

# **National Institute of Technology Rourkela**

## **MINUTES**

### **61<sup>ST</sup> MEETING OF BOARD OF GOVERNORS**



**DATE :** 28<sup>nd</sup> September, 2018 (Friday)  
**Time :** 16:00 – 19:00 Hours.  
**Venue :** Conference Hall, Hotel Taj, New Delhi



## राष्ट्रीय प्रौद्योगिकी संस्थान, राउरकेला

National Institute of Technology, Rourkela

MINUTES OF THE 61<sup>th</sup> MEETING OF THE BOARD OF GOVERNORS, NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA HELD DURING 04.00 PM - 07.00 P.M. ON 28.09.2018 (FRIDAY) IN THE CONFERENCE HALL, HOTEL TAJ, NEW DELHI.

### Members Present:

Sl. No	Name	Contact No.
1.	<b>Dr. Santrupt B. Misra</b> Chairperson, BOG, NIT, Rourkela & CEO, Carbon Black Business Director, Group H.R. Aditya Birla Management Corporation Pvt. Ltd., Aditya Birla Centre, 'C' Wing, 3rd Floor S. K. Ahire Marg, Worli, Mumbai-400 030	Tel : 022-66525000/249995000 Fax : 022-66525811/24995811 Email: santrupt.misra@adityabirla.com
2.	<b>Prof. Animesh Biswas</b> Director National Institute of Technology Rourkela -769 008	Tel : 0661-2462001(0)/2472050(0)/2463001(O) Mob : 9437972455 Fax : 2472926/ 2462022 Email: <a href="mailto:director@nitrkl.ac.in">director@nitrkl.ac.in</a>
3.	<b>Shri Madan Mohan,</b> Deputy Director General Department of Higher Education Ministry of Human Resource Development Government of India Shastri Bhavan, New Delhi- 110001	Tel : 011-23383202(O) Fax : 11-23387797(Fax) Mob : 9810019857 Email: <a href="mailto:home.aksingh@gmail.com">home.aksingh@gmail.com</a>
4.	<b>Mrs. Darshana Momaya Dabral,</b> Joint Secretary & Financial Advisor Ministry of Human Resource Development Government of India, Dept. of Secondary & Higher Education, Shastri Bhavan, New Delhi- 110001	Tel : 011-23382696 Fax : 011-23070668 Mob : 9868136775 Email : <a href="mailto:jsfa.edu@gov.in">jsfa.edu@gov.in</a>
5.	<b>Prof. Shobhana Narasimhan</b> Professor Theoretical Sciences Unit JNCASR, Bangalore-560064	Tel : 080-22082833(O)/22082707(Secy.) Fax : 080-22082766 Mob : 9880641962 Email: <a href="mailto:shobhana@jncasr.ac.in">shobhana@jncasr.ac.in</a>
6.	<b>Dr. Shobhona Sharma</b> Senior Professor (Retd.) 1103A Tulsigagan Building, President CHS, Plot 28 & 29, Sector 21, Kharghar, Navi Mumbai- 410210.	Tel : (Res): +91-22-27743426 Mob : 9892352830/9987260961 Email : <a href="mailto:shobhona@gmail.com">shobhona@gmail.com</a>
7.	<b>Prof. Chitta Ranjan Patra</b> Professor, Civil Engineering National Institute of Technology, Rourkela-769008	Tel : 0661-2462316 (O), 2463316(R) Mob : 9437085492 Email : <a href="mailto:crpatra@nitrkl.ac.in">crpatra@nitrkl.ac.in</a>
8.	<b>Prof. Himanshu Bhusan Sahu</b> Associate Professor, Mining Engineering National Institute of Technology, Rourkela-769008	Tel : 0661-2462606(O)/ 2463606(R) Mob : 9437245625 Email : <a href="mailto:hbsahu@nitrkl.ac.in">hbsahu@nitrkl.ac.in</a>
9.	<b>Er. S. K. Upadhyay</b> Registrar & Secretary, BOG, National Institute of Technology Rourkela – 769 008	Tel: 0661-2462021/ 2476773 (O) Fax: 0661-2462022/2472926 Mob. : 9437153285 Email: <a href="mailto:registrar@nitrkl.ac.in">registrar@nitrkl.ac.in</a>

**Members Absent:**

10.	<b>Mr. Nalini Ranjan Mohanty</b> Ex-Chairman, HAL Flat No.620B4, Yamuna Block National Games Village (NGV) Koramangala, Bangalore-560047	Mob : 9845038631 Email : <a href="mailto:nalinirmohanty@yahoo.co.in">nalinirmohanty@yahoo.co.in</a>
11.	<b>Prof. R V Raja Kumar</b> Director Indian Institute of Technology Bhubaneswar, Toshali Bhawan, Satyanagar, Bhubaneswar-751 013	Tel : 0674-2570334) Fax : 0674-2576004 Email: <a href="mailto:director.office@iitbbs.ac.in">director.office@iitbbs.ac.in</a>
12	<b>Shri Sanjay Kumar Singh, IAS</b> Commissioner-cum-Secretary to Government Skill Development & Technical Education Dept. Government of Odisha, Bhubaneswar, Odisha 751001	Tel : 0674-2391319(O) Fax: 0674-2391324 Email: <a href="mailto:etet.od@nic.in">etet.od@nic.in</a>

***Leave of absence was granted for the above members.***

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A. GENERAL AND PROCEDURAL MATTERS.

BOG-61(2018)-01: Welcome to all members to the meeting by the Chairman.

*The Chairman welcomed all the members to the meeting.*

BOG-61(2018)-02: Confirmation of the Minutes of the 60<sup>th</sup> meeting of the BOG held on 22.06.2018 at Bhubaneswar.

The minutes of the 60<sup>th</sup> BOG meeting held on 22.06.2018 at Bhubaneswar were sent to all the members for their comments regarding correctness of recording of the minutes. Comments received from the members have been incorporated. The copy of the minutes and comments received from members were given in the Annexure for confirmation by the Board.

*The Board confirmed the minutes.*

[Annexure-A1, Page 21-53]

BOG-61(2018)-03: To report on the action taken on the decisions made in the 60<sup>th</sup> Meeting of BOG held on 22.06.2018 to discuss matters arising out of the minutes.

The report on the action taken on the decisions made in the 60<sup>th</sup> Meeting of BOG held on 22.06.2018 was given in the Annexure for consideration of the Board.

*The Board noted the above. The reply given by Prof. P. Kumar, PH regarding false information by Prof. D. Behera and Prof. B. Ganguli, PH was discussed. The Board directed that since Prof. P. Kumar was HOD and Chairman of the DFAC Committee, he could have pointed out the alleged false information in the committee by himself. He may be asked to send his comments why he did not point out the same in time and if the allegations are correct, why did he forward the concerned applications and to provide evidence based on which he claims that the information submitted by his named colleague is false.*

[Annexure-A2, Page 54-56(j)]

BOG-61(2018)-04: Financial Status of the Institute.

The financial status of the Institute as on 31.08.2018 was given in the Annexure for information of the Board.

*The Board noted the above. The Board requested to the MHRD officials to look into the finance requirement of the Institute with respect to the on going projects which has been completed more than 85% as per the guide line given by MHRD.*

[Annexure-A3, Page 57]



**BOG-61(2018)-05:** To consider the Minutes of the 45<sup>th</sup> FC meeting held on 22.06.2018 at Bhubaneswar.

The minutes of the 45<sup>th</sup> FC meeting held on 26.06.2018 at Bhubaneswar was enclosed.

*The Board approved the proposal.*

[Annexure-A4, Page 58-62]

**BOG-61(2018)-06:** To approve the Budget for the year 2019 - 2020 and revised estimate for the year 2018-19.

The budget proposal for the financial year 2019- 2020 and revised Estimate for the year 2018-19 were put up for consideration of the Board.

*The Board approved the proposal and directed that necessary corrections may be made with respect to HEFA loan in view of the revised proposal submitted by the Institute. The proposal for Air conditioning for golden building and LA complex may be given under HEFA for next financial year.*

[Annexure- A5, Page 63-91]

**BOG-61(2018)-07:** Discussion on the Draft Separate Audit Report on the Accounts of the Institute for the year 2017- 2018.

The Draft Separate Audit Report on the Accounts of the Institute for the year 2017- 2018 was given in the Annexure consideration by BOG.

*The Board approved the proposal and directed to include in the Annual report after getting the final audit report from CAG. MHRD officials clarified that objections raised by CAG regarding provision for actuary is not valid as the funds are released by MHRD on cash basis whereas the accounting is done on accrual basis.*

Annexure- A6, Page 92-99]

**BOG-61(2018)-08:** Draft Annual Report for the year 2017- 2018.

The draft Annual Report for the year 2017 - 2018 of the Institute was put up on the table for consideration by BOG.

*The Board approved the draft annual report and directed that the report should be submitted to MHRD in time for further submission to Parliament.*

[Annexure- A7, will be sent separately ]

**BOG-60(2018)-09:** Revised Credit Policy framework on Higher Education Funding Agency (HEFA).

The revised proposal for Credit Policy framework on Higher Education Funding Agency (HEFA) for different projects and up gradation of UG and PG laboratories has been submitted for Rs.200.84 Crores to MHRD. An MoU has

been signed with MHRD. The revised proposal along with justification has been submitted to MHRD vide letter No,NITR/RG/2018/L/0453, Dt.24.08.2018 was given in the Annexure.

**As per discussion with MHRD Officials the proposal for HEFA loan was revised as follows. The DPR will be sent to MHRD at the earliest.**

Sl.No.	Particulars	Estimated cost(In Crore)
1.	600 seated Girl's Hostel	35.00
2.	Sports and Common Facilities	25.00
3.	Academic Building at Bhubaneswar	20.00
4.	Up-gradation to Teaching Laboratories	09.00
5.	Up-gradation of Research Laboratories	10.00
	Total =	99.00

**The Board requested MHRD to approve the HEFA loan, so that the projects can be taken up in time.**

[Annexure- A8, Page 100 - 109]

#### **B. POLICY AND IMPORTANT ADMINISTRATIVE MATTERS.**

##### **BOG-61(2018)-10: Revised Policy and Procedure of "Foundation for Technology and Business Incubation (FTBI)"**

The above proposal was put up to BOG in its 60<sup>th</sup> BOG meeting vide resolution no. BOG-60(2018)-11 advised to present a detail proposal in the next BOG meeting for discussion on the revised Policy and Procedure of "Foundation for Technology and Business Incubation (FTBI)". The following details are given in the Annexure for consideration of the Board.

1. Expenditure details
2. Article of Association
3. Legal opinion on the formation of Company.

**The Board directed to refer it to Institute legal advisor for his comments which may be put up in the next BOG meeting.**

[Annexure-A9, Page 110 -130]

##### **BOG-61(2018)-11: MACP cases of employees who have superannuated from this Institute services after 01/09/2008.**

The above proposal was put up to BOG in its 60<sup>th</sup> BOG meeting vide resolution No.BOG-60(2018)-18: dt.22.06.3018.The Board directed that financial implication should be calculated and the details to be put up in next BOG meeting.

The Modified Assured Career Progression (MACP) Scheme was implemented for the employees of the Institute w.e.f. 01.09.2008 with the approval of BOG as per Government of India guidelines issued from time to time.

However, on implementation of guidelines on restructuring of Non -Teaching cadre issued by MHRD, some employees recruited during REC regime were stagnated. On the recommendation of the committee constituting of Registrar's of different Institutes and as approved by BOG vide Resolution No. BOG-56(2017)-20, dated 15/09/2017, the financial upgradation under MACP Scheme was extended to such employees who were on the Pay roll of the Institute.

Now, representation has been received from the ex-employees who have superannuated prior to implementation of the above decision of BOG to extend the benefit of MACP in their favour.

In view of the above, it is proposed to grant MACP benefits to such eligible retired employees after 01.09.2008 in line with the recommendation of the Registrar's Committee subject to no arrears on pay fixation to be paid to the employee and pay will be fixed on notional basis.

The financial implication for the employees who have superannuated from this Institute services after 01/09/2008 will be **Rs. 1.0 lakh** approximately.

***The Board did not approve the MACP cases for those who have already retired from the Institute service.***

**BOG-61(2018)-12: Restoration of commuted pension of Pensioners who superannuated during the initial period of conversion of REC to NIT.**

The above proposal was put up to BOG in its 60<sup>th</sup> BOG meeting vide resolution No. BOG-60(2018)-13, dt.22.06.2018 directed to present the financial implication for implementation of the said restoration of commuted pensioners who had superannuated during the initial period of conversion of REC to NIT in the next BOG meeting for suitable decision:

On conversion of the Institute from REC to NIT, the service conditions of the existing employees were continued to be regulated as per prevalent rules/guidelines of REC till an instruction on the matter was received from HRD vide O.M. No. F.20-46/2003-TS.III dated 09/11/2003 (copy enclosed). Accordingly the employees who had superannuated prior to November, 2003, the retirement benefits was regulated in accordance with Orissa Civil Services (Pension) Rules and in terms of said rule they were allowed to commute up to  $\frac{1}{3}$  of the pension amount which was to be restored after 12 years . However on implementation of CCS (Pension) Rules, the restoration period was changed from 12 years to 15 years as prescribed in the Rule, which affected the Pensioners adversely.

On consideration of the representations from such Pensioners, the matter was referred to MHRD. In the absence of any reply from MHRD, the case was put up before BOG in its 47<sup>th</sup> Meeting. BOG vide resolution no. BOG-47(2015)-11 dated 19.06.2015 decided to restore full pension at the end of 12<sup>th</sup> year for those whose commutation of pension was calculated for 12 years. However, MHRD vide letter dated 05.08.2015 directed to restore full pension at the end of 12<sup>th</sup> year in respect of only those pensioners who had retired before conversion of NIT(i.e 26.02.2002), for others it was 15 years.

In view of the direction of MHRD, 34 pensioners retired between the transition period i.e. 26.06.2002 to 30.11.2003 did not get the benefit of restoration of full

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pension after 12<sup>th</sup> year, even though their pension was regulated under OCS(Pension) Rules. Taking into fair interest of these 34 Pensioners, the matter was again referred to MHRD for the reconsideration vide letter dated 29.01.2016, 19.10.2016, 21.02.2017 and 23.03.2018. However, reply from MHRD has not yet been received.

As the matter has already been delayed almost 3 years from the BOG decision, there is a pressure from the affected Pensioners to resolve the issues.

The financial implication for implementation of the said restoration of commuted pensioners who had superannuated during the initial period of conversion of REC to NIT is **Rs.20,50,000/-** (Rupees twenty lakhs and fifty thousand) approximately for suitable decision.

***The Board authorized the Director to take decision as per the provision of NIT Act and BOG guidelines.***

**BOG-61(2018)-13: Proposal for amendment of Leave Rule of Faculty members.**

The revised Leave Rule for employees of the Institute was put up on the table for consideration of the Board.

***The item was deferred. The Board directed the Director and Registrar to present the specific changes made in the Leave Rules and ensure that they do not violate the Govt. rules in respect of leave.***

[Annexure-A10, deferred to 62 BOG]

**BOG-61(2018)-14: Extension of Contract for 3-Tier faculty members for completion of Ph.D. degree**

The period of contract of the following four faculty members was extended as per their requests vide BOG resolution No. BOG-56(2017)-23, dated 15/09/2017. The present status of their Ph.D. studies is given in the table below:

Sl. No.	Name	Designation	Extension upto	Present status
1.	Prof. Suraj Kumar Behera, ME	Asst. Prof. Gr-II	14/03/2018	Graduated
2.	Prof. Dhananjay Singh Bisht, ID	Asst. Prof. Gr-II	Till award of Ph.D.	Thesis Submitted
3.	Prof. AyasKanta Swain, EC	Asst. Prof. Gr-II	14/03/2018	<b>Not completed yet</b>
4.	Prof. Shrishailya M. Hiremath, EC	Asst. Prof. Gr-II	14/05/2018	<b>Not completed yet</b>

The research plan of Prof. AyasKanta Swain, EC and Prof. S.M. Hiremath, EC as submitted by them to their HOD was enclosed as Annexure for your reference.



Prof. AyasKanta Swain, EC and Prof. S.M. Hiremath, EC have requested for extension up to 30/06/2019 to enable them to complete all the requirements for the award of provisional Ph.D. certificate to complete their Ph.D.

***The Board approved the extension of Ph.D. thesis submission period of the following faculty members up to 31st October, 2018 only. No further extension will be given for completion of the thesis.***

3.	Prof. AyasKanta Swain, EC	Asst. Prof. Gr-II
4.	Prof. Shrishaillya M. Hiremath, EC	Asst. Prof. Gr-II

[Annexure-A11, Page 131 - 136]

**BOG-61(2018)-15: Implementation of Policy on implementation of HAG.**

The Board vide resolution No.BOG-57(2017)-10:dt.28.11.2017 approved the Policy for HAG scale as follows:

**HAG Selection Guidelines**

- According to the MRR, any change in AGP is prescribed to be conducted through an advertisement and selection procedure. Since the HAG position, a part of the MRR, is open only to professors serving in the institute, the advertisement for the same shall be an internal communiqué.
- The candidate should have at least 150 cumulative points as the minimum eligibility criteria along with required six years of experience at the level of professor as outlined in the MRR.
- The candidate shall fill up the prescribed application format and submit a duly signed copy of the application, along with necessary documents in support of their credentials, to Dean (FW).
- The submitted applications shall be scrutinized, verified, and shortlisted by a BOG approved committee constituting of the following members.

Director	:	Chairman
At least two Professors at HAG level	:	Members
Dean (FW)*	:	Member Secretary

*\*If Dean (FW) is an aspirant for HAG scale, he can recuse himself from the committee, and a suitable Member Secretary shall be nominated by the Chairman.*

- Apart from the minimum eligibility score, shortlisting procedure shall take due consideration of academic, research, and administrative contributions of the candidate towards the growth of the institute. A summary sheet of various contributions shall be prepared for each candidate.

- The shortlisted candidates shall be assessed and evaluated by a duly constituted selection committee. The committee shall be formulated as per the stipulated norms of the institute. The invited subject experts should be persons of academic and/or research eminence with national reputation (FNAE and FNAS and/or Director of CFIs of repute).
- As per MHRD Order F.No.34-9/2012-TS-III, dated 2nd March, 2013 "***this exercise will be carried out by the Institute once in an academic year with a cut off as 30th June***".

The 11th NIT Council vide resolution No. 11.5 considered and approved the guidelines for Higher Administrative Grade (HAG) scale to the Professors of NITs as follows:

#### 1. HAG criteria (Additional)

Director circulated the decision of NIT Council meeting held on 18<sup>th</sup> July, 2018. He suggested some additional guidelines for consideration of HAG for all the Departments. As per Gazette notification, it is mandatory for each applicant to be considered for HAG scale must comply with the following criteria.

- i. Six year as a Professor in the AGP of Rs. 10,000/- or Rs.10,500/- or a combination of both the AGPs in the Institute of national importance.
- ii. Cumulative essential credit point based on Gazette notification on MRR must be 150.

In addition, the following additional points are desirable criteria, which has been recommended in HOD's group meeting vide resolution No. **HODM-176(2018)-03(2)**, dt.06.08.2018 recommended the for consideration of HAG scale as follows:

- a. Four numbers of Ph.D degrees should be awarded under his/her supervision after becoming Professor, out of which three nos. of Ph.D scholars should be awarded under sole supervision at NIT, Rourkela.
- b. Two number of research projects as PI with value of Rs.20 lakhs each should be executed after becoming Professor or Two number of consultancy work with value of Rs. 20 lakhs each should be executed after becoming Professor as PI.
- c. Google Scholar Citation of research articles of the candidates should be more than or equal to 500.
- d. Candidates should serve in responsible administrative positions.

Any deviation/relaxation of criteria and no. of condition required in (a), (b), (c) and (d) will be decided by the selection committee as per Statute after due consideration of overall academic accomplishments.

***The Board did not approve the proposal on additional criteria on HAG selection as a pre-requisite of shortlisting. The Board directed that the***



*scrutiny/shortlisting should be strictly followed as per Gazetted MRR rules as approved by the NIT Council. The Board also decided that the Selection Committee while adjudging the merit of the candidate, it shall take into account other indicators of high academic performance such as, number of PhD scholars who have been awarded PhD under sole supervision of the candidate at NIT-R; high citation of the candidate's research, publication and projects execution as PI/ PC; having handled other administrative responsibilities connected with academic work. The above are only indicator guidelines for the Selection Committee and are not to be treated as exhaustive. The Selection Committee could take into account any other high academic contributions in making a recommendation, but should record in its recommendation any given factors taken into account for deciding merit.*

[Annexure-A12, Page 137 - 141]

**BOG-61(2018)-16: Agreement of Cooperation between NIT Rourkela and the Regents of the University of California, on behalf of the Davis Campus, One Shields Avenue, Davis, CA 95616, USA.**

An Agreement of Cooperation between NIT Rourkela and the Regents of the University of California, on behalf of the Davis Campus, One shields Avenue, Davis, CA 95616, United States of America which required both FC and BOG approval. Director is visiting USA in the 1st week of September, 2018.

Since, there was a deadline given by the University of California, the above proposal was sent to all the FC and BOG members for approval through circulation. The copy of the Agreement (MoU) was circulated to all the members. It was requested to send their comments by 15th August, 2018. The comments of the members were also received. Since, there is no financial implication, the MoU may be signed between NIT Rourkela and the Regents of the University of California, on behalf of the Davis Campus, One Shields Avenue, Davis, CA 95616, USA.

*The Board noted the above.*

[Annexure-A13, Page 142 - 159]

**BOG-61(2018)-17: Appointment of Public Relation Officer (PRO) on contract.**

The Board vide resolution No.BOG-57(2017)-31, dt.28.11.2017 approved the appointment of Public Relation Officer (PRO) on contract. Accordingly the Committee constituted under the Chairmanship of Director and recommended Ms. Itishree Singh Rathaur as PRO on contract at a consolidated pay of Rs.50,000/- (Rupees fifty thousand only) per month for a period of three years which will be reviewed every year on satisfactory performance. On the approval of the Chairman, BOG appointment letter has been issued.

*The Board noted the above.*

[Annexure-A14, Page 160 - 162]

**BOG-61(2018)-18: Approval of recommendation of Departmental Promotion Committee (DPC) for officers.**

The Departmental Promotion Committee (DPC) for officers was constituted as per Clause -23(18) of the Statutes for promotion of Officers. Since BOG is the appointment authority under Section-24 of the NIT Act, the proposal may be approved. The recommendation of the Committee will be put up on the table.

***The DACP Committee has recommended the following Medical Officers for approval of DACP from their due date as per DACP rule as given below.***

<b>Sl. No.</b>	<b>Name</b>	<b>Designation</b>
1.	Dr. S. Bhattacharya	Sr. Medical Officer
2.	Dr. A. Debta	Medical Officer
3.	Dr. S. Patnaik	Medical Officer

***The Board approved the proposal and directed that since it was the case of DACP as proposed by Registrar, this may be implemented from the due date as per DACP rules.***

[Annexure-A15, Page 163 - 164]

**BOG-61(2018)-19: Clarification on the nomination of BOG Member of Prof. C.R. Patra by the Senate, NIT Rourkela.**

A complaint was received by the Chairman, BOG regarding continuation of Prof. C.R. Patra as a Professor-member of Board of Governors.

In accordance with the provisions of Section 11(f) of the NIT Act, the Senate has nominated Prof. Banshidhar Majhi, through an election, as a Professor-member of Board of Governors and his term as a member was from 27.04.2016 to 26.04.2018. Considering upon his selection as Director, IITDM, Kancheepuram and subsequent relieving from the Institute from 25.07.2017, his membership was prematurely concluded.

The nomination of BOG member by the Senate in place of Prof. Majhi was conducted on 21.08.2017 through an election and Prof. C.R. Patra was nominated as Professor-member in the BOG.

The membership of Prof. Patra was notified vide Circular dt.23.08.2017 and as per the circular his membership was effective from 22.08.2017 and the same was valid upto 26.04.2018 i.e. till the completion of the term of Prof. Majhi. However as per clarification given by the Institute Legal Advisor, the notification regarding nomination of Prof. Patra as a member of BOG was modified and his term is valid upto two years i.e. upto 21.08.2019.

The Chairman, BOG advised to seek opinion from MHRD. Accordingly, a letter was sent to MHRD vide No.NITR/RG/2018/L/0446, Dated: 23.08.2018 for clarification on the validity of Prof. C.R. Patra as BOG member for 2 years instead of filling of the casual vacancy till 26.04.2018. MHRD advised to

discuss in the BOG and finalise. Copy of the above letter was attached in the Annexure.

*Director informed that Senate has nominated Prof. C.R. Patra as BOG member up to up to 21.08.2019. The Board approved that Prof. C.R. Patra will continue as BOG member as nominated by the Senate up to 21.08.2019. But in future similar situation may be treated as casual vacancy as per NIT Act under Section 11(f) and 12(d) and its to be clearly notified as a casual vacancy and the tenure in the advertisement must be clearly stated.*

[Annexure-A16, Page 165 - 176]

**BOG-61(2018)-20:** One time age relaxation for employees engaged on ad-hoc/temporary/contractual basis workers working in the Institute for a long time.

MHRD vide letter No.F.33-2/2012-TS.III. dt.20.12.2017 has directed the following "Those employees, who have been working in NITs on ad-hoc/temporary/contractual basis since REC regime, may be given age relaxation to participate in the recruitment process for a the post for which they fulfill all other conditions mentioned in the RRs. The quantum of age relaxation may be decided by the respective Board of Governors of the NIT concerned considering the prevailing conditions". It is proposed that the age relaxation may be given to the Contractual workers who have been working in the Institute for a long time as a onetime measure.

*It was informed by the MHRD Officials that MHRD is considering this case as submitted by the Oversight Committee. The clarification by MHRD will sent to all Institutes shortly. In the meantime, Board has suggested to complete the process of recruitment if advertised except for the posts for which age relaxation for adhoc/ temporary/ contractual workers are under consideration of MHRD.*

[Annexure A17, Page 177 - 178]

**BOG-61(2018)-21:** Advertisement for the post of Registrar.

As per decision of the BOG vide resolution No.BOG-60(2018)-08, dt.22.06.2018, the post of Registrar have been advertised vide No.Advt. No-ES/04/2018 as per the New RR issued by the MHRD vide letter No.F.33-2/2012-TS.III, dated 20th Dec.2017 and letter of DOPT vide No.AB-14017/11/2017-Estt.(RR), dated 5th Feb. 2018. Copy of the above are given in the Annexure for information of the Board. The last date for receiving of application form (hardcopy) is 8th Oct. 2018.

*The Board noted the above.*

[Annexure- A18, Page 179 - 184]

**BOG-61(2018)-22: Enhancement of Fixed Medical Allowance (FMA) to Central Government Pensioners residing in areas not covered under CGHS.**

The 31st FC vide resolution No. F.C-31(2015)-07: dt.13.03.2015 had approved the Fixed Medical Allowance (FMA) to Central Government Pensioners residing in areas not covered under CGHS as per Ministry of Personnel, Public Grievances & Pensions, Govt. of India vide its letter No. 4/25/2008 - P & PW(D) dated 19/11/2014 from Rs. 300/- to Rs. 500/- per month w.e.f. November 2014.

On recommendation of the 7th CPC, Deptt. Of Pension and Pensioners' Welfare, Govt. of India vide OM No.4/34/2017-P&PD(D), dated 19.07.2017 has enhanced the amount of fixed Medical Allowance for Pensioners from Rs.500/- to Rs.1000/- per month. The enhanced rate is applicable w.e.f. 01.07.2017.

At present there are a total of 279 pensioners and 141 family pensioners in the Institute and the additional financial implication of the enhanced rate of FMA will be approximately of Rs.2,10,000/- (Rupees two lakh and ten thousand) per month.

***The Board approved the proposal.***

[Annexure A19, Page 185 - 186]

**C. ACADEMIC MATTERS:**

**BOG-61(2018)-23: Admission Status Report for the Academic year 2018-19 and total student strength of the Institute(all years).**

The detail status report of admission to different programmes of the Institute for the Academic year 2018-19 for various programmes and total student strength of the Institute was given below. The details were given in the Annexure.

<b>Admission status - 2018-19:</b>		<b>All total student strength</b>
B. Arch (5 years)	20	95
B. Tech (4 years)	820	2652
B.TechM.Tech Dual Degree (5 years)	39	452
Integrated M.Sc. (5 years)	75	323
M. Tech (2 years)	471	854
M. Sc. (2 years)	140	247
MBA ( 2 years)	26	56
MA (2 years)	22	36
Ph.D& M. Tech (Res.)	232	1066
<b>Total</b>	<b>1845</b>	<b>5781</b>

***The Board noted the above.***

[Annexure A20, Page 187 - 190]

**BOG-61(2018)-24: Revision of Fee Structure of the students from the AY 2018-19.**

The medical expenses of the students for the last 3 years has been increased. It is found that there is a deficit of around Rs. 40.00 Lakhs per annum for the last 3 years. Further the expenditure on account of development fee, convocation charges etc. have increased considerably.

The Board vide resolution BOG-60(2018)-21, dt.22.06.2018 approved the recommendation of FC for increase of student fees and decided to increase also the caution money from Rs.5000/- to Rs.10,000/-. This would be implemented from the Academic Session 2018-19.

Consequently the Deans and Heads Committee met on 14.08.2018 for discussion on the issues raised by the Research [Ph.D. and M. Tech (R) and M. Tech students regarding hike/ increase in fee for Autumn Semester 2018-19 (copy of the minutes is attached).

**The Board directed Director to implement the BOG decision for revision of fee structure as per BOG resolution BOG-60(2018)-21, dt.22.06.2018.**

[Annexure A21, Page 191]

**BOG-61(2018)-25: Proposal for Board Nominee for Selection of Distinguished Alumni Award.**

The Board vide resolution No.BOG-22(2009)-18, dt.18.9.2009 &BOG-29(2012)-12, dated 16.03.2012 approved presentation of "Distinguished Alumnus Award" for which the following compositions of the Preliminary Screening Committee and Award Committee were defined as follows:

**Preliminary Screening Committee:**

- |    |   |     |          |
|----|---|-----|----------|
| 1. | Dean (AR)                                   | ... | Chairman |
| 2. | One internal member of the Board            | ... | Member   |
| 3. | Two faculty members nominated by the Senate | ... | Member   |

**Award Committee:**

- |    |   |     |          |
|----|---|-----|----------|
| 1. | Director  | ... | Chairman |
| 2. | One Member of BOG nominated by Board  | ... | Member   |
| 3. | Dean (AR)   | ... | Member   |
| 4. | Dean (SW)   | ... | Member   |
| 5. | One Distinguished Alumni given the award in earlier Convocations, nominated by the Board. | ... | Member   |

**The Board authorized Director to nominate on behalf of the Board.**

**D. ROUTINE ADMINISTRATIVE MATTERS:**

**BOG-61(2018)-26: Personnel issues [EOL/Lien/Extension of Contract]:**

**1. Case of Prof. (Mrs.) Rasmita Kar**

Prof. Rasmita Kar, Asst. Prof., (MA) joined this Institute Service on 30/08/2015(FN). As per terms and conditions of Offer of Appointment, she was to be on contract with the Institute for a period of one year from the date of joining. Her contract was extended until further order vide O.O. No. NITR/ES/2016/M/3697, dated 30/12/2016. She was sanctioned EOL (without pay) from 01.01.2017 to 30/04/2017 for IVF treatment which was approved by the Board vide resolution No. BOG-52(2017)-17, dated 14/02/2017. After availing the leave, she joined her duties on 01/05/2017 and remained on duty up to 08/05/2017.

Prof. Kar proceeded on 04 days casual leave w.e.f. 09/05/2017 by submitting online application which was duly sanctioned. However, on completion of sanctioned leave, instead of joining, she remained absent up to 30/06/2017 by applying different kind of leave and vacation.

Again she proceeded on leave from 24/07/2017 by applying EOL and remained absent till date.

Meanwhile, she was issued a memo asking her to join back duties within 10 working days, in response to which she has submitted a representation (Annexure-I) wherein she has stated that she has conceived due to the IVF procedure and is unable to join now as it poses risk of loss of pregnancy and requested for grant of EOL till 07/05/2018.

Further, she has again sent a letter requesting for maternity leave from 08/05/2018 to 03/11/2018 (Annexure).

***The Board authorized Director to deal with the matter as per rules.***

**2. Resignation:**

1. **Prof. Ashok Kumar Mondal [EC – 1110970]** had tendered his technical resignation from the post of Asso. Professor, Dept. of MM on 01/03/2018. As he was a permanent employee, he was required to serve a notice period of three months i.e. up to 30/06/2018. However, he had requested for relieve w.e.f. 01/06/2018(AN). His technical resignation was accepted by the Chairperson BOG and he was relieved from this Institute Service w.e.f. 01/06/2018(AN) pending approval of the Board.

***The Board ratified the proposal.***

2. **Prof. Anupam Biswas [EC – 1181322]** who had joined this institute service on 10/05/2018 (FN), had resigned from the post of Asst. Prof. Gr-II, Dept. of Computer Science and Engineering on 04/06/2018. As he was not a permanent employee, he was to serve a notice period of one month i.e. up to 03/07/2018. However, he had requested for relieve w.e.f. 04/07/2018(AN). His resignation was accepted by the Chairperson BOG on behalf of the Board w.e.f. 04/07/2018(AN). He was relieved w.e.f. 04/07/2018(AN) pending approval of the Board.

***The Board ratified the proposal.***

3. **Prof. N.M. Leepsa [EC-1141120]** had tendered her resignation from the post of Asst. Professor Gr-II, School of Management of this Institute on 08/06/2018. As she was not a permanent employee, she was to serve a notice period of one month i.e. up to 07/07/2018. However, she had requested for relieve w.e.f. 09/07/2018(AN). Her resignation was accepted by the Chairperson BOG on behalf of the Board w.e.f. 09/07/2018(AN). She was relieved w.e.f. 09/07/2018(AN) pending approval of the Board.

***The Board ratified the proposal.***

4. **Prof. Robin Davis P. [EC- 1121028]** had tendered technical resignation from the post of Asst. Professor Gr-I, Dept. of Civil Engineering of this Institute on 27/04/2018. As he was a permanent employee, he was to serve a notice period of three months i.e. up to 26/07/2018. His technical resignation was approved by the Chairperson BOG on behalf of the Board w.e.f. 26/07/2018. However, he again requested to be relieved w.e.f. 13/07/2018. As per clause 30 of the NIT statutes Prof. Robin Davis P. was relieved w.e.f. 13/07/2018(AN) by paying salary in lieu of shortfall of 13 days notice period pending approval of the Board.

***The Board ratified the proposal.***



5. **Prof. ApparaoThamminaina [EC- 1151229]** had tendered technical resignation from the post of Asst. Professor Gr-I, Dept. of Humanities & Social Sciences on 18/07/2018(AN). As he was not a permanent employee, he was to serve a notice period of one month i.e. upto 17/08/2018. His technical resignation was approved by the Chairperson BOG on behalf of the Board w.e.f. 31/07/2018. However, he again requested to be relieved w.e.f. 02/08/2018(AN) and also, since the approval was received on 02/08/2018, Prof. ApparaoThamminaina was relieved from this Institute Services w.e.f. 31/07/2018(AN) by paying salary in lieu of notice period of 17 days pending approval of the Board.

***The Board ratified the proposal.***

**BOG-61(2018)-27: PARTICIPATION IN CONFERENCE AND WORKSHOPS IN FOREIGN COUNTRIES:**

The following faculty members were permitted to participate in conferences and workshops in foreign countries on approval of Director as per the Institute policy. The list is presented for information of the Board.

Sl. No.	Name, Designation, Dept.	Programme	Purpose	Period	Venue	Fund
1	Prof. HrushikeshNaik, Professor (MN)	8th International conference on Advances in applied science and environmental technology –ASET 2018	Paper presentation	23/06/2018-24/06/2018	Paris, France	PDA
2	Dr. KorraSathyaBabu, Assistant Professor (CS)	International Conference on Control and Computer Vision 2018	Paper presentation	15/06/2018-18/06/2018	Singapore	PDA
3	Dr. DebayanSarkar, Associate Professor (CY)	(1) 28th International Conference on Organometallic Chemistry	Paper presentation	15/07/2018-20/07/2018	Florence, Italy	PDA
		(2) French-English-Australian Symposium	Lab visit, University of Rennes	10/07/2018-13/07/2018	Rennes, France	External Agency
4	Dr. Suryanarayan Dash, Assistant Professor (PH)	International Conference on Magnetism (ICM-2018)	Paper presentation	16/07/2018-20/07/2018	San Francisco, USA	PDA
5	Dr. Saurav Chatterjee, Associate Professor (CY)	43rd International Conference on Coordination Chemistry, 2018	Paper presentation	30/07/2018 to 04/08/2018	Sendai, Japan	PDA
6	Dr. Saurav Chatterjee, Asso. Prof. (CY)	43rd International Conference on Coordination Chemistry, 2018	Paper presentation	30/07/2018-04/08/2018	Sendai, Japan	PDA
7	Dr. Subrata Karmakar, Asst. Prof. (EE)	2nd IEEE International Conference on Dielectrics (ICD-2018)	Paper presentation	01/07/2018-05/07/2018	Budapest, Hungary	PDA
8	Dr. Somnath Maity, Associate Professor (EE)	Indo-Tunisia bilateral Project	Research	08/07/2018-20/07/2018	Tunisia	SRICCE
9	Dr. Suvendu Ranjan Pattanaik, Assistant Professor (MA)	10th Asian conference on fixed point theory and optimization	Paper presentation	16/07/2018-18/07/2018	Chiang Mai, Thailand	PDA

10	Prof. Kamalakanta Mahapatra, Professor (EC)	IEEE Computer society annual symposium on VLSI	Paper presentation	09/07/2018-11/07/2018	Hong Kong, China	PDA
11	Dr. Somnath Maity, Associate Professor (EE)	Indo-Tunisia bilateral Project	Research	08/07/2018-20/07/2018	Tunisia	SRICCE
12	Dr. Suvendu Ranjan Pattanaik, Assistant Professor (MA)	10th Asian conference on fixed point theory and optimization	Paper presentation	16/07/2018-18/07/2018	Chiang Mai, Thailand	PDA
13	Dr. BBVL Deepak, Assistant Professor (ID)	INDIA 2018	Paper presentation	19/07/2018-21/07/2018	Roches-Brunes, Mauritius	PDA
14	Dr. Sumanta Pyne, Assistant professor (CS)	International Symposium on low power electronics and design	Paper presentation	23/07/2018-25/07/2018	Washington, USA	PDA
15	Dr. Suchismita Chinara, Assistant Professor (CS)	17th IEEE International Conference on Trust, Security, and Privacy in Computing and Communication (IEEE TrustCom-18)	Paper presentation	31/07/2018 to 03/08/2018	New York, USA	PDA
16	Dr. MohitLal, Assistant Professor (ID)	10th IFToMM International Conference on Rotordynamics	Paper presentation	23/09/2018 to 27/09/2018	Rio de Janeiro, Brazil	PDA
17	Dr. Ranabrata Mazumder, Associate Professor (CR)	Materials Science and Technology (MS&T 18)	Paper presentation	14/10/2018-18/07/2018	Ohio, USA	PDA
18	Dr. ParthaSaha, Assistant Professor (CR)	Materials Science and Technology (MS&T 18)	Paper presentation	14/10/2018-18/07/2018	Ohio, USA	PDA
19	Dr. Amit Rai, Assistant Professor (PH)	Current trends in open and Nonequilibrium quantum optical systems	Paper presentation	16/07/2018-18/07/2018	Erlangen, Germany	PDA
20	Dr. Shantanu Kumar Behera, Associate Professor (CR)	Solid State Studies in Ceramic GRC	Paper presentation	12/08/2018 - 17/08/2018	South Hadley, USA	PDA
21		Technical discussion with academics at University of California	Meeting	21/08/2018-30/08/2018	Davis, USA	PDA
22		NIT Rourkela Overseas Alumni Association (NITROAA) meet	Meeting	31/08/2018-02/09/2018	San Francisco, USA	Institute Travel Grant
23	Dr. Narayan Sethi, Associate Professor (HS)	APAEA International Conference 2018	Paper presentation	30/08/2018-31/08/2018	Bali, Indonesia	PDA
24	Dr. Suman Dhaka, Assistant Professor (HS)	24th Congress of the European Sleep Research Society (ESRS)	Poster presentation	25/09/2018-28/09/2018	Basel, Switzerland	PDA
25	Dr. Parag Prakash Sutar, Assistant Professor (FP)	21st International Drying Symposium (IDS 2018)	Paper presentation	11/09/2018-14/09/2018	Valencia, Spain	PDA
26	Prof. Kalipada Maity, Professor (ME)	WCMNM 2018 Congress	Paper presentation	18/09/2018-20/09/2018	Portoroz, Slovenia	PDA
27	Dr. J Srinivas, Associate Professor (ME)	VETOMAC XIV 2018	Paper presentation	10/09/2018-13/09/2018	Lisbon, Portugal	PDA
28	Dr. S. M. Hiremath, Assistant Professor (EC)	IEEE VTS APWCS 2018	Paper presentation	22/08/2018-24/08/2018	Hsinchu, Taiwan	PDA
29	Dr. Rabi Narayan Behera, Assistant Professor (CE)	GEO MEAST 2018 International Congress and Exhibition	Paper presentation	24/11/2018 to 28/11/2018	Cairo, Egypt	PDA

30	Prof. Anup Kumar Panda, Professor (EE)	44th Annual Conference of the IEEE Industrial Electronics Society	Paper presentation	21/10/2018 to 23/10/2018	Washington D.C., USA	PDA
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*The Board noted the above.*

**E. MISCELLANEOUS ITEMS:**

**BOG-61(2018)-28:** Discussion of the Minutes of the 11th meeting of the Council of the National Institute of Technology, Science Education and Research (NITSER) held on 18th July, 2018 at New Delhi.

The Minutes of the 11th meeting of the Council of the National Institute of Technology, Science Education and Research (NITSER) held on 18th July, 2018 was given in the Annexure.

*The Board noted the above.*

[Annexure A22, Page 192 - 207]

**BOG-61(2018)-29:** Report referring the sequence of Communications taken place relating to the Central Water Commission Project of Prof. K.C. Patra, CE. Department, NIT Rourkela.

The brief report referring the sequence of Communications/events taken place relating to the Central Water Commission Project of Prof. K.C. Patra, CE. Department, NIT Rourkela is given in the Annexure for consideration of the Board.

*The Board directed that the Institute should take up with CWC regarding continuation or discontinuation of the project with a copy to officials of CWC. The action needed may be taken by Director after getting clarification from CWC.*

[Annexure A23, Page 208 - 224]

**BOG-61(2018)-30:** Any other item with the permission of the Chair.

**1) Disciplinary proceeding against Mr. Abinash Biswal, Technical Assistant.**

In the year 2014, an open advertisement was notified for filling up post of Technical Assistant SG-II/Sr Technical Assistant/Technical Assistant in specialized branches such as Animation & Multimedia, Sound Engineering, Video Editing, Catering etc through direct recruitment. Mr. Abinash Biswal was selected as Technical Assistant under specialization 'Video Editing' and joined the post on 06.04.2015.

As per the advertisement, the essential qualification for specialization Video Editing was 'First class Diploma or Bachelor's Degree in Video Editing/Digital Mixing'. The Diploma course should be of at least 3 years duration after secondary (Class X) or higher secondary (Class XII) or of one year after graduation (BA/B Sc/B Com) in any discipline or after Diploma in Engineering of 3 years duration. Further, the Degrees should have been awarded by a recognized University/Institute.

Mr. Biswal pursued a course on "Arena Animation Academy Specialist Program" from Arena Multimedia after higher secondary (Class XII). At the time of interview, he had submitted a certificate from the Institute that the above course is having duration of 3 years and equivalent to 'Diploma in Animation & Multimedia'. It has been now observed that the above course was neither a Diploma course nor it was awarded by recognized University/Institute.

In view of the above, a charge sheet under CCS CCA Rules has been issued to Mr. Abinash Biswal for violation of provisions of Rule 3(1) (i) (iii) (vi) (ix) and (xviii) of CCS Conduct Rules and an enquiry has been initiated. Meanwhile, Mr. Biswal has filed a Writ Petition before the Hon'ble High Court of Orissa against the said disciplinary proceeding. The Hon'ble High Court in its interim order directed that the disciplinary proceeding may continue but the result thereof shall not be published without leave of the Court.

***Since the case is sub-judice, the decision may be taken after getting the order from the Hon'ble Court. However, the disciplinary proceeding may continue***

[Annexure A24, Page 225 - 240]

## **2) Representation of Mr. Jogiya Dhanwar, Assistant (SG-I) for promotion.**

Mr. Jogiya Dhanwar, Assistant SG-I has submitted a representation for consideration of promotion to the post of Asst. Librarian/Asst. Registrar. Mr. Dhanwar had also approached National Commission for Schedule Tribes on the matter and a suitable reply was sent to Hon'ble Commission. The factual information of the case is as under:

Mr. Dhanwar appointed as Junior Assistant cum Typist in the pay scale of Rs. 1200-2040/- w.e.f. 05.10.1990 under erstwhile Regional Engineering College (REC), Rourkela. He was promoted to the post of Senior Assistant in the pay scale of 1600-2660 (5300-150-8300/-, 5<sup>th</sup> CPC) w.e.f. 14.07.1998. Meanwhile, on conversion of the Institute from REC to NIT, as per guidelines issued by MHRD, the pay scales of existing non-teaching posts were rationalized in order to map with central government pay scales. The pay scale of Senior Assistant was rationalized to 5000-8000 (i.e. PB-2, GP 4200/- as per 6<sup>th</sup> CPC). Further MHRD vide letter dated 17.03.2010 has restructured Non-teaching cadre of all NITs across the country including NIT Rourkela. As per the restructured cadre prescribed by the MHRD and the Recruitment Rule notified in the year 2014, Mr. Dhanwar along with

+per revised Recruitment Rules for non-teaching employees notified by MHRD in the month of December 2017, the promotion of eligible employees alongwith Mr. Dhanwar is under consideration of DPC.

As approved by BOG vide resolution No. 56(2017)-20 dated 15/09/2017 and as per extant guidelines of DoPT, Mr. Dhanwar has been granted second and

third financial up-gradation under MACP w.e.f. 01.09.2008 and 01.09.2018 respectively.

*The Board noted the above.*

[Annexure A25, Page 241 - 248]

3) **Prof. Ajay Mohanty, Endowment Chair Professor, EE.**

The BOG vide resolution No.BOG-57(2017), dt.28.11.2017 approved the Endowment Chair Professor in the Name of Late Professor Ajay Kumar Mohanty in the Department of Electrical Engineering. The recommendation of the Selection Committee was put by Director on the table.

*The Board approved the recommendation of the selection committee, the name of Prof. A. K. Panda, Professor, EE for Endowment Chair Professor in the Name of Late Professor Ajay Kumar Mohanty in the Department of Electrical Engineering.*

[Annexure-26, page 249 -250]

4) **Permission for organizing the International Conference.**

It is proposed to organize the following International Conferences in the institute as per the schedule mentioned below:

Department	Title of the Conference	Date	Venue
Industrial Design	International Conference on Innovative Product design and Intelligent Manufacturing Systems (IPDIMS)	01.02.2019 to 02.02.2019	NIT Rourkela


The details of the conference is given in the Annexure.

*The Board approved the proposal.*

[Annexure-A27, Page 251 - 253]

*The meeting ended with thanks to the Chair. The Board decided that the next meeting will be on 9th December, 2018 at Delhi.*

  
[S.K. Upadhyay]  
Registrar and Secretary  
BOG, NIT, Rourkela

  
[Dr. Santrupt B. Misra]  
Chairman  
BOG, NIT, Rourkela