rourkela.

FC-58(2021)-06: To consider the Proposal for New Projects with regards to Agenda items of the 41st Meeting of the BWC, NIT, Rourkela.

BWC: 41 (2021)-03: Proposal for New Projects.

1. Provision of APP membrane hydro insulation on Roof Top of Residential quarters (Phase – II).
2. Setting-up of Chiller Plant for Major Project - II.

FC-58(2021)-07: Proposal of Fee Structure for the Advocates engaged in "Arbitration Cases" of the Institute.

The Board approved the recommendations of 58th FC.

[Annexure-3]

B. POLICY AND IMPORTANT ADMINISTRATIVE MATTERS.

BOG-76(2021)-04: Recruitment result of Prof. Sumit Kumar, Asst. Professor grade-II, (ME) w.r.t. the open advertisement no. ES/02/2019.

Prof. Sumit Kumar, Asst. Professor Grade-II, department of Mechanical Engineering was deputed as per the order of Collector & District Election Officer, Sundargarh during General Election – 2019. However, he was put under suspension from 19.04.2019 by Collector & District Election Officer for negligence in election duty and violation of guidelines of the Election Commission of India as Presiding Officer. Subsequently, Prof. Sumit Kumar was reinstated in service w.e.f. 07.06.2019 vide Office Order No. 1324 dated 07.06.2019 pending finalization of Departmental Proceeding.

Collector & District Election Officer, Sundargarh forwarded the draft charges without enclosures framed against Prof. Sumit Kumar vide letter dated 20.03.2020. Subsequently, on receipt of enclosures memorandum of charges with enclosures was issued to him vide letter no. NITR/ES/2020/M/1314 dated 21.08.2020. The statement of defense furnished by Prof. Sumit Kumar was forwarded to the Collector & District Election Officer, Sundargarh vide letter no. NITR/RG/2020/L/0584 dated 11.09.2020. The matter was reported to the BOG in its 70th meeting dated 30.09.2020. Also till date there is no further communication/query from Collector & District Election Officer, Sundargarh regarding this matter.

In the meantime Prof. Sumit Kumar had applied for promotion against the open advertisement no. ES/02/2019 dated 27.02.2019. Though the result of the Selection Committee was approved by the BOG in its 67th meeting dated 11.02.2020 vide resolution no. BOG-67(2020)-03 *his appointment order was not issued due to the pending issue since more than one year.*

The BOG is appraised that, on the recommendation of the Selection Committee, Cause – 23(13) of the NITSER Statutes states as follows:

"The recommendation of the Selection Committee shall remain valid for a period of one year from the date of interview and if for any reason the recommendations are not approved by the competent authority or appointment orders not issued after the approval of the recommendations within the said period of one year, the recommendation shall lapse and fresh advertisement shall be issued."

In view of typical delay in any communication from & District Officer, Sundargarh regarding this pending Departmental Proceeding and further expected delay due to prevailing COVID-19 outbreak; the BOG may kindly extend the validity of the recommendation of the Selection Committee w.r.t. Prof. Sumit Kumar as a special consideration in this unprecedented matter.

[Annexure-A3, Page 53-69]

Deliberating on the above said issue, BOG suggested the validity of the result by selection committee to be extended for 6 months as a special case. Board also suggested that the institute should go for legal opinion on the matter and at the same time they should appeal to ADM/DM to speedy hearing of the case.

BOG-76(2021)-05: MACP cases of the employees who have superannuated from the Institute service after 01/09/2008.

Twenty seven superannuated employees had submitted their grievances for grant of MACP. The Review Committee on the report of Internal Grievance Redressal Committee (IGRC) had recommended that MACP scheme may also be available to the retired persons (who have retired after 01.09.2008). The committee noted that out of 27 such employees only 19 are eligible for 3rd MACP.

Moreover, BOG vide resolution no. BOG-69(2020)-04 had deferred the decision with an advice from the Chairman that MACP cases of retired employees may be referred to Dr. Ajay Kr. Nayak, Joint Secretary, SDTE, Govt. of Odisha, and along with his observation, the report of Review Committee relating to MACP of retired employees cases to be put up to the next BOG.

In view of the above, while compiling the MACP cases of the said retired employees, it has been observed that some employees are eligible for 2nd and 3rd MACPs and some are not at all eligible. The details are sent to Dr. Ajay Kr. Nayak, Joint Secretary, SDTE, Govt. of Odisha for his observation. Report of the review committee along with the observations of Dr. Ajay Kr. Nayak will be put up on the table for consideration of the BOG.

The BOG approved the recommendation of Dr. Ajay Kr. Nayak, Joint Secretary, SDTE, Govt. of Odisha, to whom the Board referred the case in its 69th meeting, the MACP cases of eleven superannuated employees after 01.09.2008 from the institute, and told to implement it retrospectively. While debating on this, the BOG suggested that the other sixteen retired employees, out of total twenty seven applicants, who are not found eligible for MACP, as claimed by them, should be given the opportunities to present their case.

[Annexure-A4, Page 70-71]

BOG-76(2021)-06: Proposal for extension of Contractual Services of Mrs. Archana Gupta, Public Relation Officer (on contract).

Mrs. Archana Gupta was appointed as Public Relation Officer (on contract) initially for a period of One year which may be extended up to a maximum period of three years vide order No.NITR/ES/2020/M/0205, dt.16.03.2020. Her tenure shall expire on 31.05.2021. She is drawing a remuneration of Rs.50,000/- P.M. (consolidated).

Her tenure shall expire on 31.05.2021. In view of his satisfactory performance in the last one year, it is proposed that her contract may be extended for another one year from 01/06/2021 to 31/05/2022. All other terms and conditions will remain unaltered.

The Board approved the proposal for extension of Contractual Services of Mrs. Archana Gupta, Public Relation Officer (on contract) from 01/06/2021 to 31/05/2022 with same terms and conditions.

[Annexure-A5, Page 72-74]

BOG-76(2021)-07: Reporting of all disciplinary cases under process against Faculty members and Officers.

Following is the status report on all the disciplinary cases under process against Faculty members and Officers:

Sl. No.	Emp. ID.	Name	Designation	Dept.	Nature of Indiscipline	Status
1	1060785	Prof. Krishna Pramanik	Professor	BM	Violation of Purchase Procedure while appointed as Coordinator, TEQIP-II	Inquiry author appointed and disciplinary proceeding started.
2	1060785	Prof. Krishna Pramanik	Professor	BM	Plagiarism	Memorandum of Charges issued.
3	1860485	Prof. Siba Shankar Mahapatra	Professor (HAG)	ME	Violation of Purchase Procedure while appointed as Nodal Officer (Procurement), TEQIP-II	Inquiry author appointed and disciplinary proceeding started.
4	1070846	Prof. Amit Biswas	Asst. Professor (Gr-I)	BM	Plagiarism	Memorandum of Charges issued.

5	2121033	Mr. Himansu Satapathy	Executive Engineer	CE	Favoritism & Partiality in selection of contractors, demanded & accepted money from contractors, discourteous manner, delay in disposal of work	Inquiry author appointed and disciplinary proceeding started.
6	2131080	Mrs. Arunima Dutta	Executive Engineer	PA	Demanded & accepted money from contractors, discourteous manner.	Inquiry author appointed and disciplinary proceeding started.
7	2070867	Mrs Swagatika Sahoo	Asst. Registrar	AC	Habit of remaining absent and post fact applying for regularization of leave, Absent in the place of work without permission/sanctioned leave, negligence in performance of duty.	Inquiry author appointed.

The BOG noted the above. It also suggested a time period should be fixed to complete all these procedures and advised to conduct the meeting in a virtual mode, if required.

[Annexure-A6, Page 75-90]

C. ROUTINE ADMINISTRATIVE MATTERS:

BOG-76(2021)-08: Extension of tenure of the existing Deans for one more year.

The tenure of the following Deans will expire on 30th June, 2021 as per the table given below:

Sl. No.	Name	Dean	Tenure	
			From	To
1.	Prof. Susmita Das	Faculty Welfare	01.07.2019	30.06.2021
2.	Prof. Saroj Kumar Patel	Academic	26.09.2019	30.06.2021
3.	Prof. S. Chakraverty	Students Welfare	26.09.2019	30.06.2021
4.	Prof. Prasanna Ku Sahu	Planning & Design	01.07.2019	30.06.2021
5.	Prof. Ritwik Sarkar	SRICCE	01.07.2019	30.06.2021
6.	Prof. Abanti Sahu	Alumni Affairs	01.07.2019	30.06.2021

As per the Statutes vide Clause-19:

- (1) "The Institute shall establish not more than six Deanships,
- (2) The Director shall appoint the Deans with intimation to the Chairperson, Board of Governors,
- (3) The Dean shall hold his post for two years extendable by one more years".

Based on the advice of the BOG members and need for inducting fresh Deans for smooth running of the Institute, a second thought is given by the Director & he proposed to appoint the following new Deans with portfolios mentioned against their name in the tabular form as follows:

Sl. No	Name	Dean	Tenure	
			From	To
1.	Prof. Chandan Kumar Sahoo	Faculty Welfare	01.07.2021	30.06.2023
2	Prof. Susmita Mishra	Academic	01.07.2021	30.06.2023
3	Prof. Sidhartha S Jena	Students Welfare	01.07.2021	30.06.2023
4	Prof. Santanu Paria	SRICCE	01.07.2021	30.06.2023
5	Prof. Pradip Sarkar	Planning & Design	01.07.2021	30.06.2023
6	Prof. Kishanjit Kr. Khatua	Alumni Affairs	01.07.2021	30.06.2023

This is put up for information to the members of BOG.

[Annexure-A7, Page 91-93]

BOG-76(2021)-09: Proposal to engage KPMG Advisory Services Pvt. Ltd. to prepare a vision document for the institute and to provide professional assistance in devising technical and strategic approach in increasing the public perception about the institute in the process of brand building.

On 21st April, 2021 through a VC meeting was held with KPMG official, NITRAA, (Alumni Members) and Institutes administration to prepare a vision document, and is assisting to improve upon the NIRF ranking parameters (TLR, RPC, GO, OI and perception) through a diagnostic study, capacity building, sensitization with institute's Leadership Team, and scenario analysis with the technical and strategic approach.

Board approved the proposal. It was advised that in case the NITRAA bears the expenditure for this purpose, institute has no problem, but incase the institute has to bear the cost then the due process to be followed, as is required.

D. ACADEMIC MATTERS:

Nil.

E. MISCELLANEOUS ITEMS:

BOG-76(2021)-10: Proposal for modification in Faculty Entrepreneurship Policy.

The Board vide resolution No.BOG-70(2020)-05, dated 30.09.2020 approved the Faculty Entrepreneurship Policy as follows:

"..... While a faculty will be permitted to start his start up, his 'current research interest' should not be in line with his start up proposal. HOD as an ex-office member of the startup of concerned Department will ensure that respective faculties are taking class regularly"

Proposal for modification:

“Ongoing Research” word to be incorporated in place of **“current research interest”**.

As advised by the Board, the proposal for Faculty Entrepreneurship Policy were sent to the Ministry vide Letter No.NITR/RG/2021/L/0036, dated 11.01.2021 for kind information.

The Board approved the following:

“.....While a faculty will be permitted to start his start up, his ‘current research interest’ **may** be in line with his start up proposal. HOD as an ex-office member of the startup of concerned Department will ensure that respective faculties are taking class regularly

[Annexure-A8, Page 94]

BOG-76(2021)-11: Reporting of MoUs signed by the Office of Dean (AIIR) and the necessary amendment

1) “1970 Batch Alumni” Gold Medal for the best all-rounder among girl students of final year B. Tech. program:

MOU has been signed between National Institute of Technology, Rourkela and NITRAA-70, an association formed by the 1970-Batch alumni of REC Rourkela on 25th January, 2020 for the best all-rounder among girl students of final year B. Tech. program in the name of **“1970 Batch Alumni”**. The Gold medal shall be conferred to a girl student who is an all-rounder performer in the field of academics, sports and extracurricular activities put together among the girls in B. Tech programme with effective from the 2020-batch onwards. The gold medal amount will be made from interest amount. Contribution amount is Rs.10,00,000/- (Ten Lakhs of rupees only). The copy of the MoU is attached in Annexure for information of the Board.

The Board noted the above proposal.

[Annexure-A9, Page 95-98]

2) “Shri Kamakshi Prasad panda Gold Medal” to award the student who tops in B. Tech. Electrical Engineering discipline in NIT Rourkela.

MOU has been signed between National Institute of Technology, Rourkela and Smt. Sandhya Rani Panda, wife of Late Shri Kamakshi Prasad Panda (1974-Batch Electrical Alumnus) on 16th October, 2020 to award the student who tops in B. Tech. Electrical Engineering discipline in NIT Rourkela in the name of **“Shri Kamakshi Prasad Panda Gold Medal”** with effective from the 2020-batch onwards. The gold medal amount will be made from the interest amount. Contributed amount is

Rs.10,00,000/- (Ten Lakhs of rupees only). The copy of the MoU is attached in Annexure for information of the Board.

The Board noted the above proposal.

[Annexure-A10, Page 99-102]

- 3) **“Dipti Ranjan Patnaik Endowed Chair Professor” for the endowment chair professor position in the Chemical Engineering Department of NIT Rourkela:**

MOU has been signed between National Institute of Technology, Rourkela and Sri Dipti Ranjan Patnaik, 1972-batch alumnus of National Institute of Technology on 23rd March 2021 for the endowment chair professor position in the Chemical Engineering Department of NIT Rourkela with the name and style “**Dipti Ranjan Patnaik Endowed Chair Professor**”. Selection of the D. R. Chair professor from outstanding researchers from Chemical Engineering Department of NIT Rourkela with excellent track record in research and publication. Patents, copyright with national and International recognition should be selected for this position. The initial tenure of the Chair Professor shall be for three years and may be extended by another two years on the recommendation of performance-evaluation committee and with the approval of the director NIT, Rourkela. Contributed amount is Rs.1,00,00,000/- (One Crore of rupees only). The copy of the MoU is attached in Annexure for information of the Board.

The Board noted the above proposal.

[Annexure-A11, Page 103-108]

- 4) **MoU with “Huawei Telecommunications India Co. Pvt Ltd. On AI Talent Development” & NIT Rourkela.**

MOU has been signed between National Institute of Technology, Rourkela and Huawei Telecommunications India Co. Pvt Ltd. On AI Talent Development on 28th September, 2020 for the Atlas AI Talent Lab. Development in CS-department of NIT Rourkela. Purpose of this lab is to provide related resources and work to develop and implement AI training courses in NIT Rourkela. Empowerment Training such as conducting free training sessions each year for lecturers and teaching assistants will also be there. First party will also provide teaching aids and courseware support at NIT Rourkela. The copy of the MoU is attached in Annexure for information of the Board.

The Board deliberated on the above MOU and board did not accept it.

[Annexure-A12, Page 109-114]

5) **Amendment Required in the MOU of S. S. Pani Endowment Chair professor in “Clause-4”**

MOU of S. S. Pani Endowment Chair professor was signed on 4th March 2020. In **Clause-4** it is mentioned that **“NIT Rourkela will advertise and solicit application for the “Chair Professor” Position in accordance with its prevalent procedure and statute including guideline issued by GOI (MHRD)”** which was approved in the Board vide resolution No.BOG-69(2020)-05, dated 25.06.2020.

However, due to lack of clarity, it needs to be modified for the reason explained.

Explanation:

MOU says it is not a full chair professor. As per this clause the advertisement has to be opened to all, in the national level. Experience shows that with this open advertisement candidates will be applying for this chair professor from outside NIT Rourkela. This will create a problem as the selected candidate for the chair professor will be given only an incentive of Rs.25,000/- per month with the research allowance of Rs.3,00,000/- per annum.

The objective of this MOU is to encourage the existing professor of NIT Rourkela having sufficient research credential. **Problem had been faced during selection of Ajay Mohanty Chair professor earlier where candidate from IIT Kharagpur had appeared the interview.**

Therefore the text within the double quote as mentioned in **Clause-4** above has to be modified as **“NIT Rourkela will advertise and solicit application for the ‘Chair Professor’ Position in accordance with its prevalent procedure of NIT Rourkela for internal candidates only”**.

The Board was requested to approve the proposed modification in the MoU, vide Clause-4, and also requested to approved the Policy framed for selection of Chair Professor as given in the Annexure. The Board approved the proposal.

[Annexure-A13, Page 115-121]

BOG-76(2021)-12: Proposal for signing of MoU between NIT, Rourkela and M/s the Czech Academy of Science, Institute of Geonics, Studentska 1768, Ostrava-Puruba, 708 00, Czech Republic and NIT, Rourkela.

The draft proposal for signing of MoU between NIT, Rourkela and M/s the Czech Academy of Science, Institute of Geonics, Studentska 1768, Ostrava-Puruba, 708 00, Czech Republic and NIT, Rourkela is given in the



Annexure. This MoU is meant for collaborative work in Mining and Applied Rock Mechanics Research and Development. Each party will bear its own costs and expenses associated with its own administration/tasks necessary for the implementation of objective, understanding.

The Board approved the proposal. It suggested that any MOU with external agencies should be intimated to Ministry of External Affairs and their approval should be sought before signing any MOU.

[Annexure-A14, Page 122-128]

BOG-76(2021)-13: Permission for organizing the International Conference.

The Department of Electronics and Communication Engineering is proposed to organize the second edition of "IEEE, International Conference on Advanced Communication Technologies and Signal Processing (IEEE ACTS-2021)" in the Institute as per the schedule mentioned below:

Department	Title of the Conference	Date	Venue
Department of Electronics and Communication Engineering	"IEEE, International Conference on Advanced Communication Technologies and Signal Processing (IEEE ACTS-2021)"	15th - 17th December, 2021	NIT Rourkela

The details of the conference are given in the Annexure.

The Board approved the proposal.

[Annexure-A15, Page 129-139]

BOG-76(2021)-14: Any other item with the permission of the Chair.

Proposal for signing of Draft MoA between NIT, Rourkela with

- 1) Hyderabad Eye Research Foundation (FERF), a society registered under the Telangana with its place of business at Plot No.347(P), Patia, PO: KIIT, Bhubaneswar.
- 2) Hyderabad Eye Institute (HEI), a not-for-profit charitable Trust registered in Hyderabad, having its registered office at Kallam Anji Reddy Campus, L V Prasad Eye Institute, L V Prasad Marg, Road No.2, Hyderabad, Telangana - for research interdisciplinary collaborations of Dry Eye study and its impacts and resolution.

The draft proposal for signing of Draft MoAs between NIT, Rourkela with Hyderabad Eye Research Foundation (FERF), a society registered under the Telangana with its place of business at Plot No.347(P), Patia, PO: KIIT, Bhubaneswar

and

Hyderabad Eye Institute (HEI), a not-for-profit charitable Trust registered in Hyderabad, having its registered office at Kallam Anji Reddy Campus, L V Prasad Eye Institute, L V Prasad Marg, Road No.2, Hyderabad, Telengana - for research interdisciplinary collaborations of Dry Eye study and its impacts and resolution are attached in the Annexure for kind approval of the Board.

The item was deferred.

The meeting ended with thanks to the Chair.



[Prof. P. K. Das]
Registrar and Secretary
BOG, NIT, Rourkela



[Prof. Animesh Biswas]
Chairman (Acting)
BOG, NIT, Rourkela